



2023 Statistical Review

Provincial Perspective

All Rates (2006 to 2022) have been revised due to rebased Employment effective January, 2023, Statistics Canada

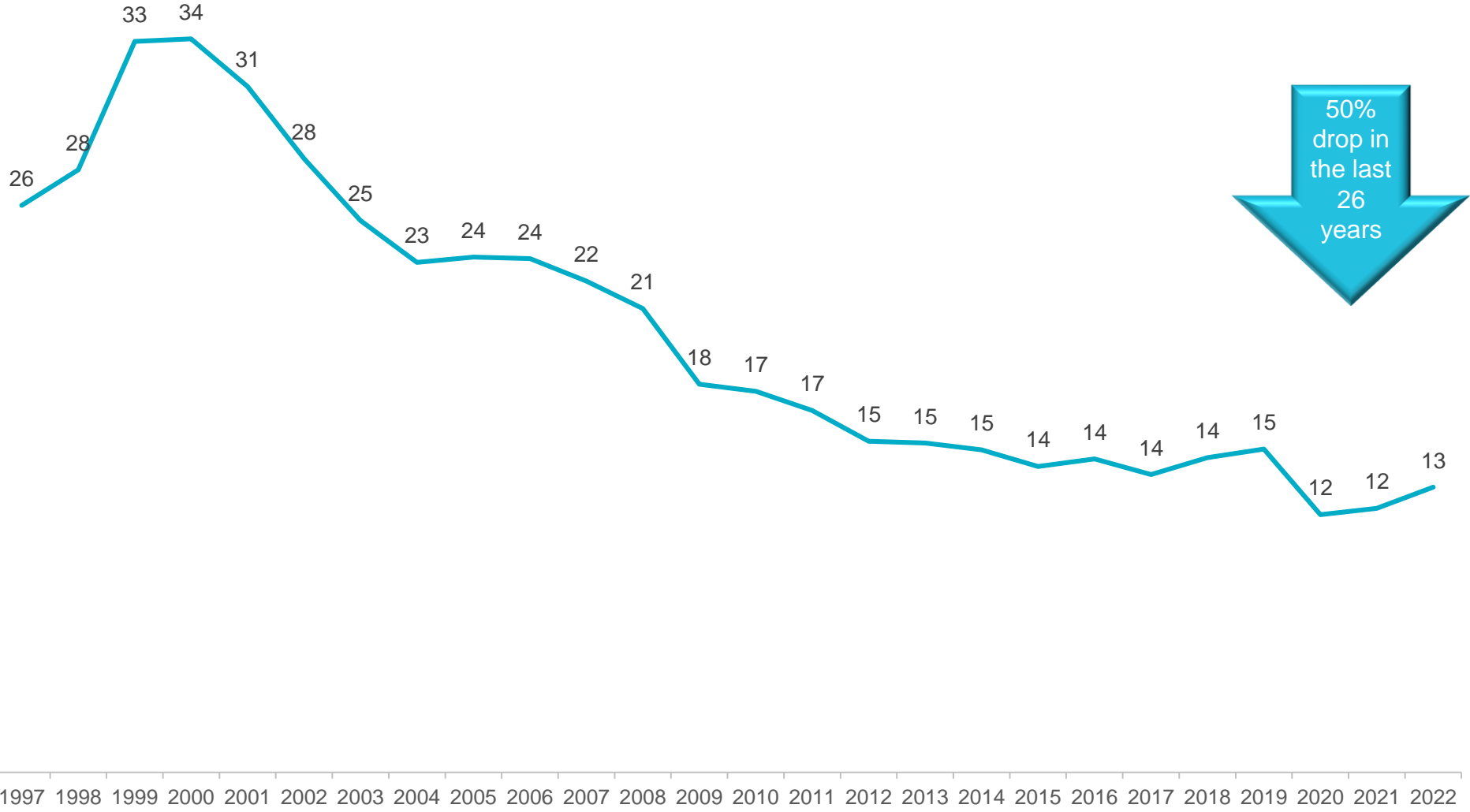
Health | Safety | Compensation

WorkplaceNL

Definitions

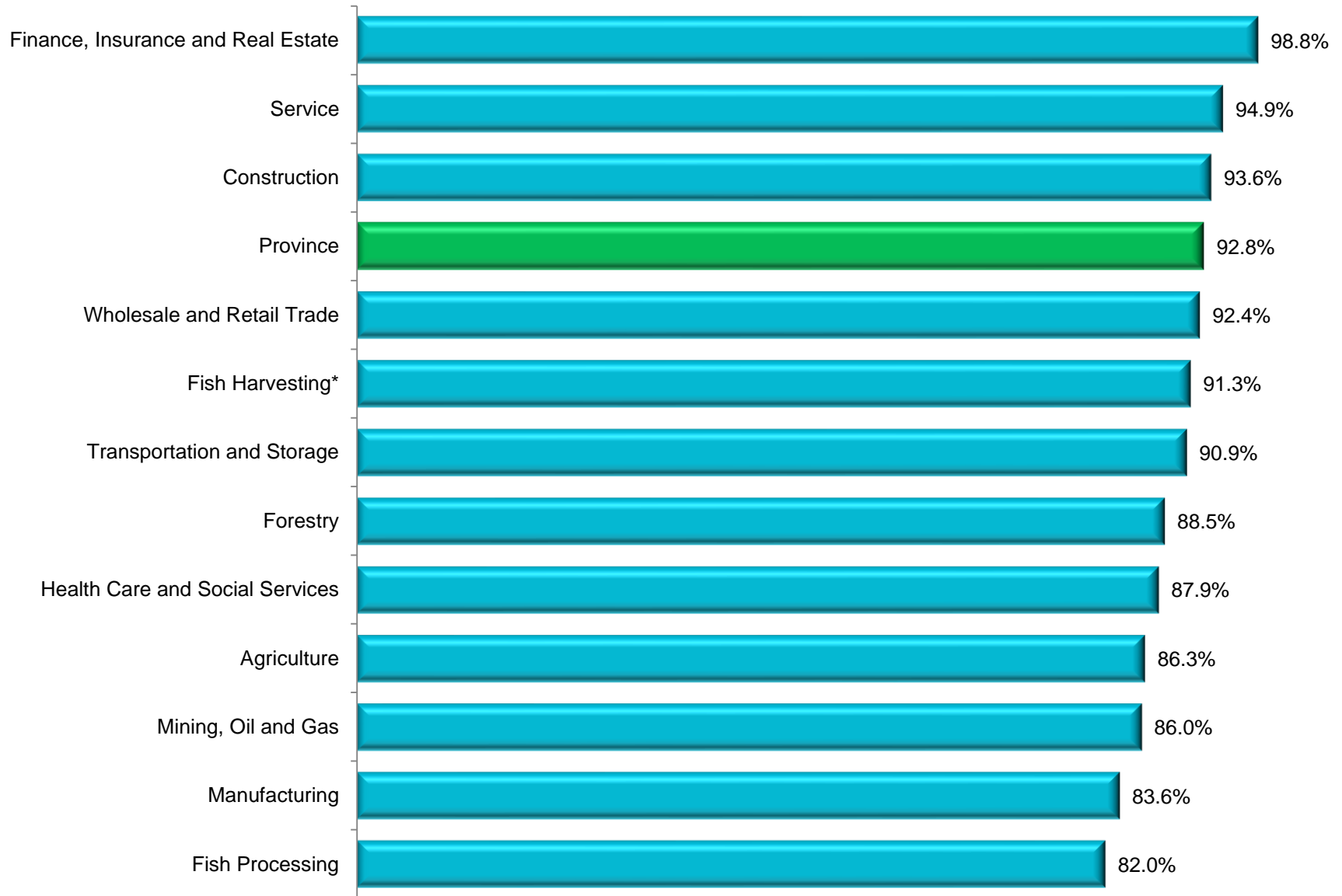
- **Annual Average Employment** levels are used in all WorkplaceNL calculations of its injury rates. The annual average employment is based on Statistics Canada Labour Force Survey (LFS) estimates. *“The Labour Force Survey (LFS) provides estimates of employment and unemployment, which are among the most timely and important measures of the performance of the Canadian economy.” Statistics Canada*
 - Annual average employment captures those aged 15 and older who are employed at the time of the Labour Force Survey.
 - All Injury Rates (2006 to 2022) have been revised due to rebased Annual Average Employment effective January, 2023, Statistics Canada.
- **Injury Rates**
 - All injury rates are presented as per either 100, 1,000, 10,000 or 100,000 employees. These various dimensions are used to make the injury rates more meaningful statistics as a proportion of workers employed. Employment levels used in the calculations are based on Statistics Canada, *Labour Force Survey as supplied by Newfoundland and Labrador Statistics Agency*.
 - Injury rate calculation example:
 - $(\text{Claims} \times 100) / \text{Employment Level}$
- **Claims Costs by Payment Year**
 - Claims costs by payment year are claim costs that are paid out in a given year irrespective of the date of injury.
- **Health and Safety Awareness Index**
 - The Health and Safety Awareness Index is an indicator of the level of awareness of health and safety in the workplace. It is calculated based on responses to select questions from the Health and Safety Awareness Survey for workers conducted by *Newfoundland and Labrador Statistics Agency*. There are a total of 18 questions taken from Knowledge, Awareness and Empowerment categories and scored to produce an index value.

Number of Workers Injured per Day (on average) Newfoundland and Labrador 1997 - 2022

