

Notice for workers: One-time retroactive payment due to change in Retirement Benefit calculation

Due to a recent legislation change, WorkplaceNL will include Temporary Earnings Loss (TEL) benefits paid beyond 24 months when calculating **retirement benefits**, retroactive to January 1, 2019.

This means that workers, or dependents, who received a retirement benefit between January 1, 2019, and October 23, 2026, will receive a one-time retroactive payment if you received more than 24 months of TEL benefits for the same claim.

If you are expecting a payment, please ensure your address and banking details in your [MyWorkplaceNL](#) online account are up to date. If you have questions about how to update your information directly in MyWorkplaceNL, please call 1.800.563.9000.

The details below may help you understand if you may receive a payment:

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| What? | WorkplaceNL is issuing a one-time retroactive payment to qualified workers or dependents who received retirement benefits on or after January 1, 2019, if they received more than 24 months of Temporary Earnings Loss benefits. |
| When? | Payments are expected to start to be issued on October 23, 2026. Most payments are expected to be issued by year-end, with the remaining processed in early 2027. |
| How? | We will contact all qualifying workers, or eligible dependents. You do not need to apply or contact WorkplaceNL. |
| How much? | <p>How much you may receive as a one-time retroactive retirement benefit payment depends on how much Temporary Earnings Loss benefits you received for the same claim. The retroactive payment will include:</p> <ul style="list-style-type: none">• 5 per cent of your TEL benefits beyond 24 months, plus interest; or,• 10 per cent of your TEL benefits beyond 24 months if you were a member of an employer sponsored pension plan (ESPP), plus interest. |
| Why? | Bill 10, An Act to Amend the Workplace Health, Safety and Compensation Act, 2022, was designed to change how the retirement benefit is calculated. The bill was approved and applied retroactively to January 1, 2019. |
| More info? | Please visit www.workplacenl.ca for more information, email info@workplacenl.ca or call 1.800.563.9000 or 1.709.778.1000. |