



Statistical Review

2025

WorkplaceNL

Health | Safety | Compensation

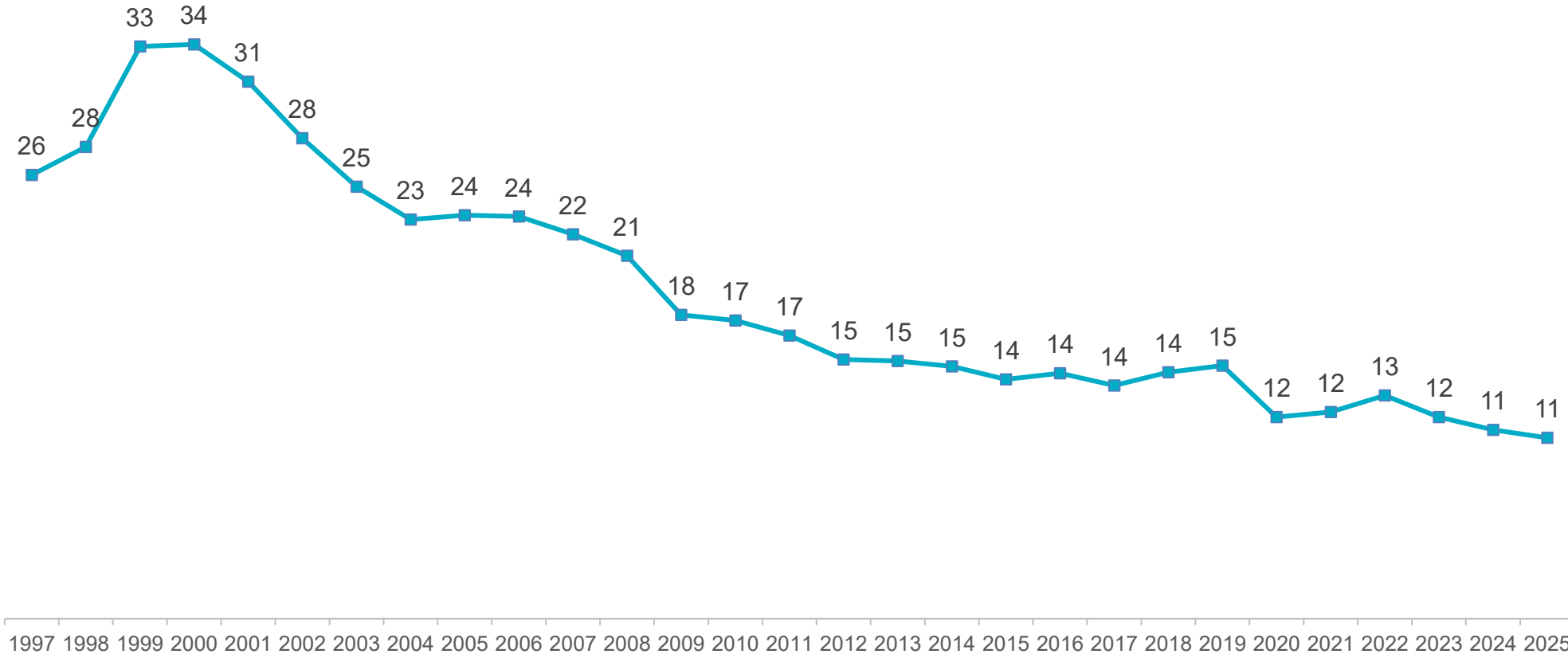
Table of contents

1. Provincial Indicators
2. Body Parts Metrics
3. Type of Accidents Metrics
4. Occupational Disease Indicators
5. Training and Awareness

Provincial Indicators

Number of workers injured per day (on average)

Newfoundland and Labrador, 1997-2025



58% drop since 1997

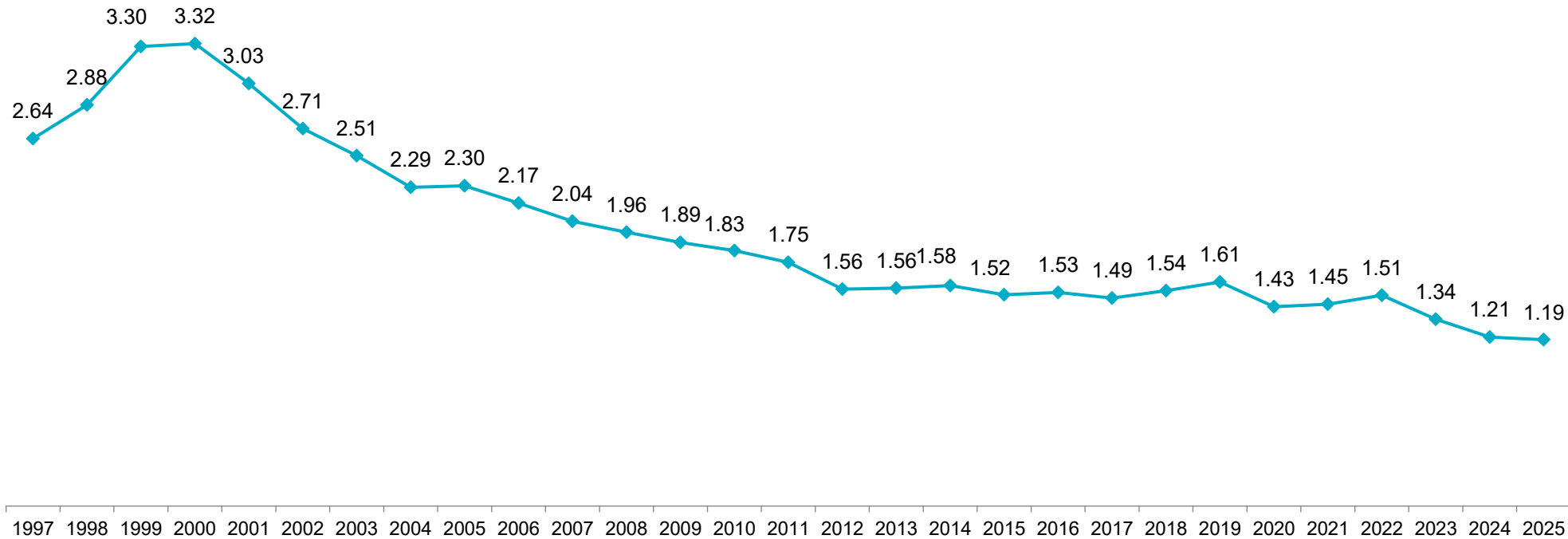
Percentage of injury-free employers by industry