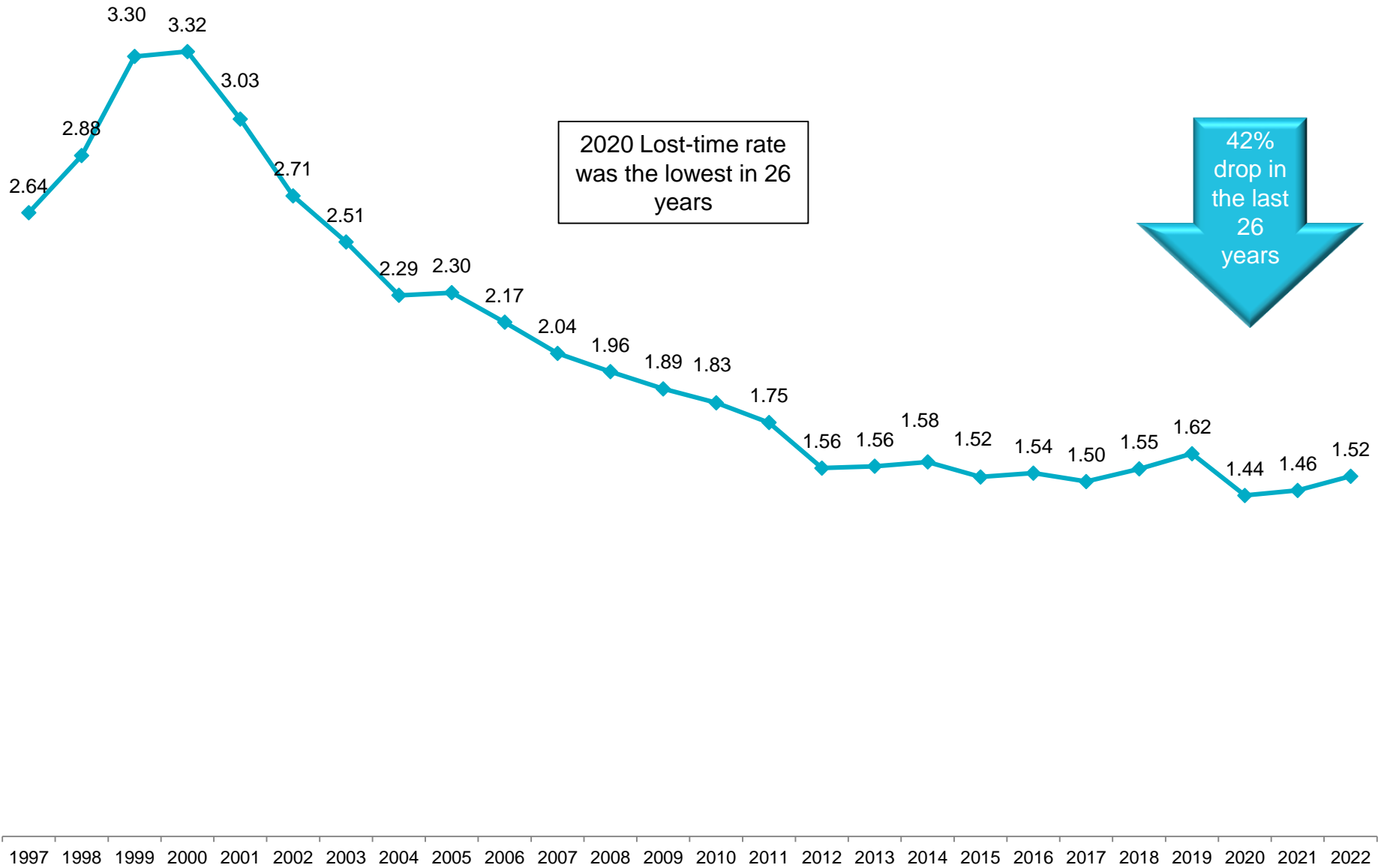


50%
drop in
the last
26
years

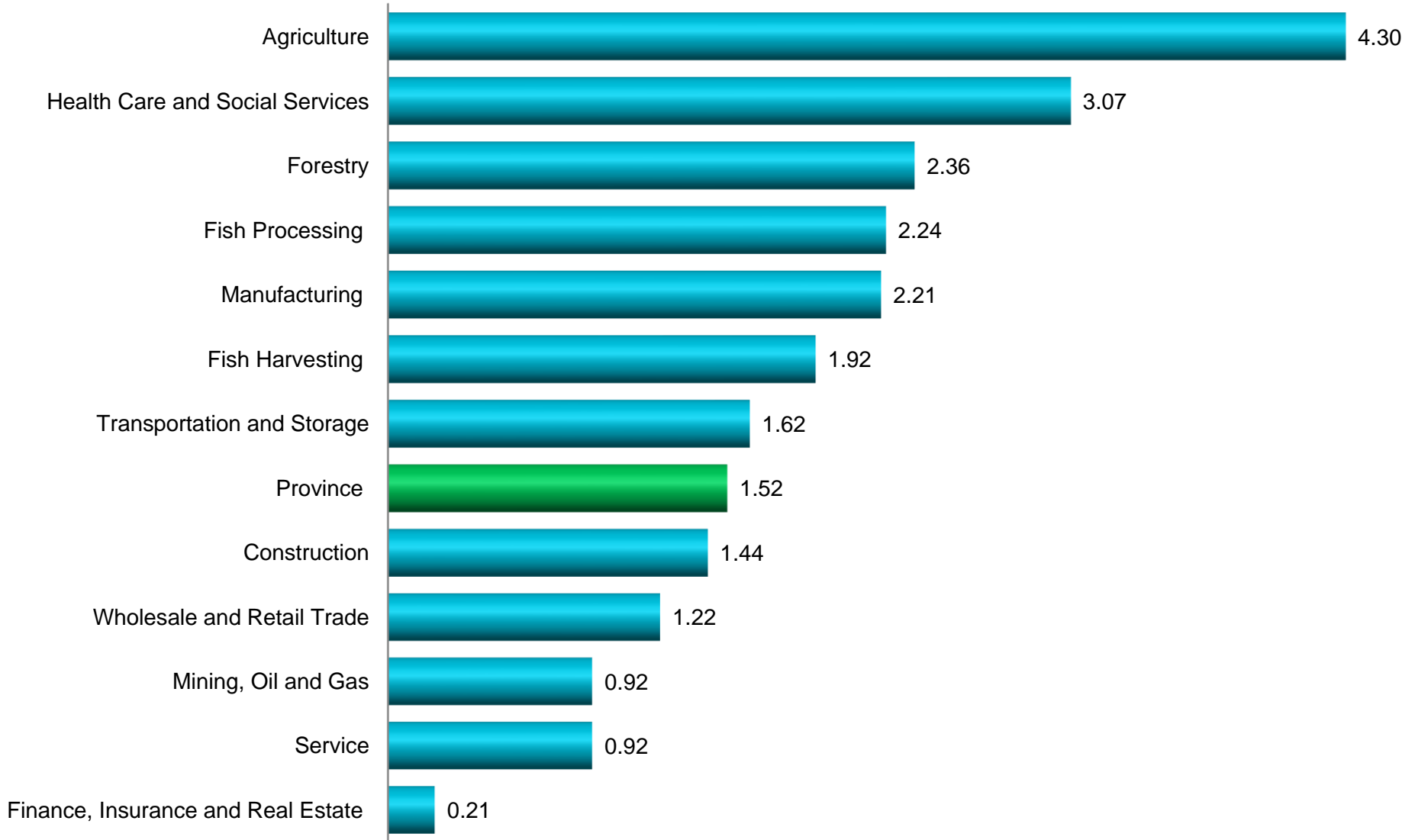
Percentage of Injury Free Employers by Industry Newfoundland and Labrador 2022



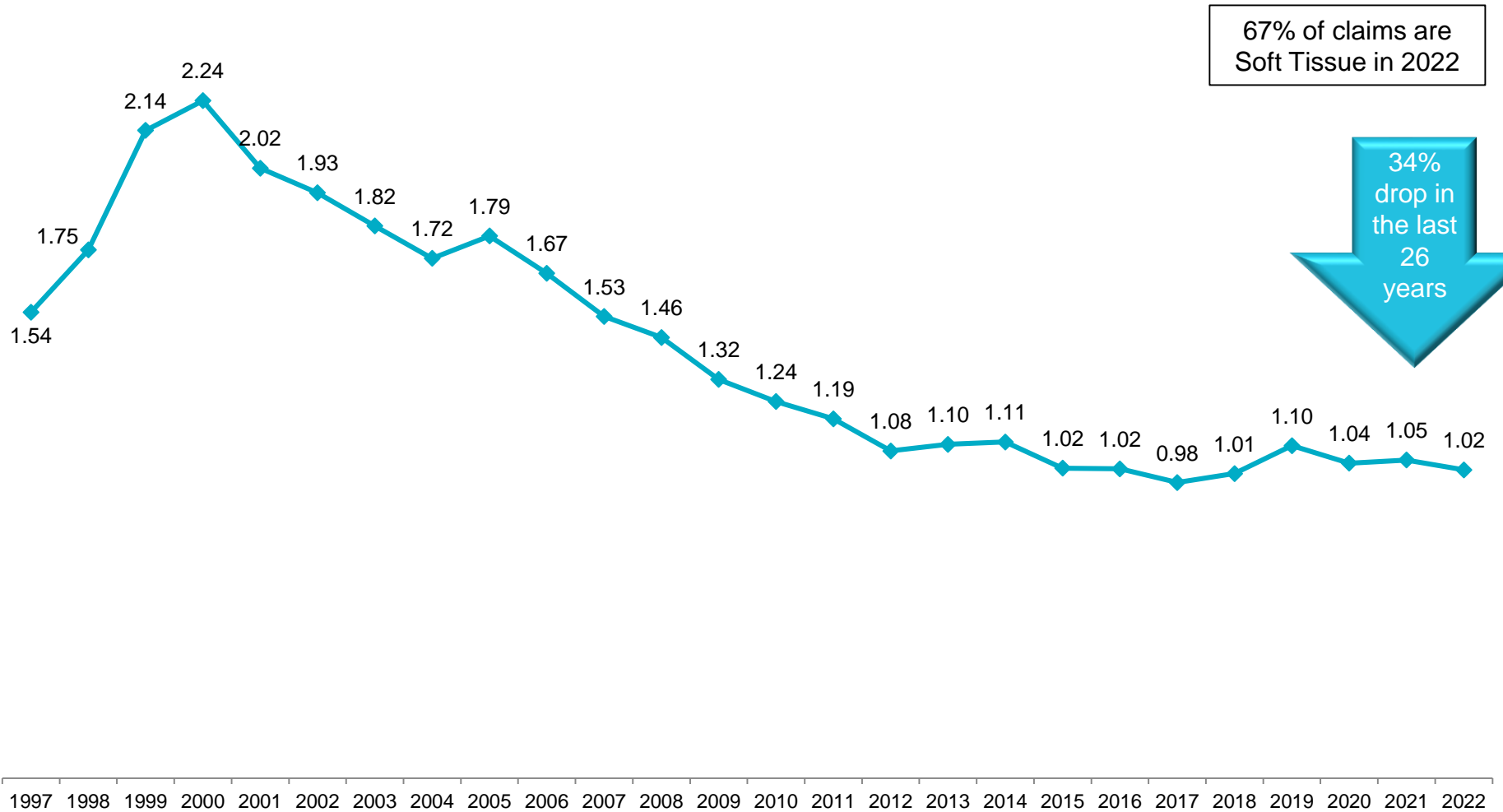
Lost-time Incidence Rate / 100 Employees Newfoundland and Labrador 1997 - 2022



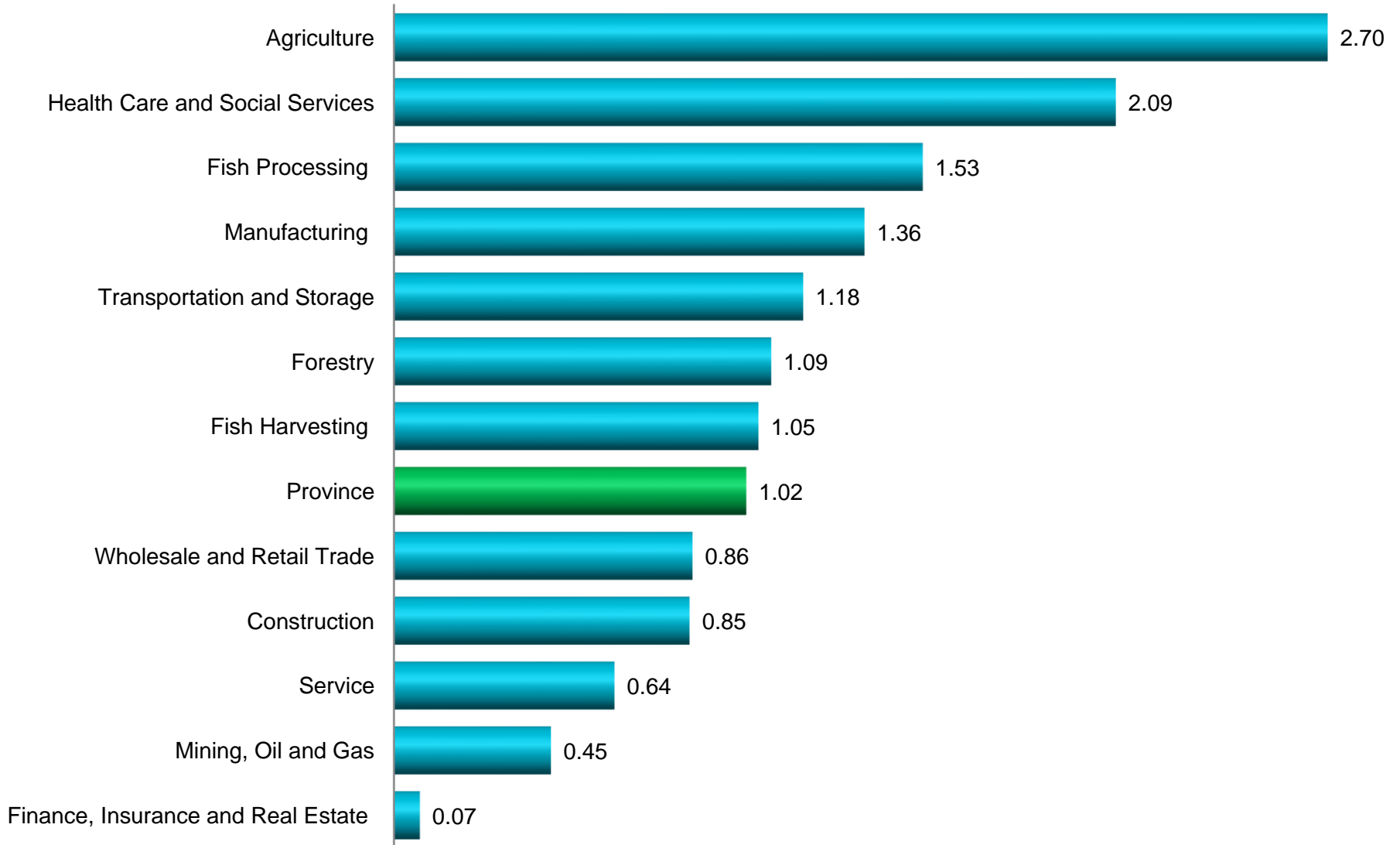
Lost-time Incidence Rate per 100 Employees
Industry Comparison
Newfoundland and Labrador 2022



