

Lower average assessment rate for 2027

WorkplaceNL's 2027 average assessment rate will decrease by 4.0 percent from $1.73 to $1.66 per $100 payroll, which includes a temporary $0.21 discount. Assessment rates and discounts vary for employers, depending on your Newfoundland and Labrador Industrial Classification (NIC) code, for example:

NIC 4272 – Drywall Work	
Actual Assessment Rate	$2.21
Discount	- $0.25
Net Assessment Rate	$1.96

NIC 9213 – Take-Out Food Services	
Actual Assessment Rate	$1.22
Discount	- $0.13
Net Assessment Rate	$1.09

As WorkplaceNL is fully-funded, our policy is to discount the assessment rate – collecting less from employers. The temporary discount remains until the funded ratio comes down to 110 per cent. As of December 31, 2025, the Injury Fund was 139.5 per cent funded (2024: 131.6).

View your rate letter online at: MyWorkplaceNL.ca

2027 maximum assessable earnings

The maximum earnings insured per worker – the Maximum Compensable and Assessable Earnings (MCAE) – will increase by 2.3 per cent for 2027, from $80,935 to $82,800. This is adjusted each year based on the average Consumer Price Index.

Are you ready for your PRIME refund?

As of January 1, 2026, large and medium employers now fall under PRIME Path 2. To qualify for a refund, Path 2 employers must maintain a 15-element Occupational Health and Safety program – helping you build a safer workplace.

Get started with our Path 2 gap analysis tool. It helps see what you already have in place for your OHS program, find what needs work and track your progress toward PRIME. We have templates and resources to help you every step of the way.

Small employers follow Path 1, and qualify for a PRIME refund by completing required OHS training to help make safety part of every day work.

Call 1.800.563.9000, email safety@workplacenl.ca or visit **WorkplaceNL.ca/prime**

Invoices and letters are now online

Invoices and some letters are now available online in connect, part of the MyWorkplaceNL suite of online services – making it easier and faster to view, download, save or print important information at any time. We will send an email when a new document is ready.

Your Firm Administrator can access these documents in connect and give access to others in your organization as appropriate. Remember, keep your online users up-to-date as your staff retire or leave to ensure ongoing access.

We no longer mail invoices and most letters to employers with a connect account. We will add more letters online as we continue to modernize our services.

Have your say

The Government of Newfoundland and Labrador has announced the regular review of the workers' compensation system, with the final report due March 2027. The independent review committee will examine system governance and operations, focusing on the themes of: (1) safety – safe and healthy workplaces, (2) support – fair and sustainable support for workers and their families and (3) simplicity – a streamlined, efficient and accessible compensation system.

Public consultations will include in-person, written and online formats province-wide. More details will be available on EngageNL.ca when consultations begin.

It's never too late to Move Well Work Well!

Musculoskeletal injuries, or MSIs, can happen in any workplace – and they can be prevented. They are the most common lost-time injury in Newfoundland and Labrador workplaces, affecting workers, productivity and costs.

MSIs include sprains, strains and other soft-tissue injuries often caused by lifting, repetitive movements, awkward postures or staying in one position for too long.

Use our free Move Well Work Well resources to help identify risks, talk with workers about early warning signs and build safer habits. Our year-round toolkit includes practical tools, safety shares, training and other resources to support MSI prevention in your workplace.

Visit **WorkplaceNL.ca/mwww** to get started.





Getting back is part of getting better.

Make a plan together to stay connected to the workplace. Focus on what you can do. It's getting back to being you.

Our Return to Work Facilitators are here to help.

t. 1.800.563.9000 e. info@workplacenl.ca
WorkplaceNL.ca/employers

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