Newfoundland and Labrador, 2025



Lost-time incident rate per 100 employees

Newfoundland and Labrador, 1997-2025

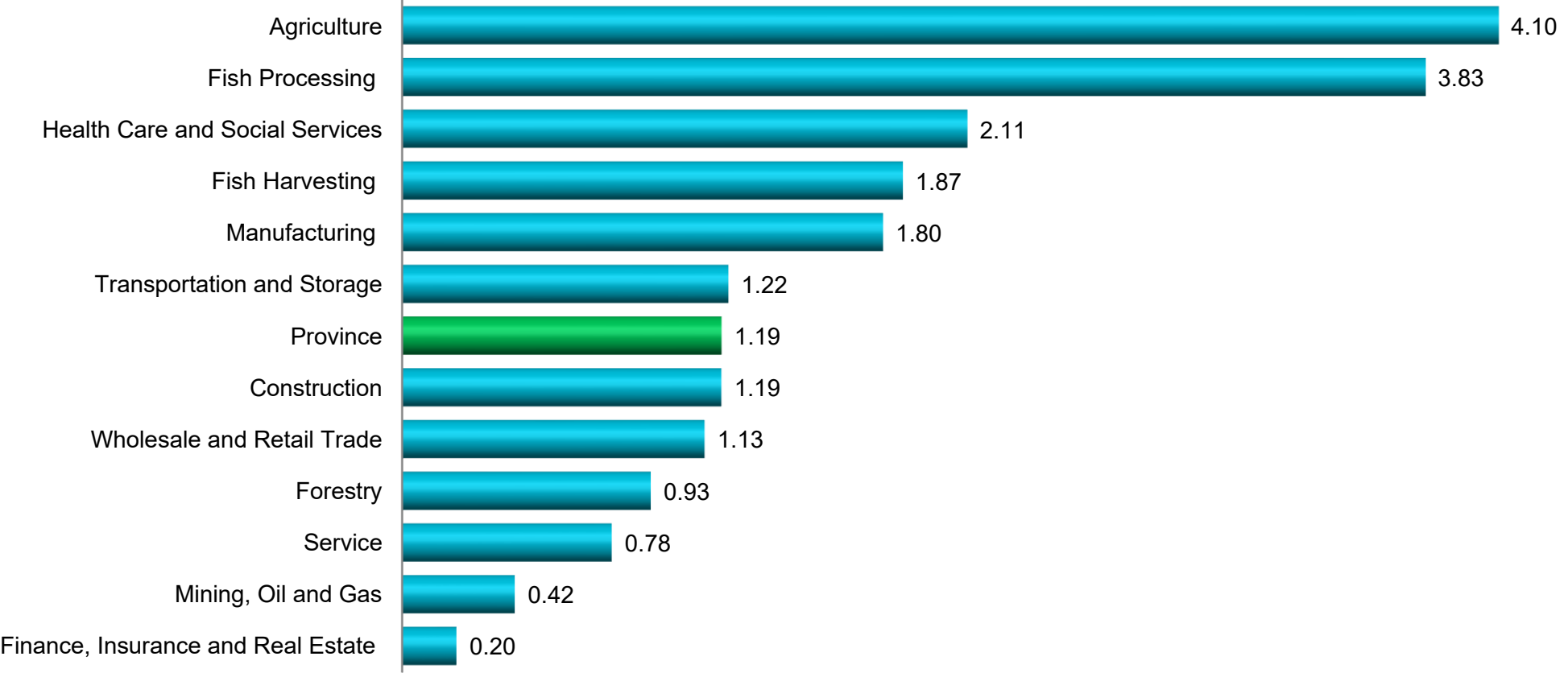


55% drop in the last 29 years

2025 Lost-time rate is the lowest in history

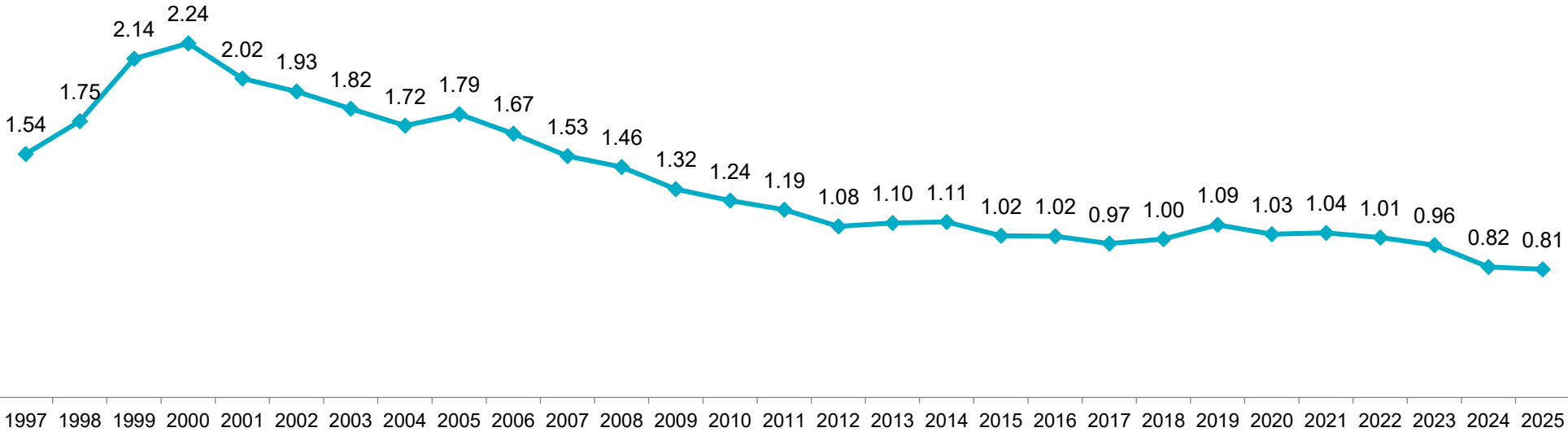
Lost-time incidence rate per 100 employees