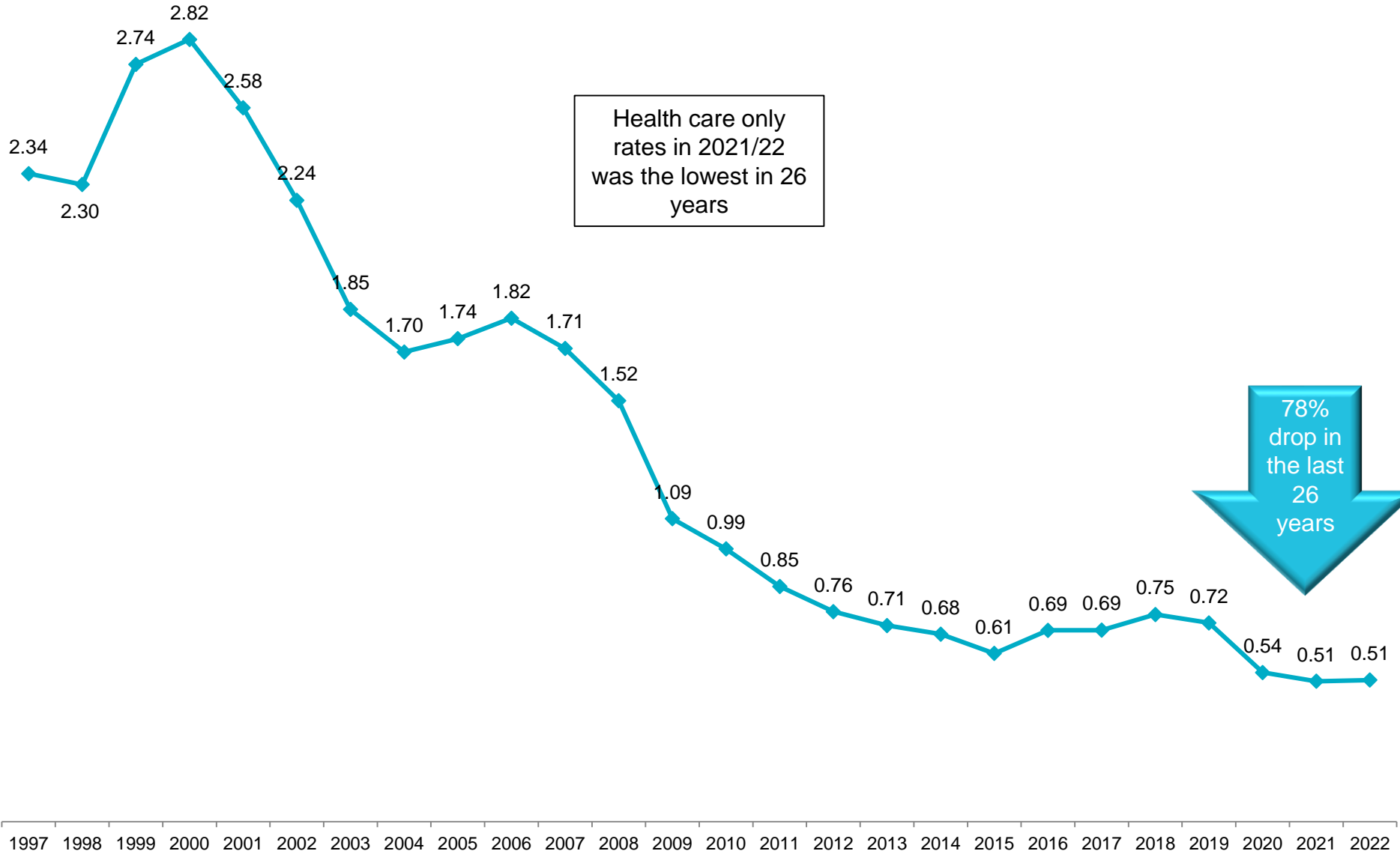
Soft Tissue Incidence Rate / 100 Employees Newfoundland and Labrador 1997 - 2022



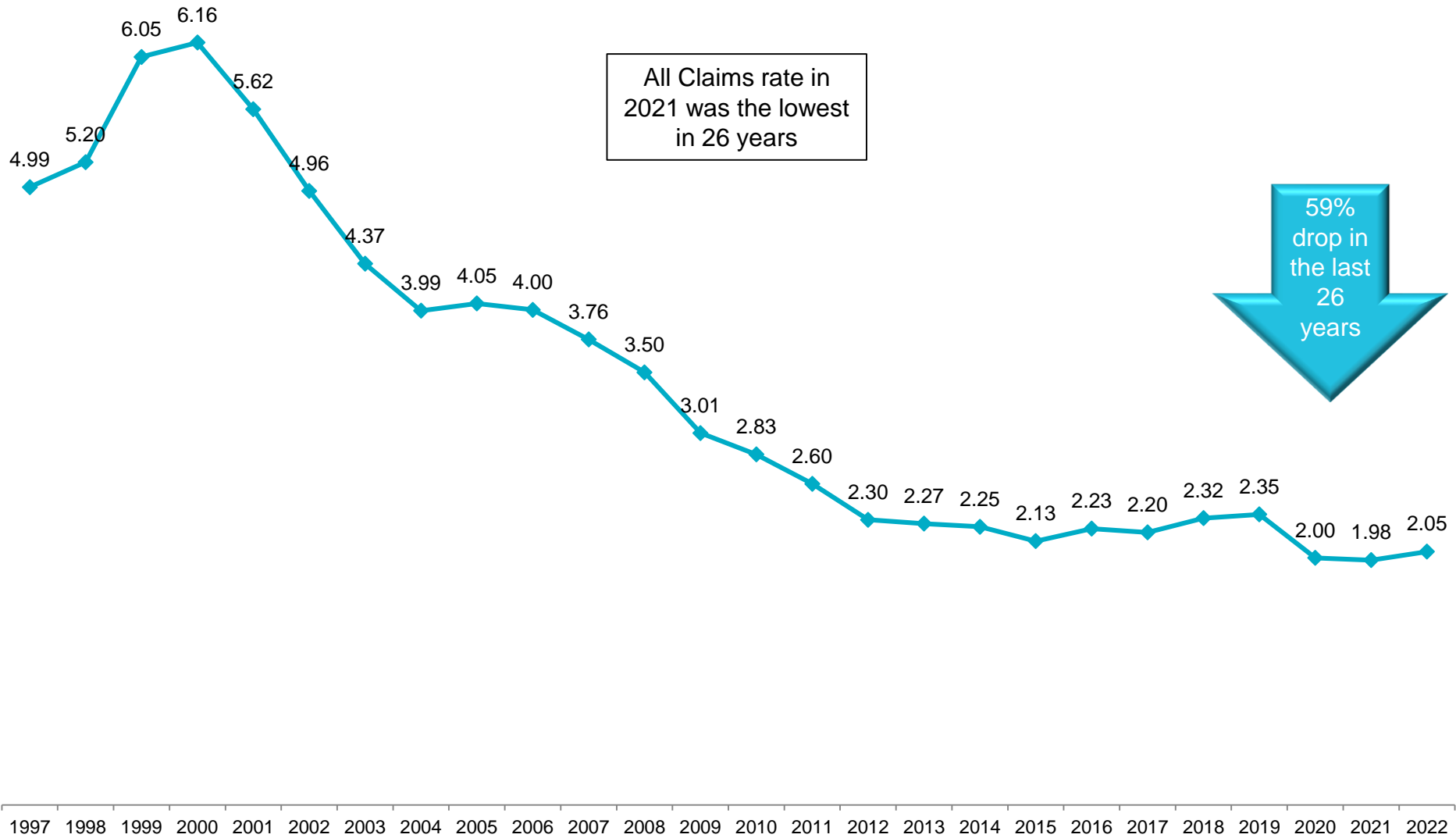
Soft Tissue Incidence Rate per 100 Employees
Industry Comparison
Newfoundland and Labrador 2022



Health Care Only Incidence Rate / 100 Employees Newfoundland and Labrador 1997 - 2022