Industry Comparison, Newfoundland and Labrador, 2025



Soft tissue incidence rate per 100 employees

Newfoundland and Labrador, 1997-2025

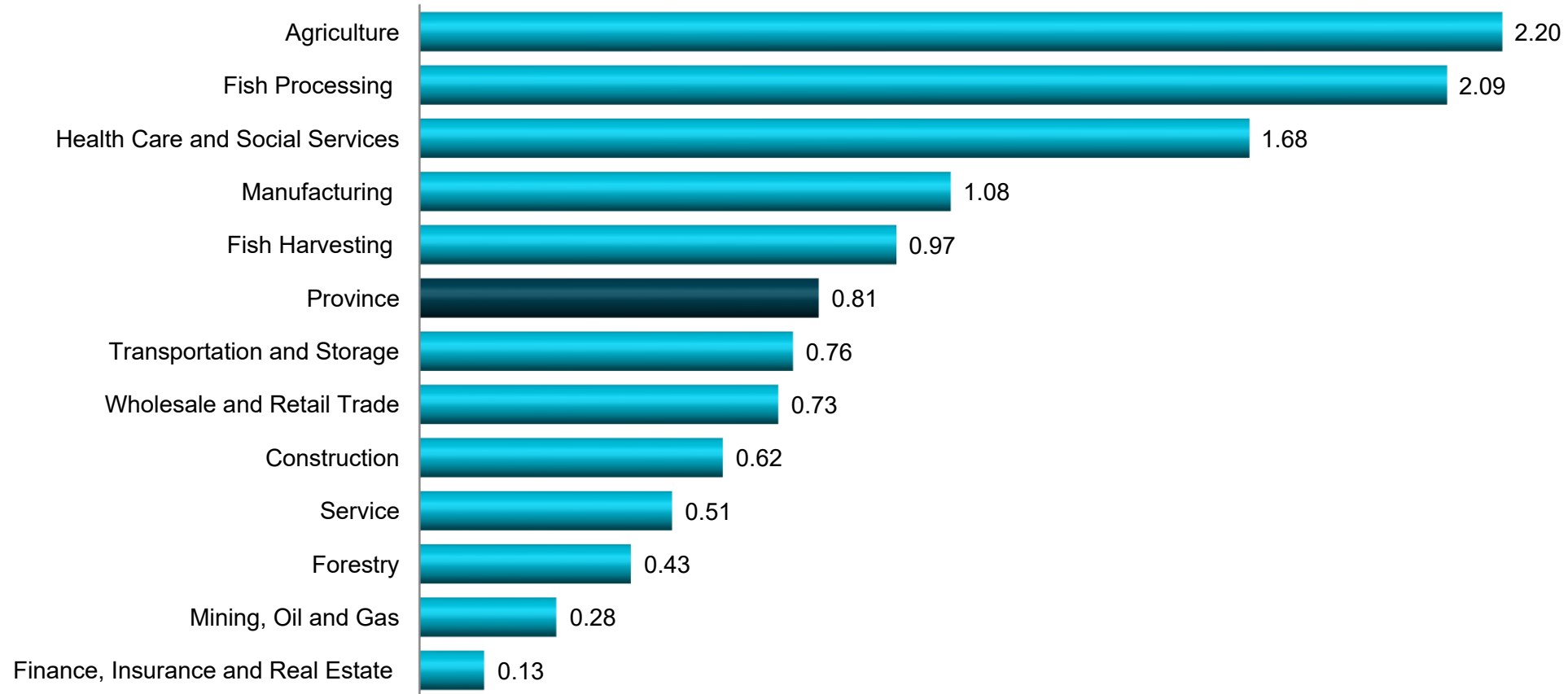


47% drop in the last 29 years

2025 Soft tissue rate is the lowest in history

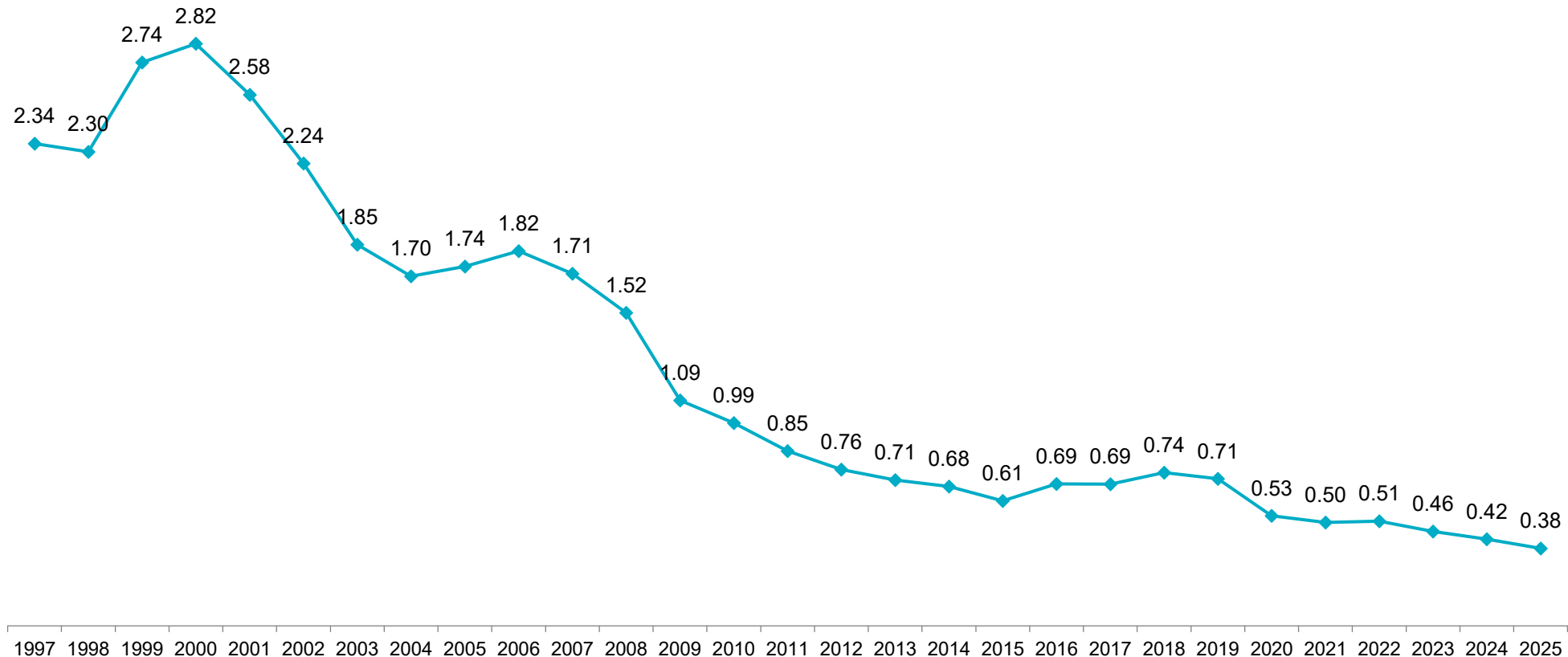
Soft tissue incidence rate per 100 employees

Industry Comparison, Newfoundland and Labrador, 2025



Health care only incidence rate / 100 employees

Newfoundland and Labrador, 1997-2025


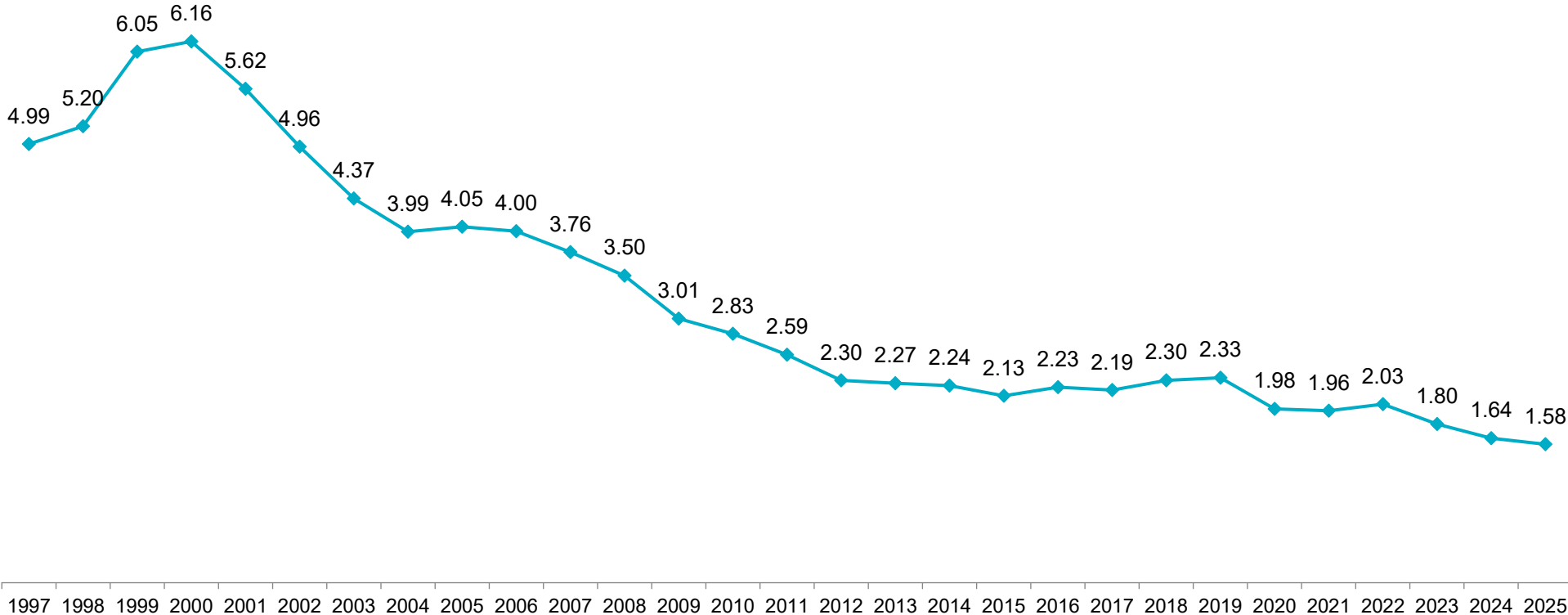


84% drop in the last 29 years

Health care only incidence rate in 2025 is the lowest in 29 years

All claims incidence rate / 100 employees

Newfoundland and Labrador, 1997-2025


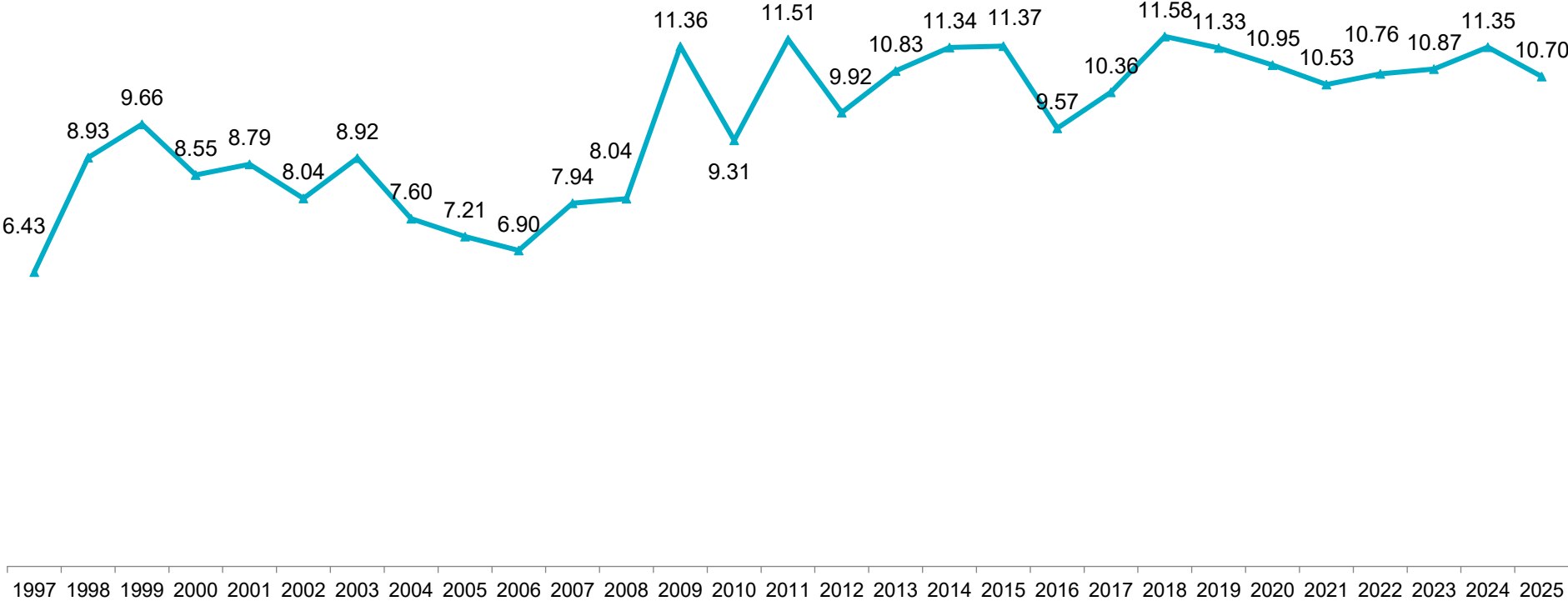