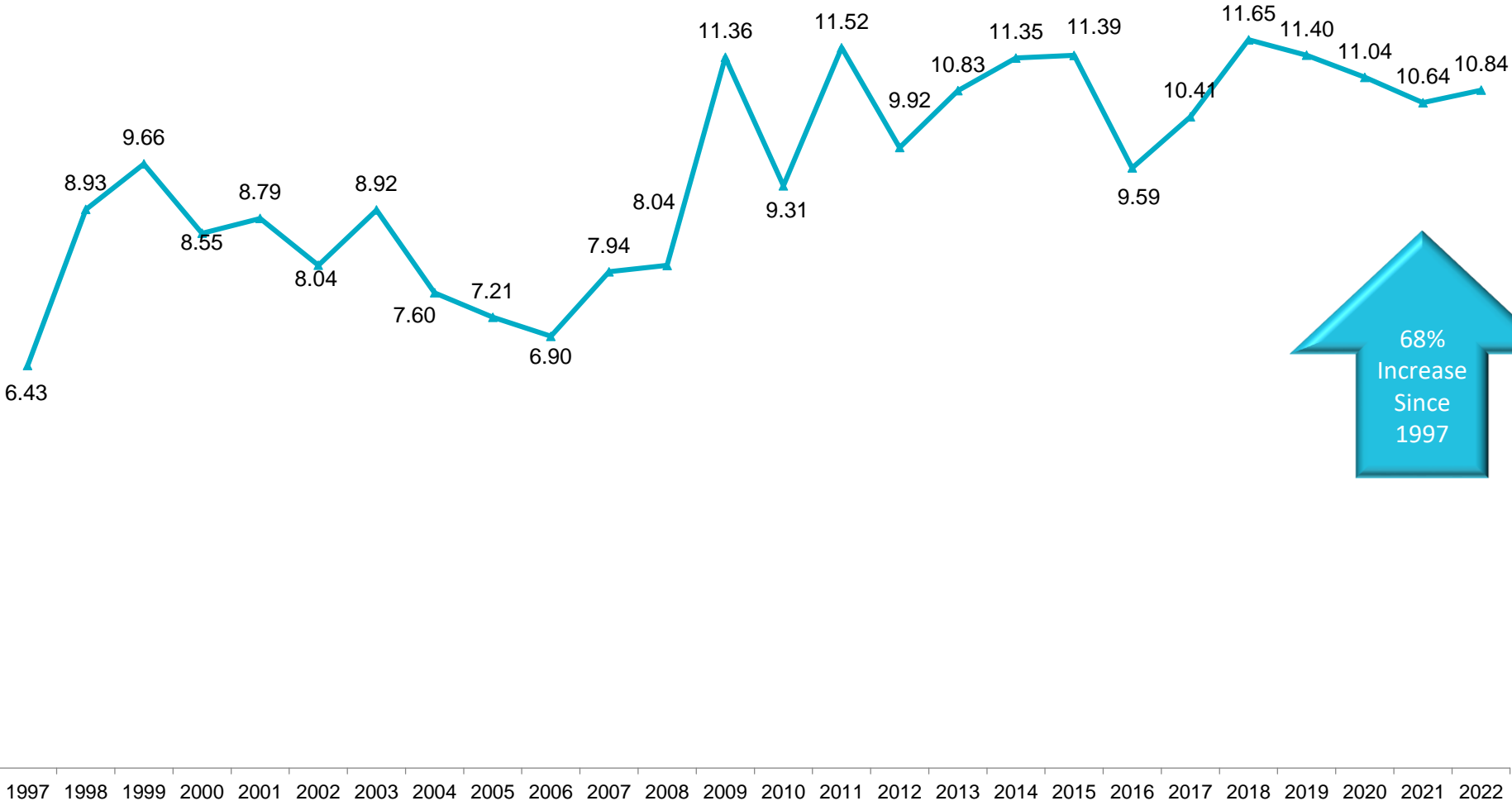


All Claims Incidence Rate / 100 Employees Newfoundland and Labrador 1997 - 2022

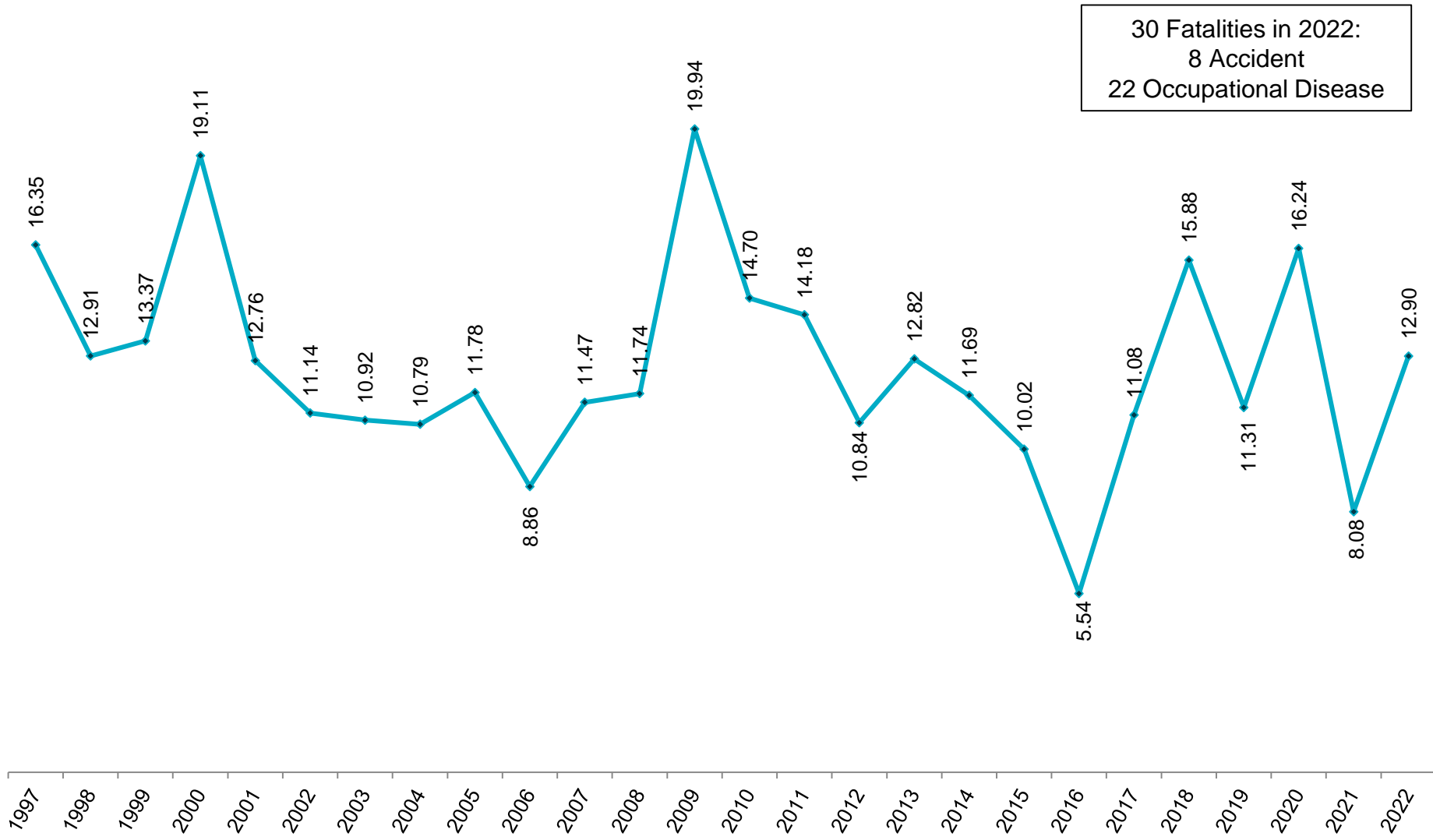


Serious Injury Rate / 10,000 Employees Newfoundland and Labrador 1997 - 2022

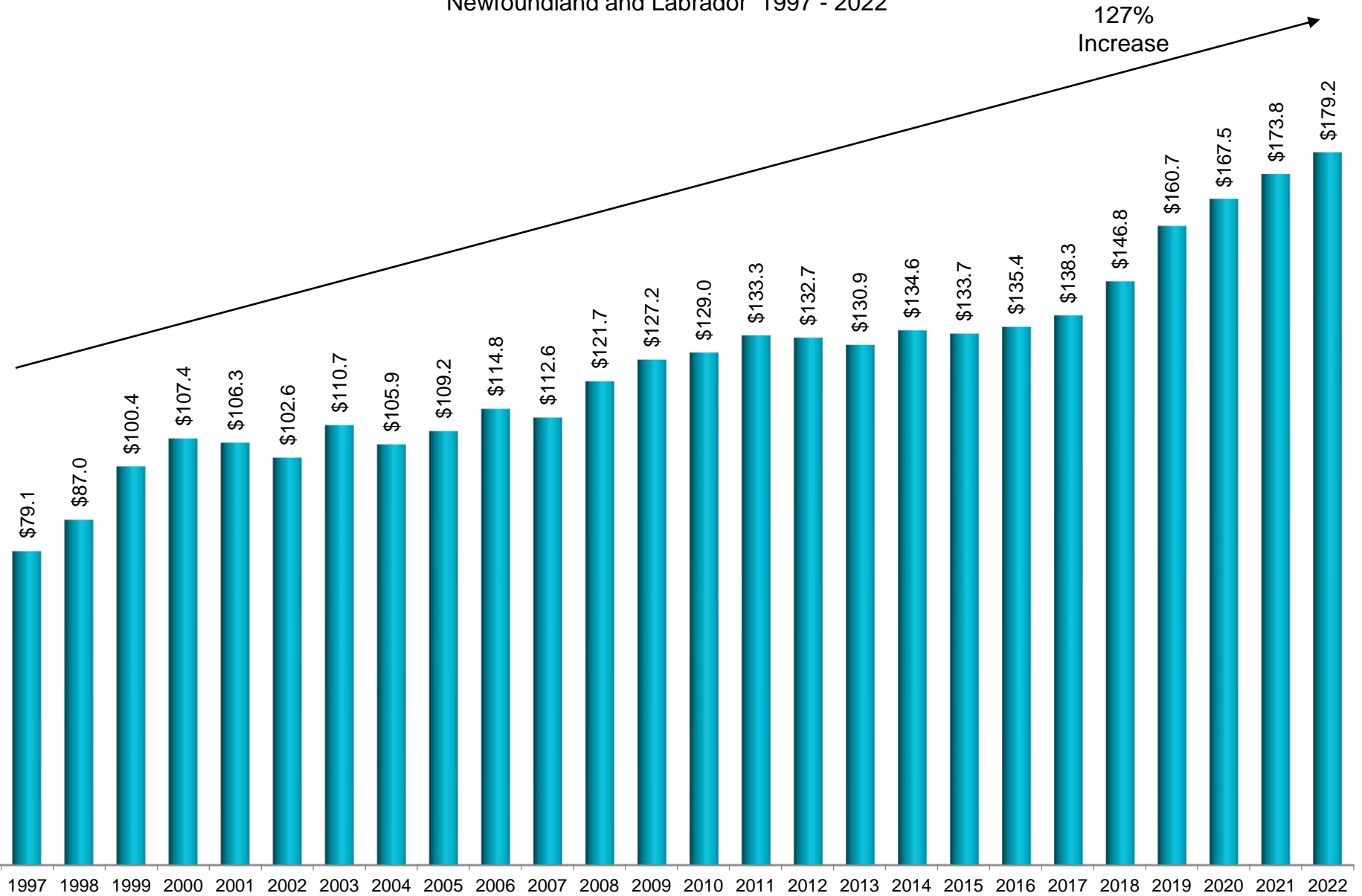
252 Serious
Injuries in 2022



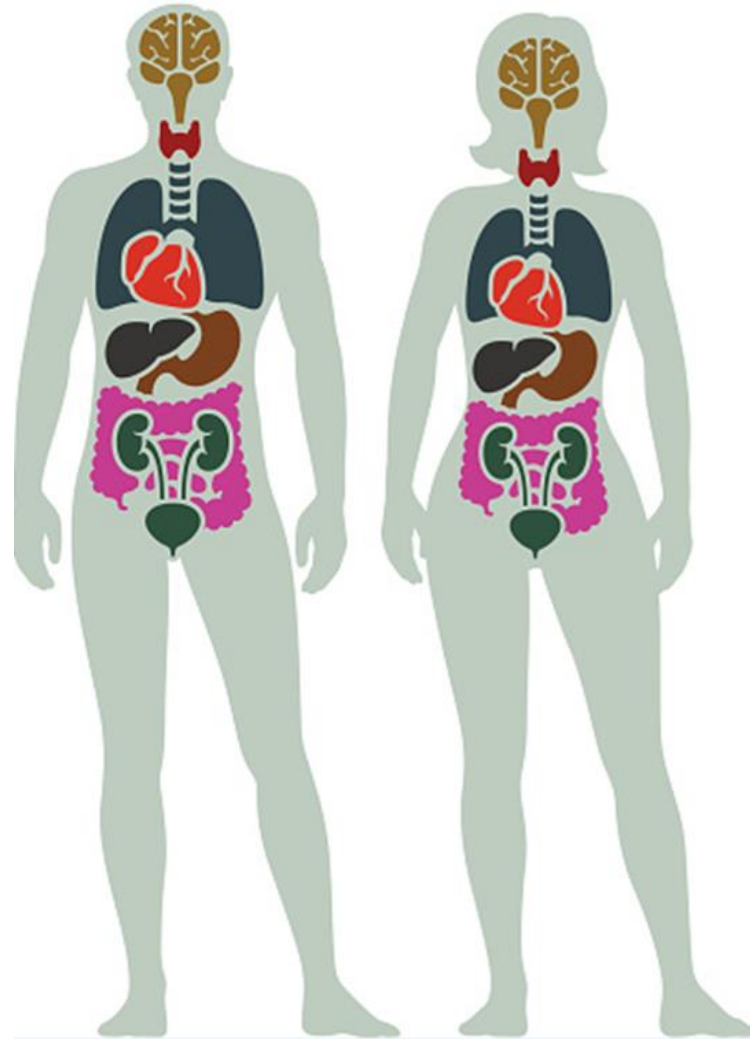
Workplace Fatality Rate per 100,000 Employees Newfoundland and Labrador 1997 to 2022



Total Claim Costs (millions) by Payment Year Newfoundland and Labrador 1997 - 2022