68% drop in the last 29 years

The lowest All claims rate in 29 years

Serious injury rate / 10,000 employees

Newfoundland and Labrador, 1997 - 2025

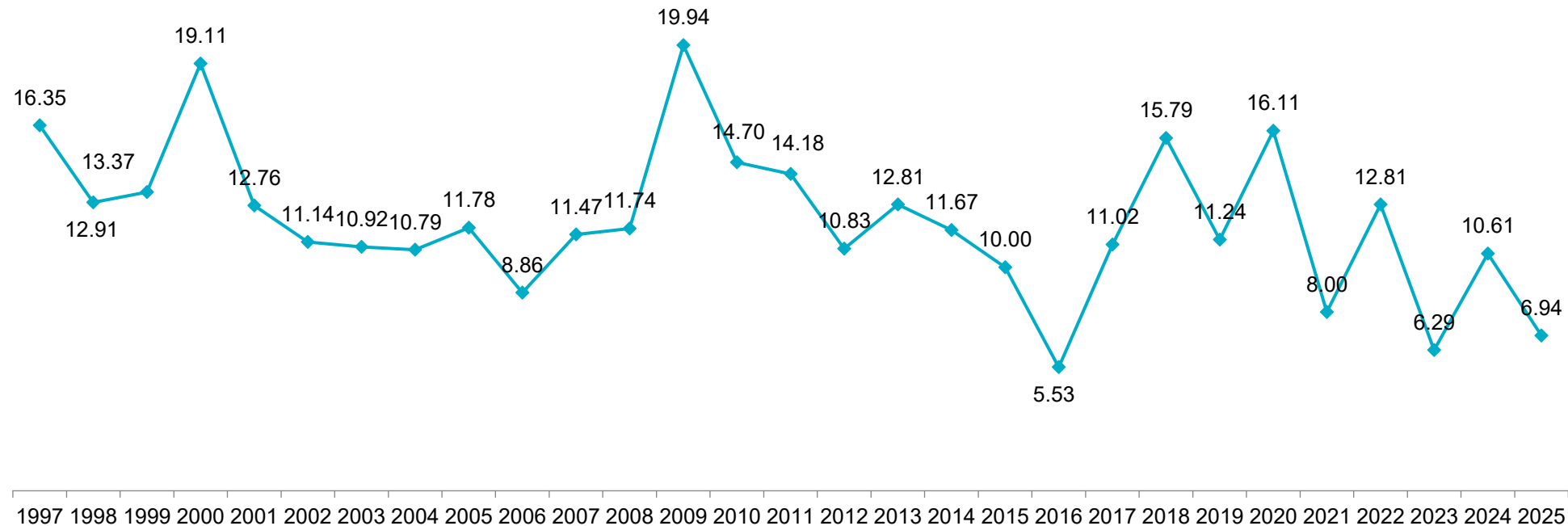


66% increase since 1997

There were 262 serious injuries in 2024

Workplace fatality rate / 100,000 employees

Newfoundland and Labrador, 1997-2025




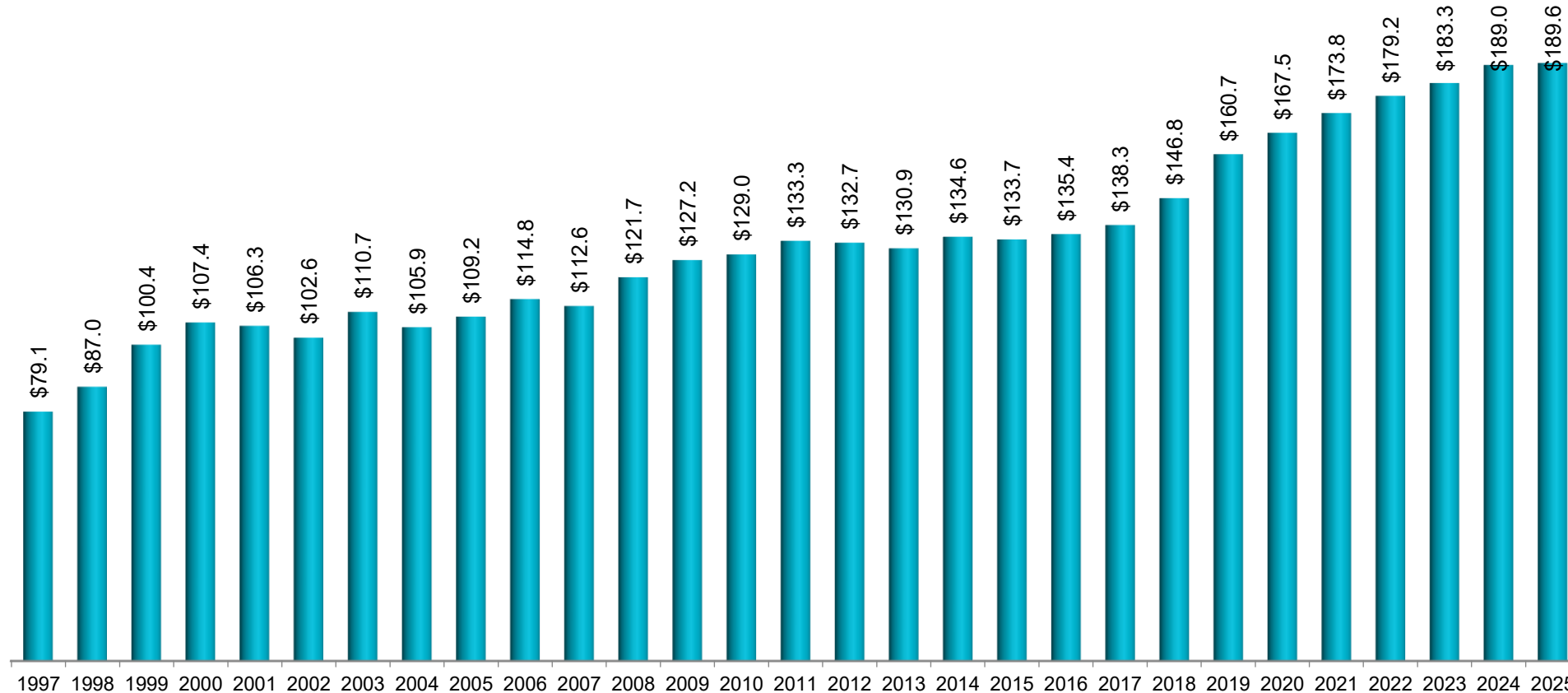
17 fatalities in 2025:

3 accident

14 occupational disease

Total claim costs (millions) by payment year

Newfoundland and Labrador, 1997-2025

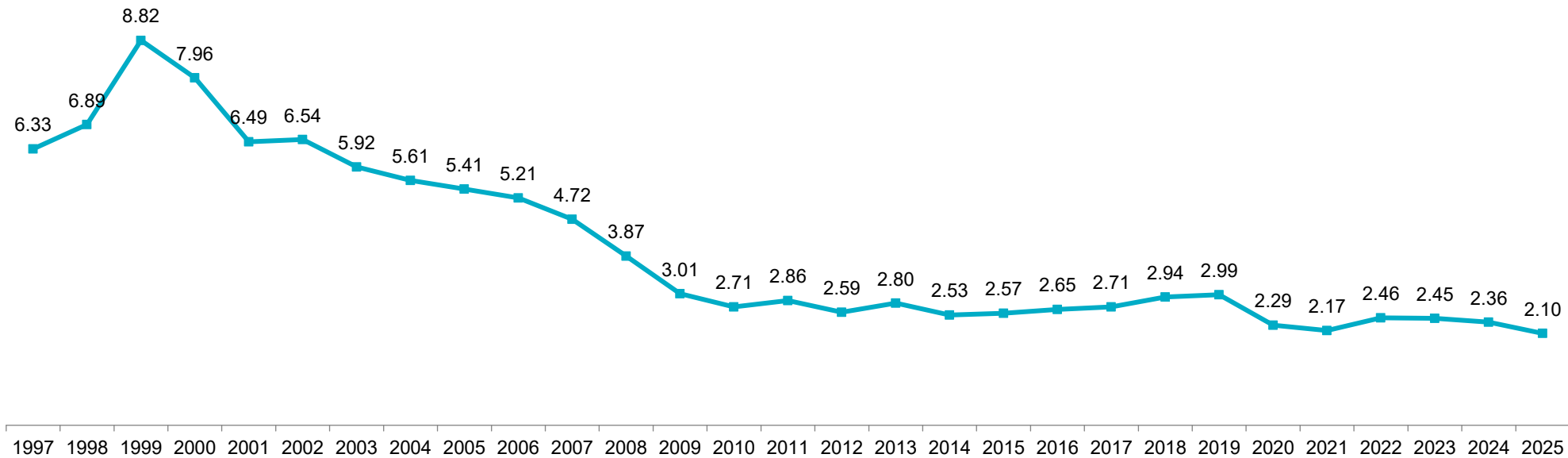


140% increase
since 1997

Body Parts Metrics

Head injury rate / 1,000 employees

Newfoundland and Labrador, 1997-2025

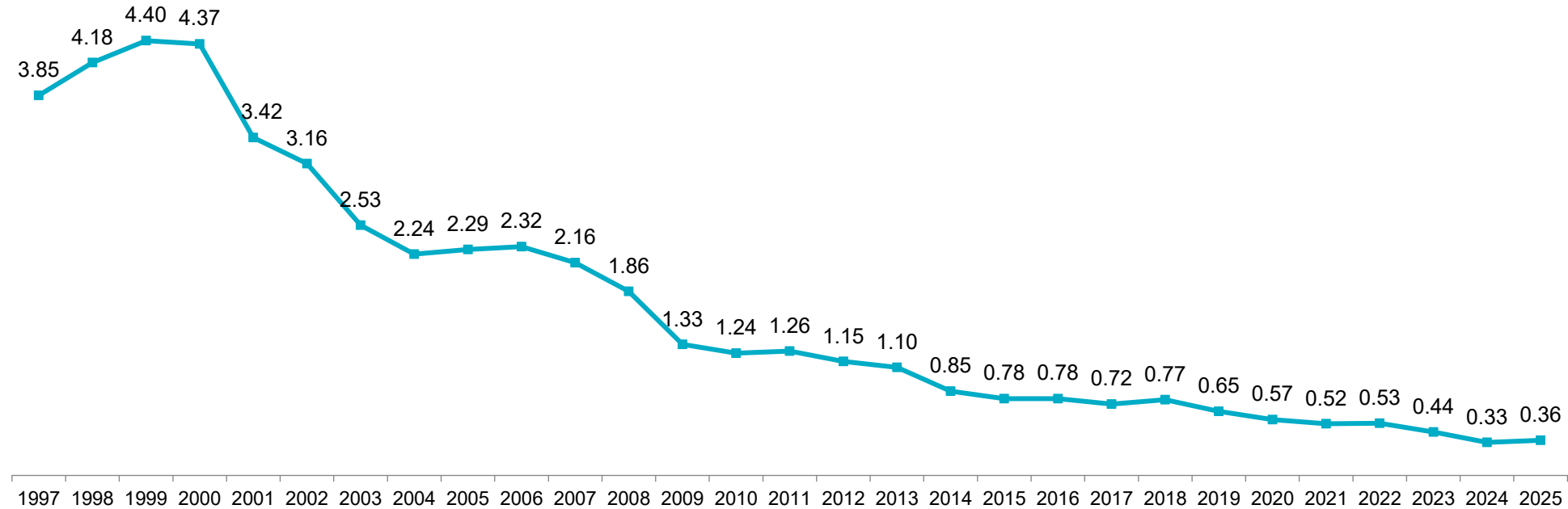


67% drop in the last 28 years