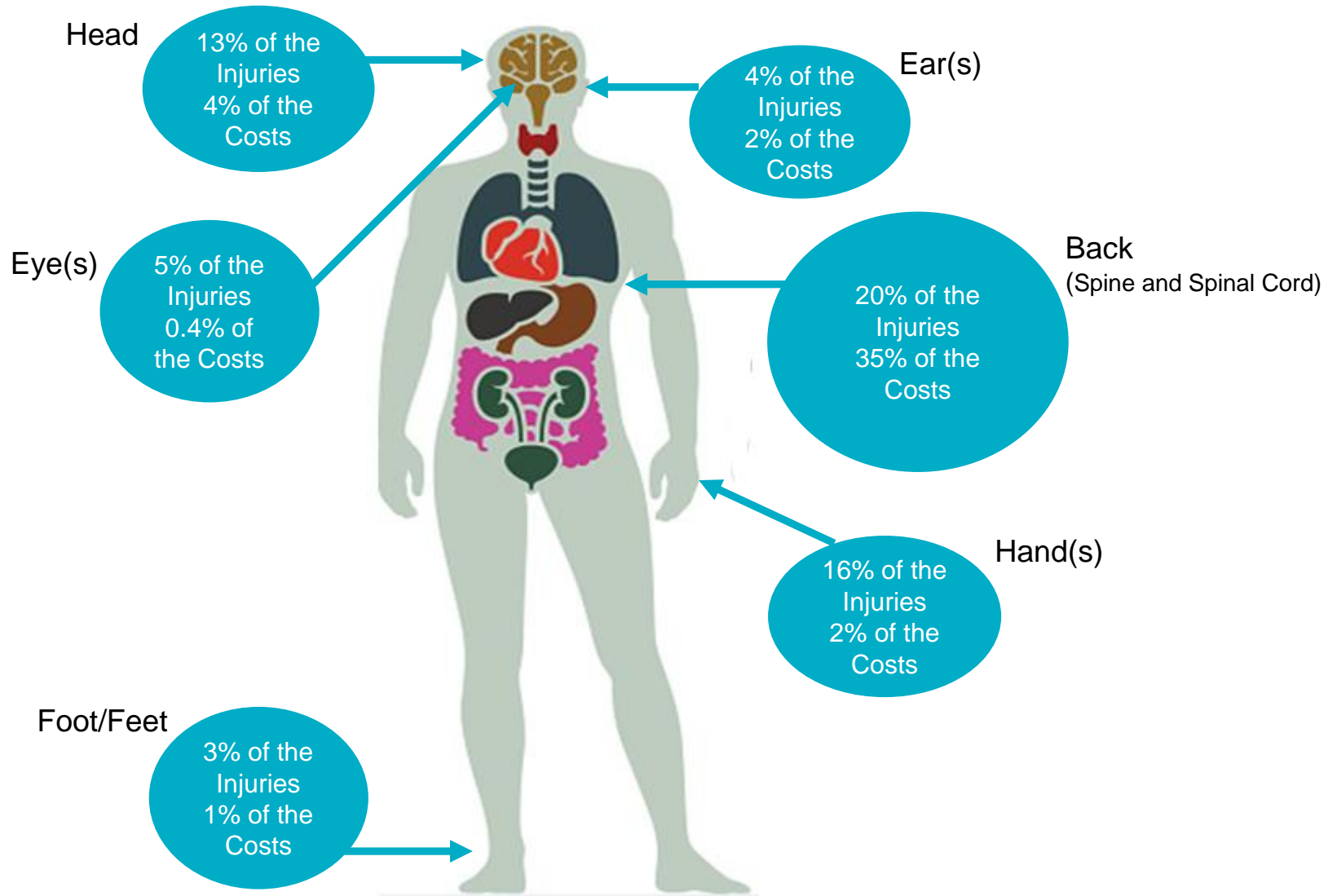


Selected Parts of Body Metrics

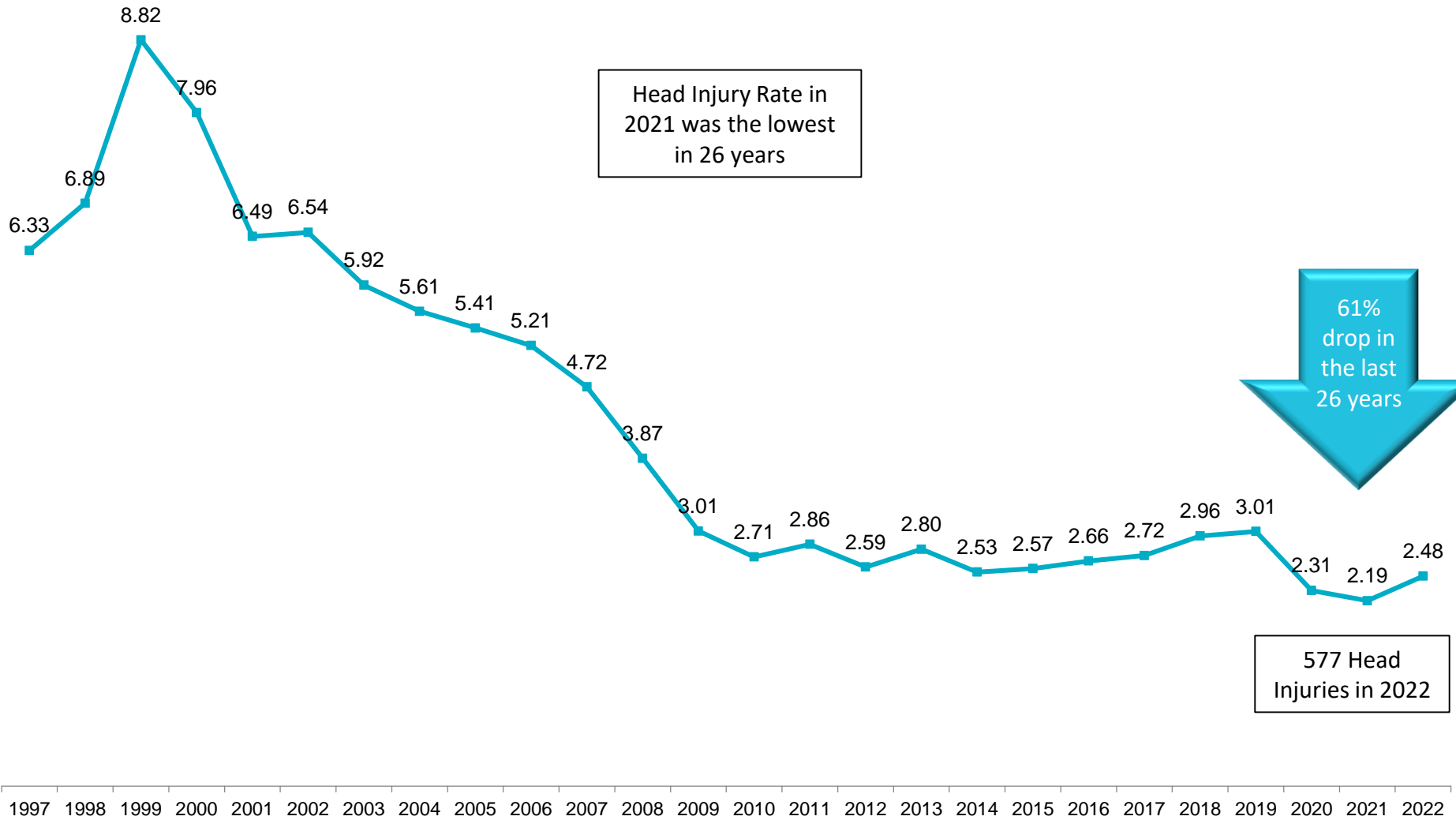


Work related Physical Injuries

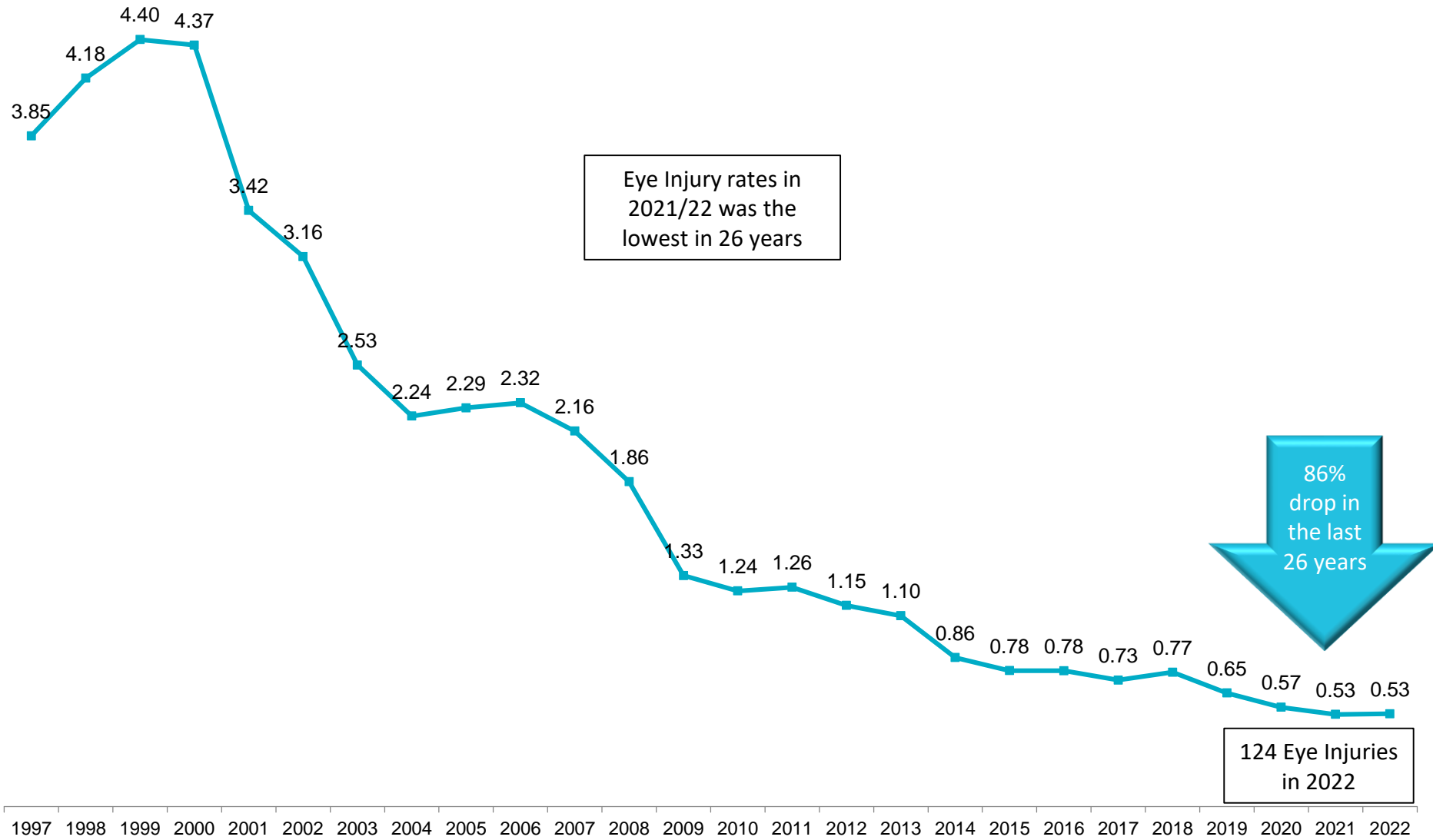
What are the effects over the last 26 years?



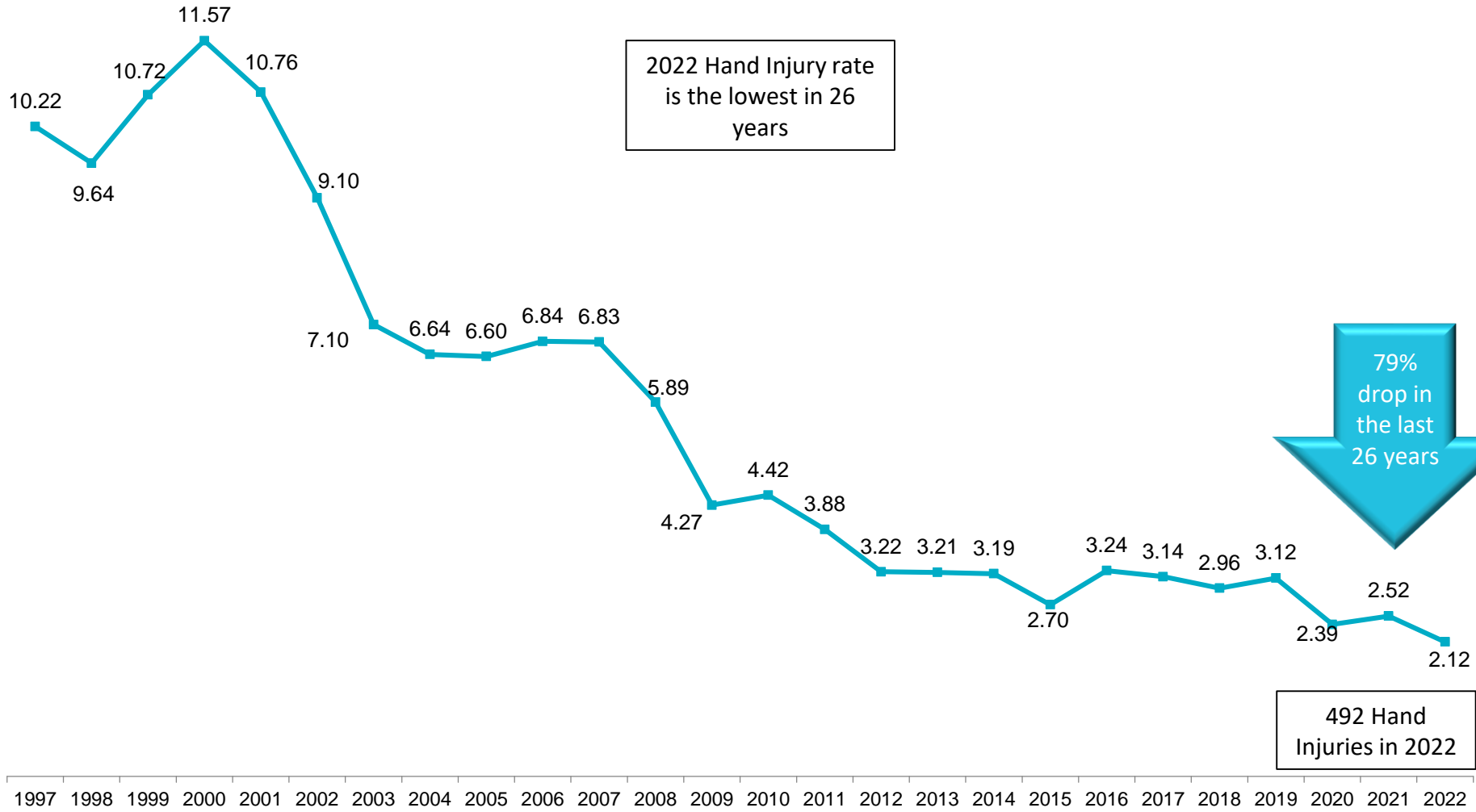
Head Injury Rate / 1,000 Employees Newfoundland and Labrador 1997 - 2022



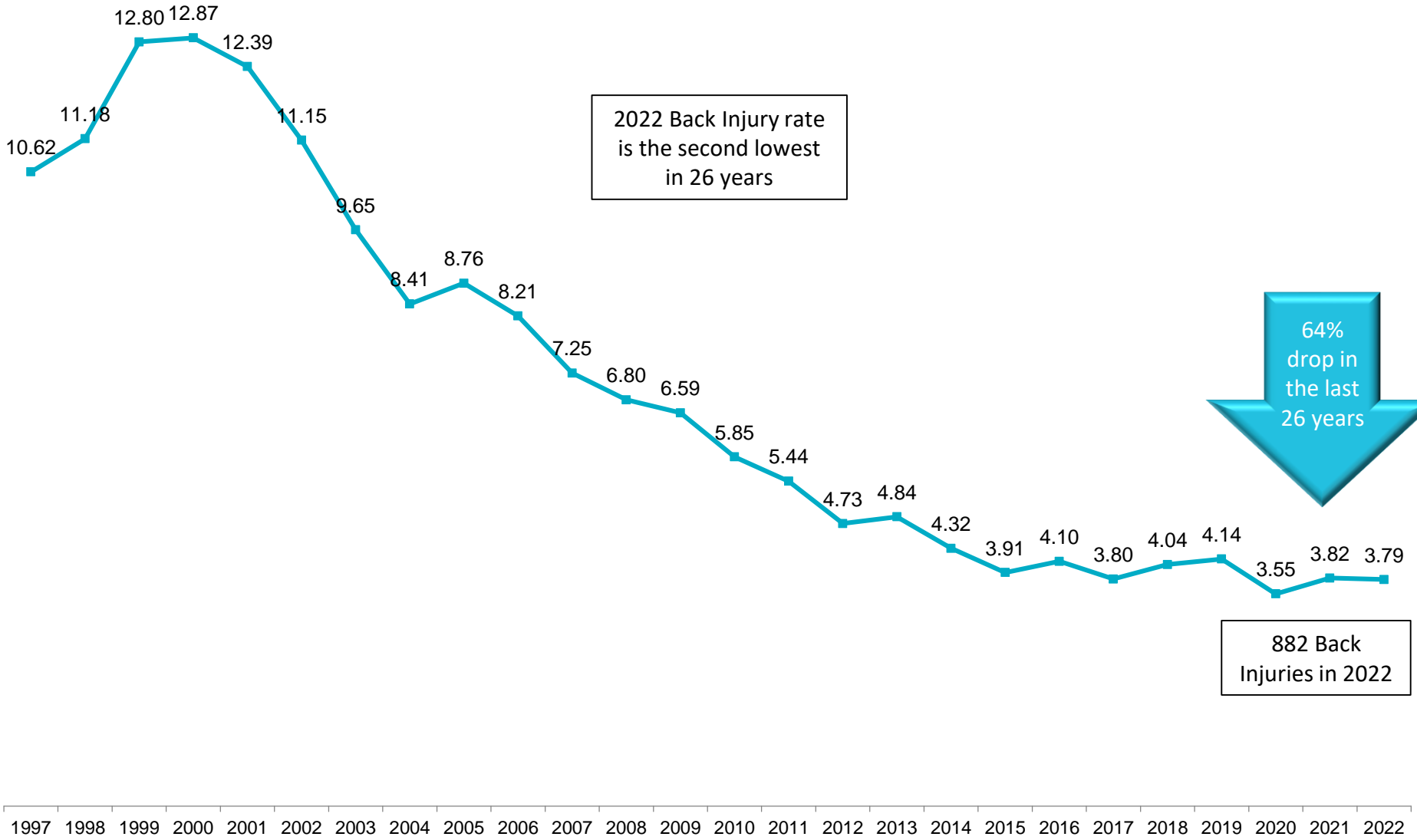
Eye Injury Rate / 1,000 Employees Newfoundland and Labrador 1997 - 2022



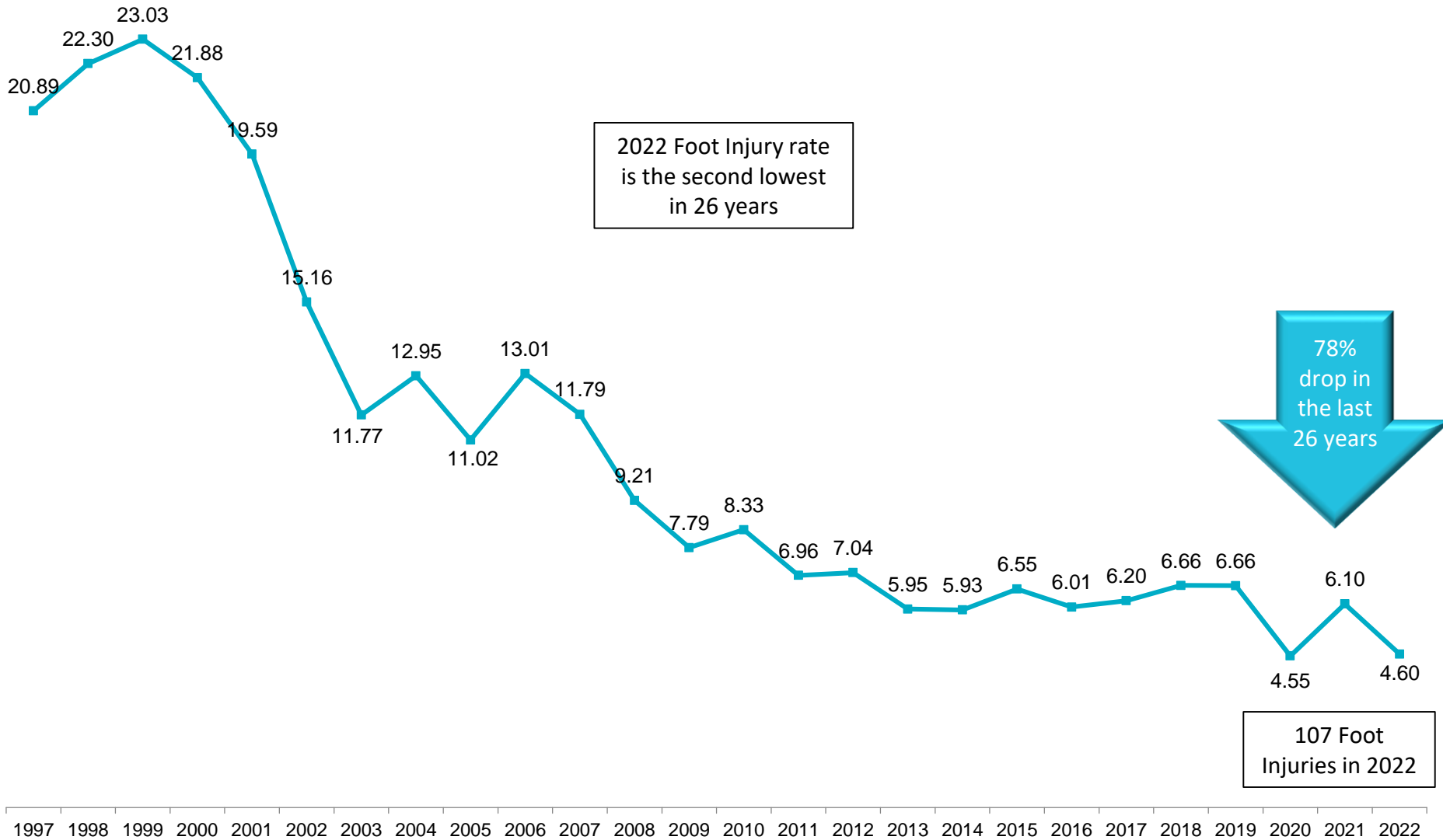
Hand Injury Rate / 1,000 Employees Newfoundland and Labrador 1997 - 2022



Back Injury Rate / 1,000 Employees Newfoundland and Labrador 1997 - 2022



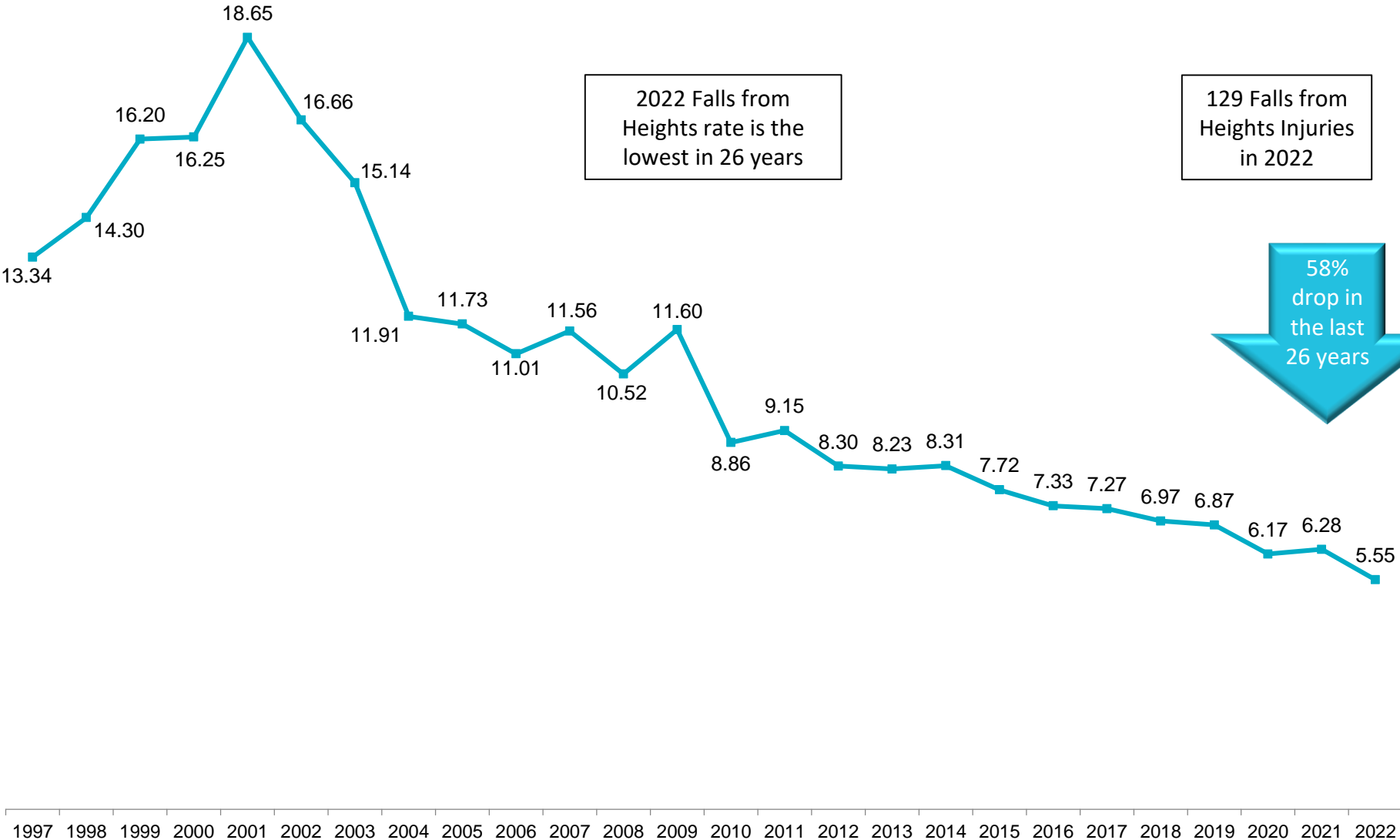
Foot Injury Rate / 10,000 Employees Newfoundland and Labrador 1997 - 2022