515 head injuries in 2025

Eye injury rate / 1,000 employees

Newfoundland and Labrador, 1997-2025

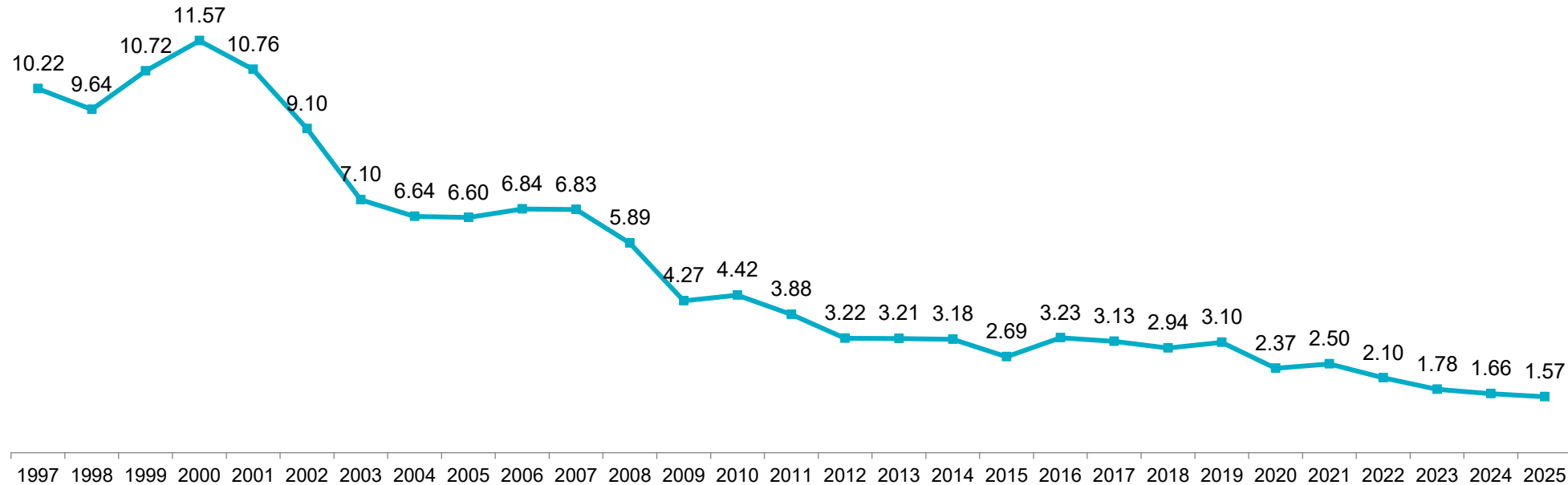


91% drop in the last 29 years

87 eye injuries in 2025

Hand injury rate / 1,000 employees

Newfoundland and Labrador, 1997-2025



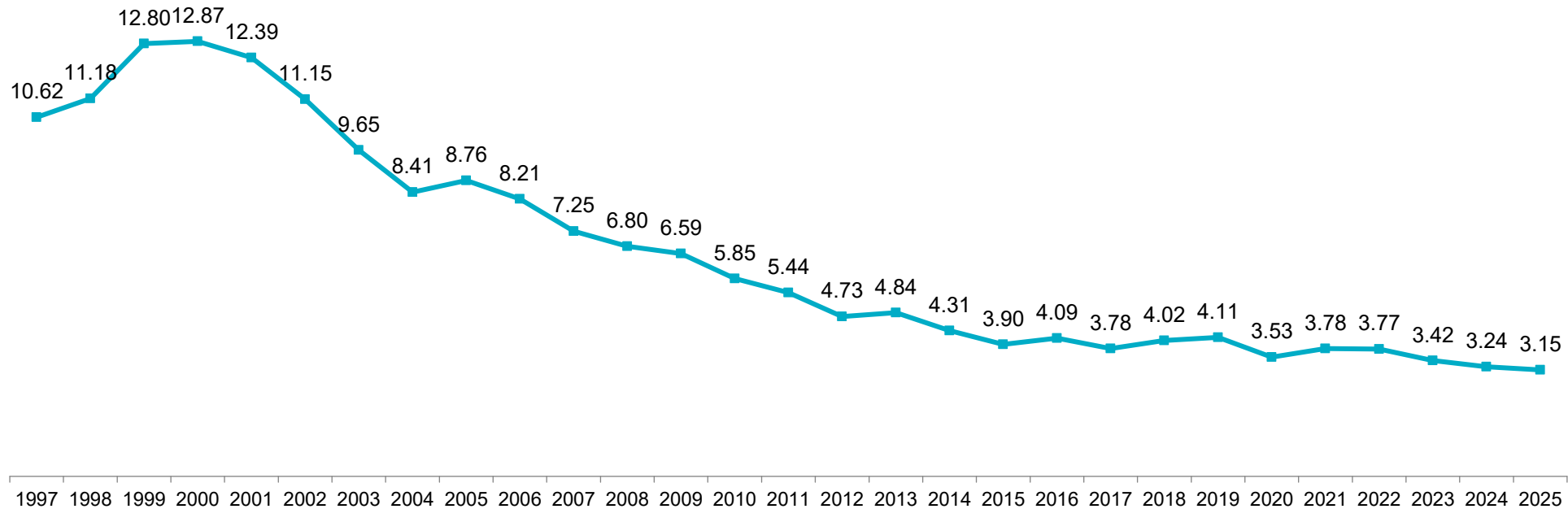
85% drop in the last 29 years