Selected Type of Accidents Metrics

Falls from Heights Injury Rate / 10,000 Employees Newfoundland and Labrador 1997 - 2022

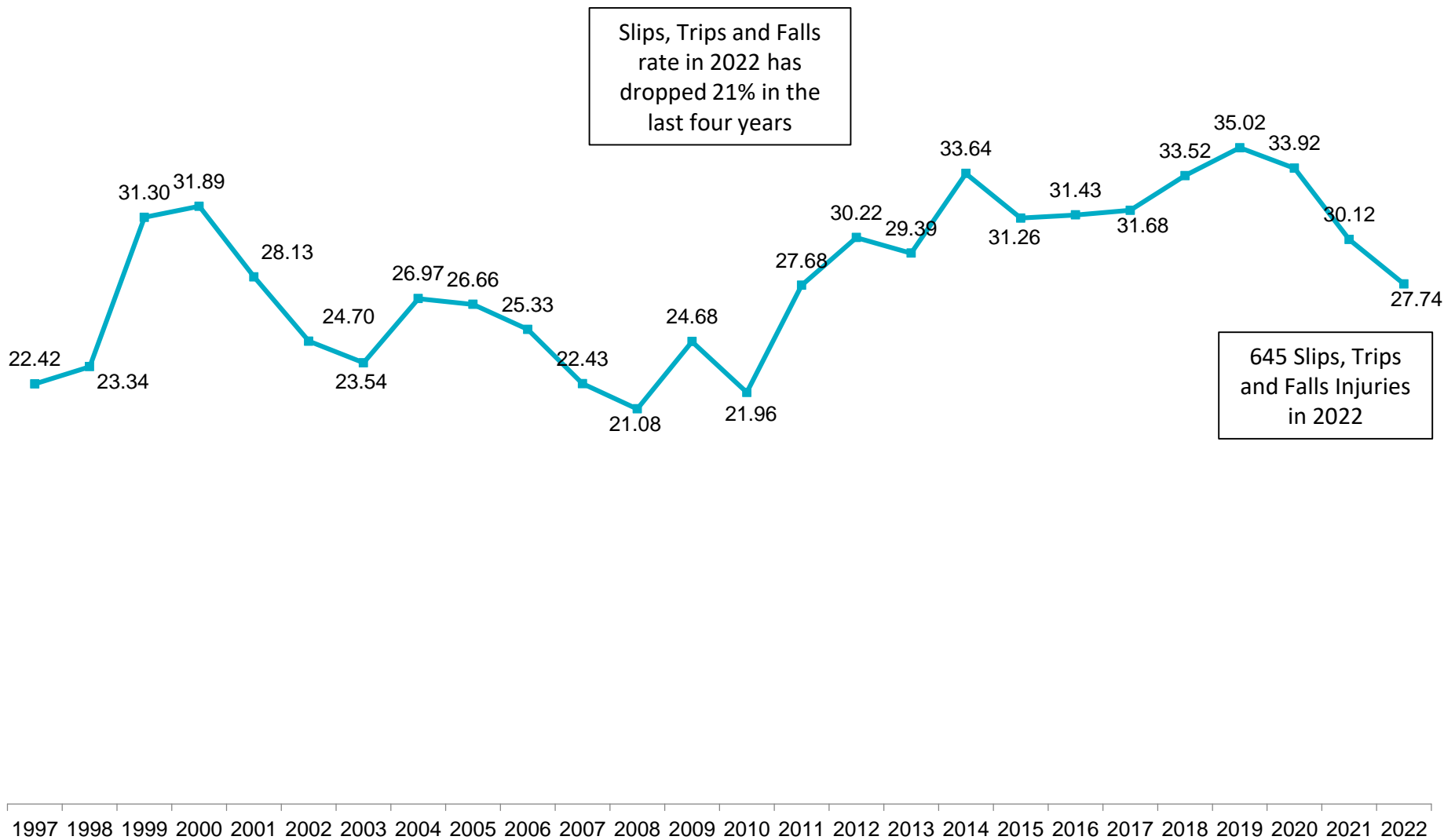


2022 Falls from Heights rate is the lowest in 26 years

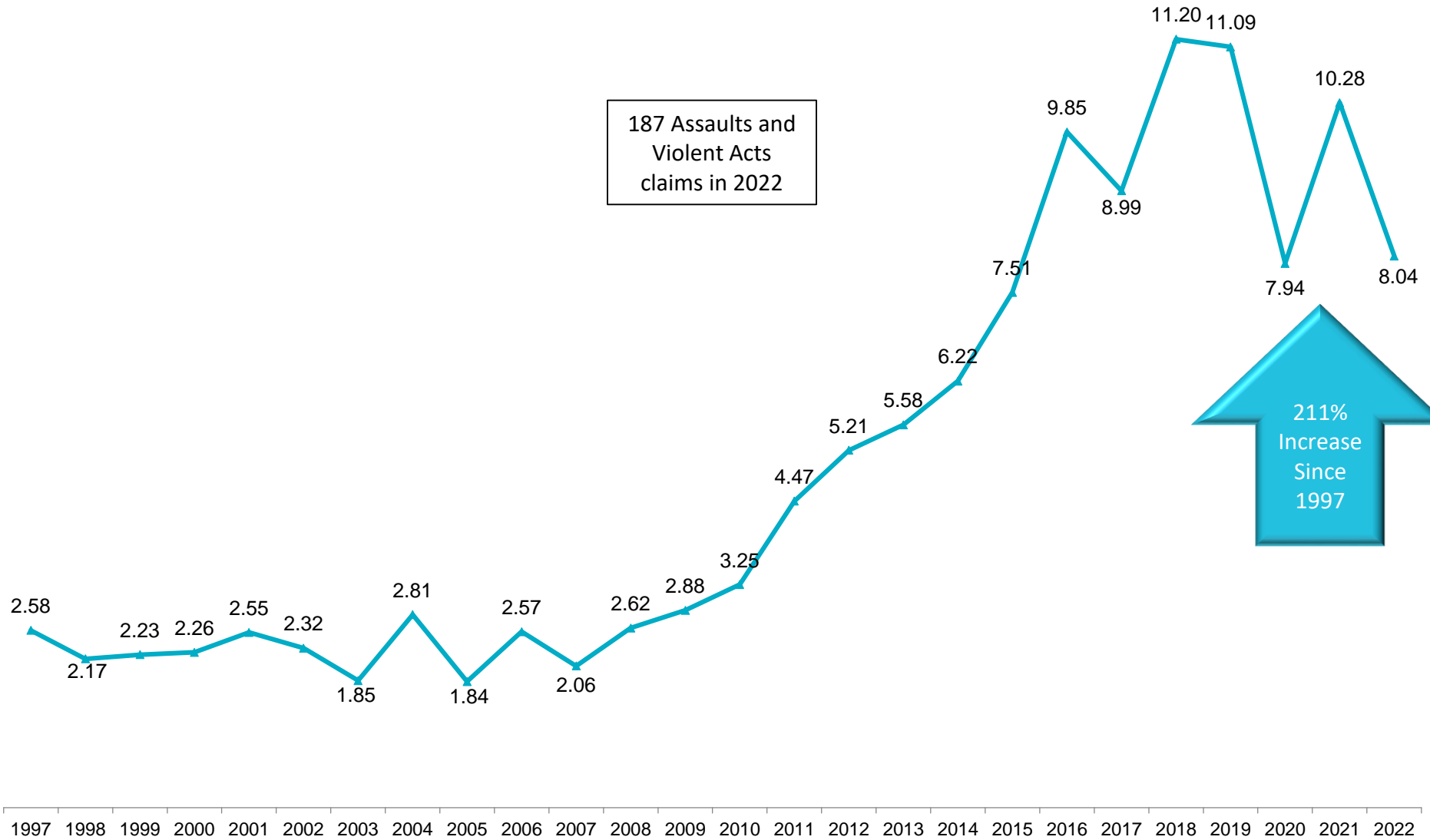
129 Falls from Heights Injuries in 2022

58% drop in the last 26 years

Slips, Trips and Falls Injury Rate / 10,000 Employees Newfoundland and Labrador 1997 - 2022



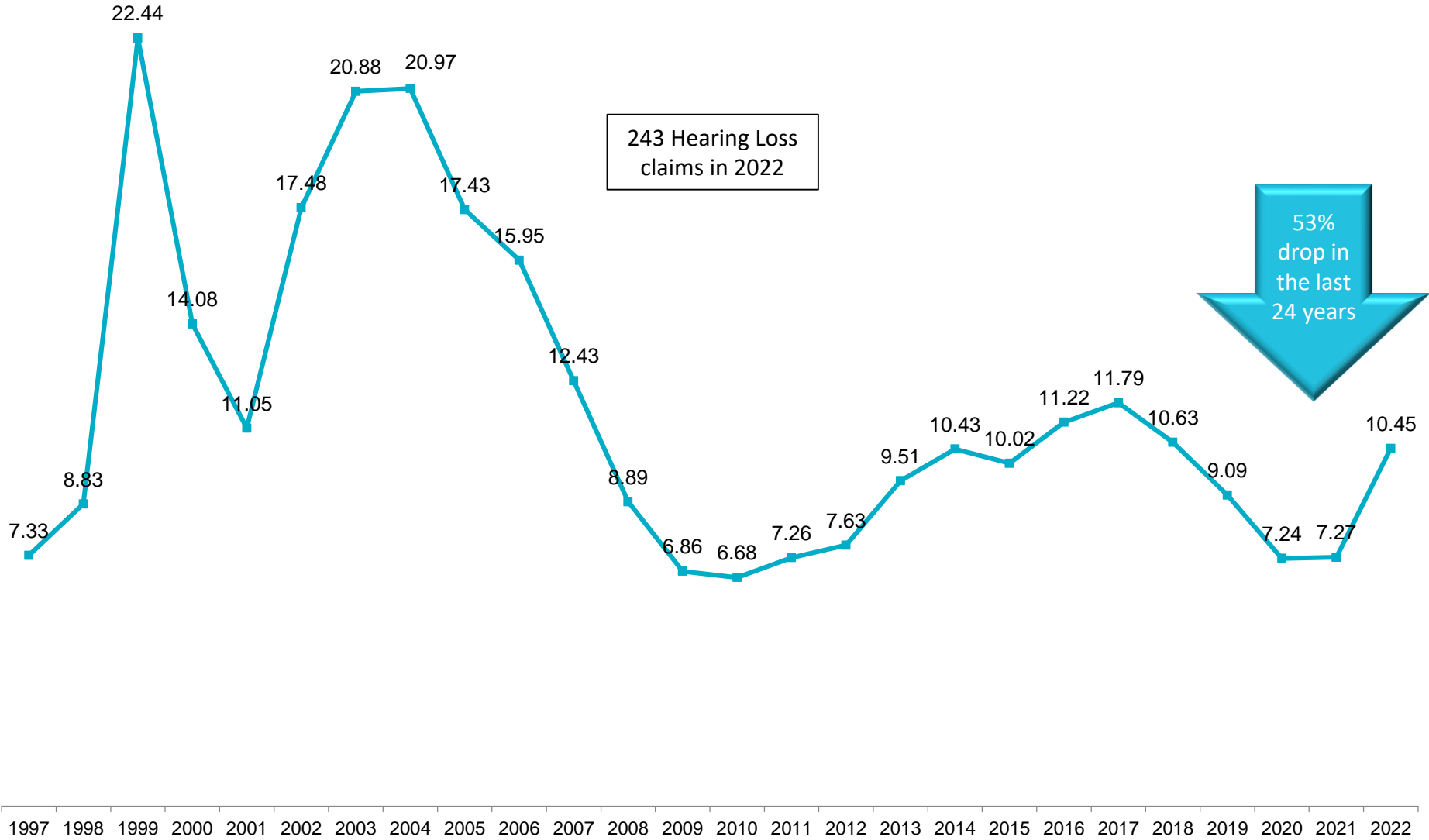
Assaults and Violent Acts Injury Rate / 10,000 Employees Newfoundland and Labrador 1997 - 2022



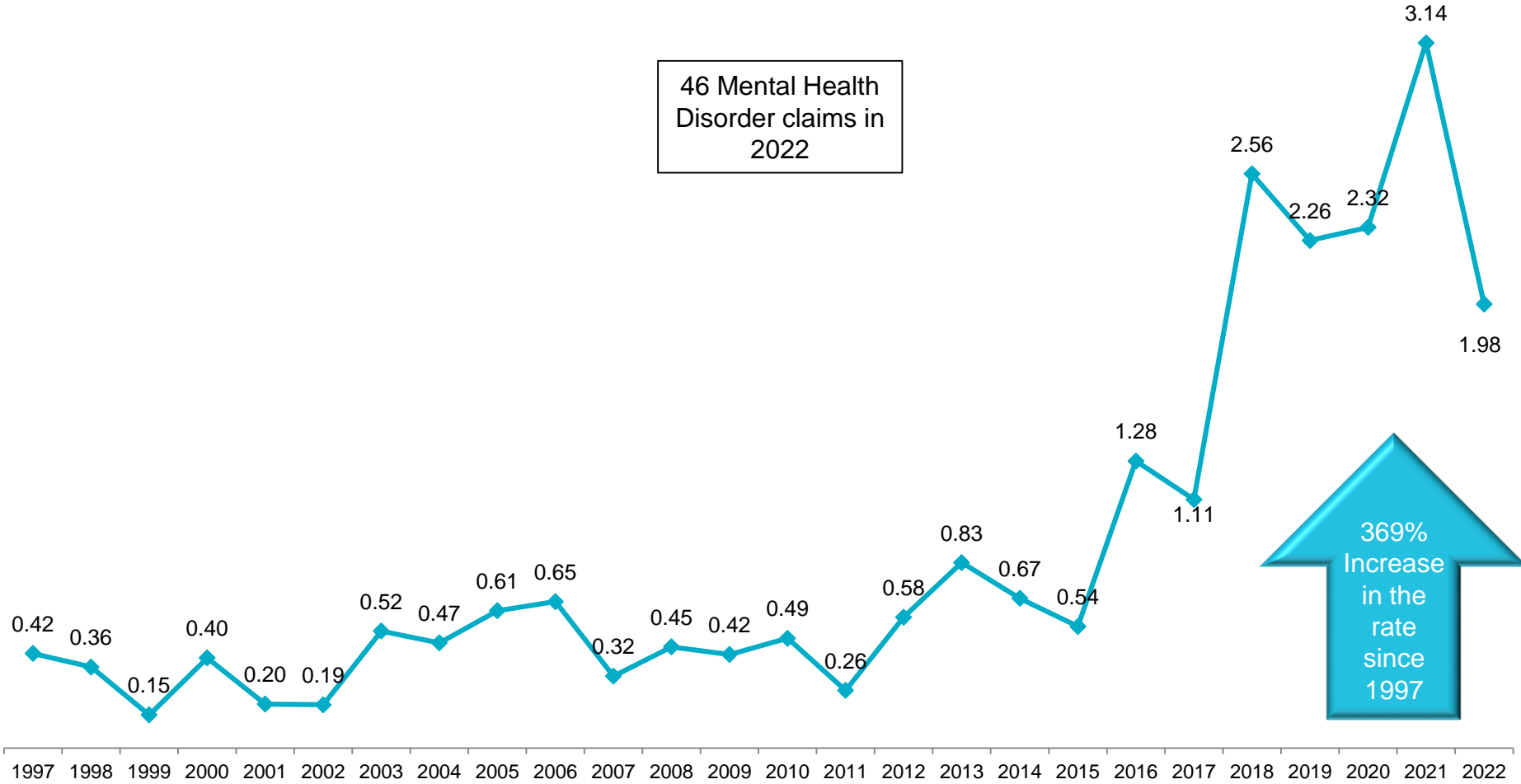
187 Assaults and
Violent Acts
claims in 2022

211%
Increase
Since
1997

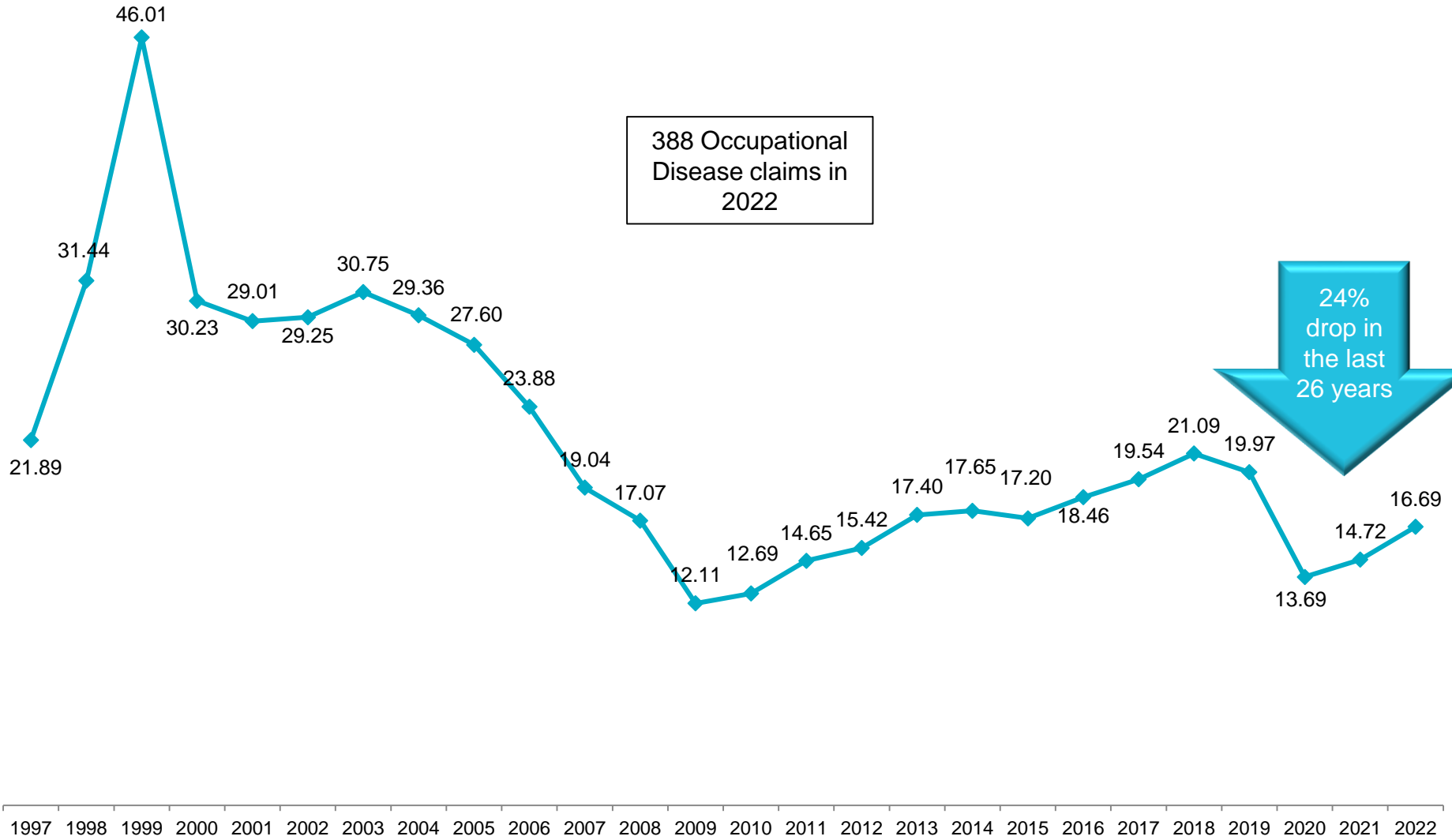
Hearing Loss Injury Rate / 10,000 Employees Newfoundland and Labrador 1997 - 2022



Mental Health Disorder (MHD) Rates / 10,000 Employees Newfoundland & Labrador 1997 - 2022



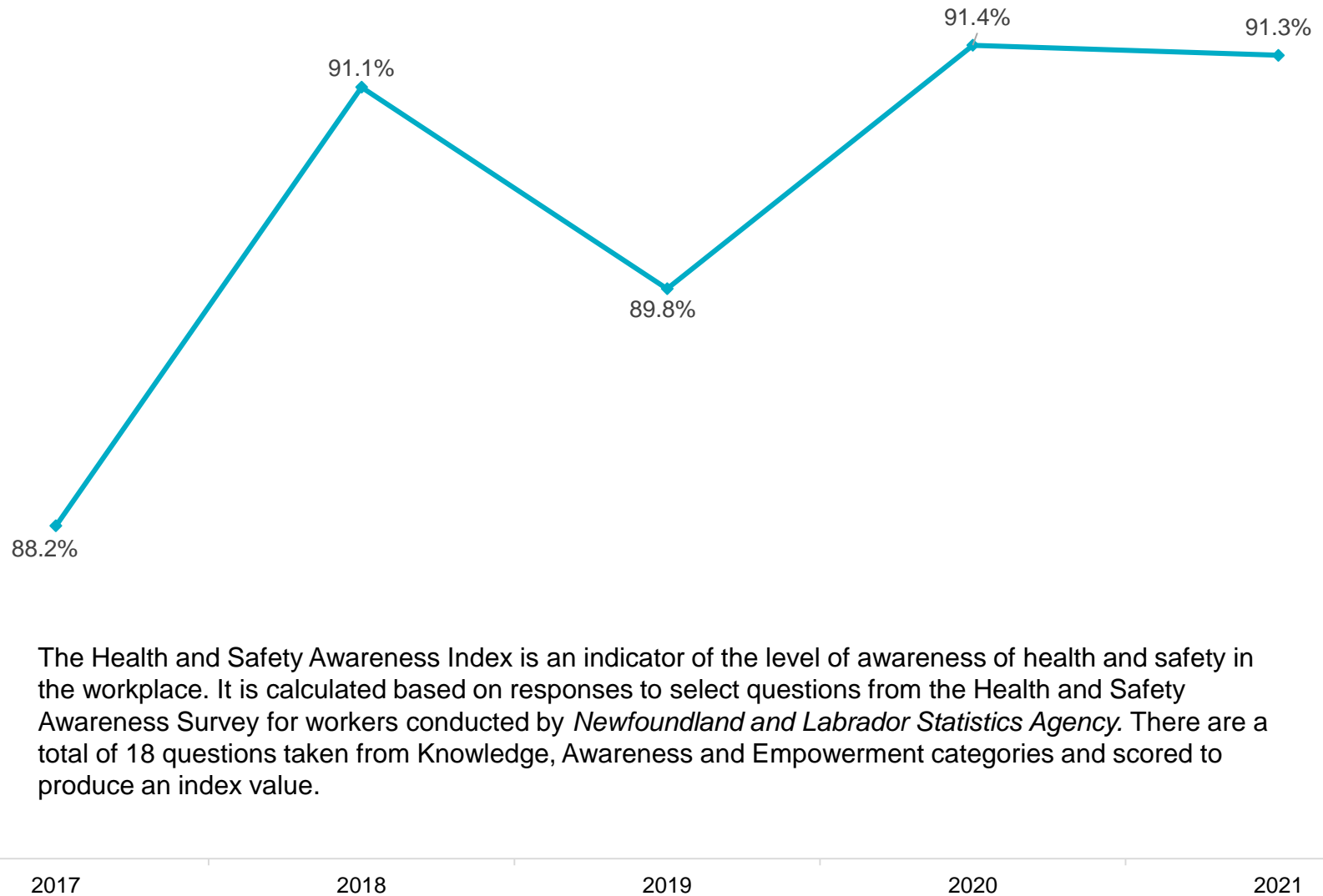
Occupational Disease Incidence Rate / 10,000 Employees Newfoundland and Labrador 1997 - 2022





Other Safety Metrics

Health and Safety Awareness Survey Index 2017 - 2021



The Health and Safety Awareness Index is an indicator of the level of awareness of health and safety in the workplace. It is calculated based on responses to select questions from the Health and Safety Awareness Survey for workers conducted by *Newfoundland and Labrador Statistics Agency*. There are a total of 18 questions taken from Knowledge, Awareness and Empowerment categories and scored to produce an index value.

Certification Training Standards Training Completed 2015-2022