385 hand injuries in 2025

The lowest hand injury rate in 29 years

Back injury rate / 1,000 employees

Newfoundland and Labrador, 1997-2025



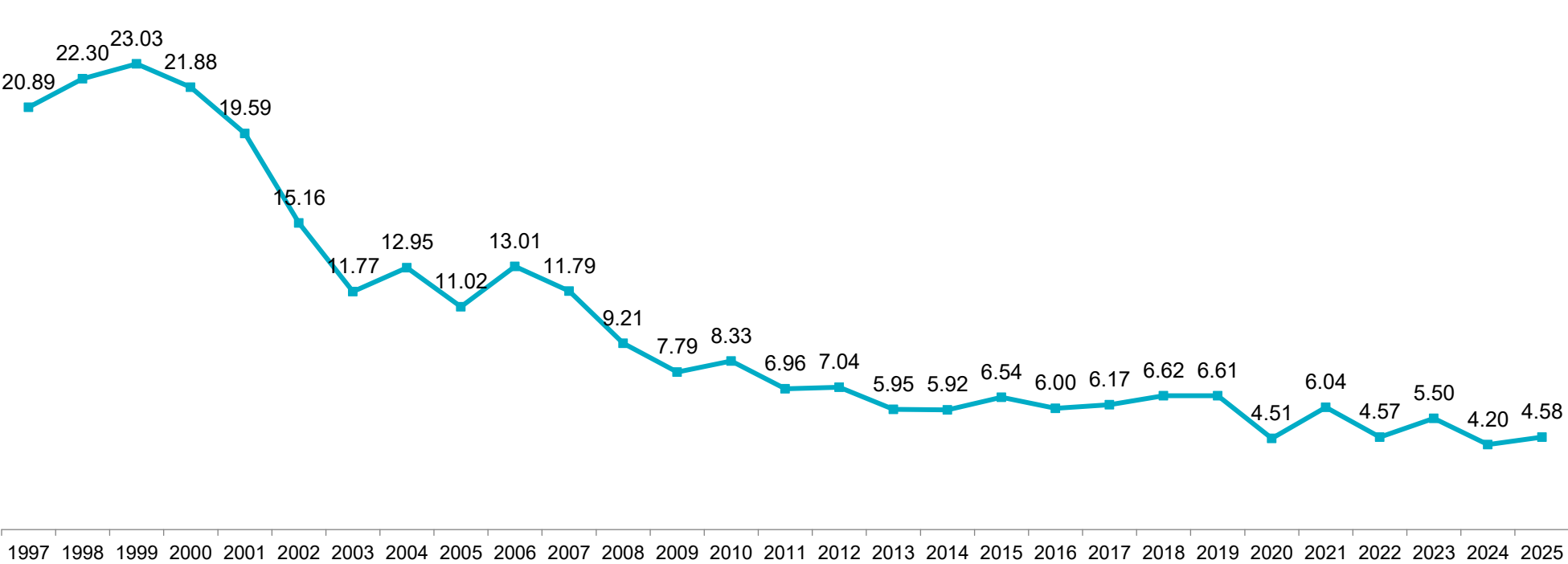
70% drop in the last 29 years

771 back injuries in 2025

The lowest back injury rate in 29 years

Foot injury rate / 10,000 employees

Newfoundland and Labrador, 1997-2025



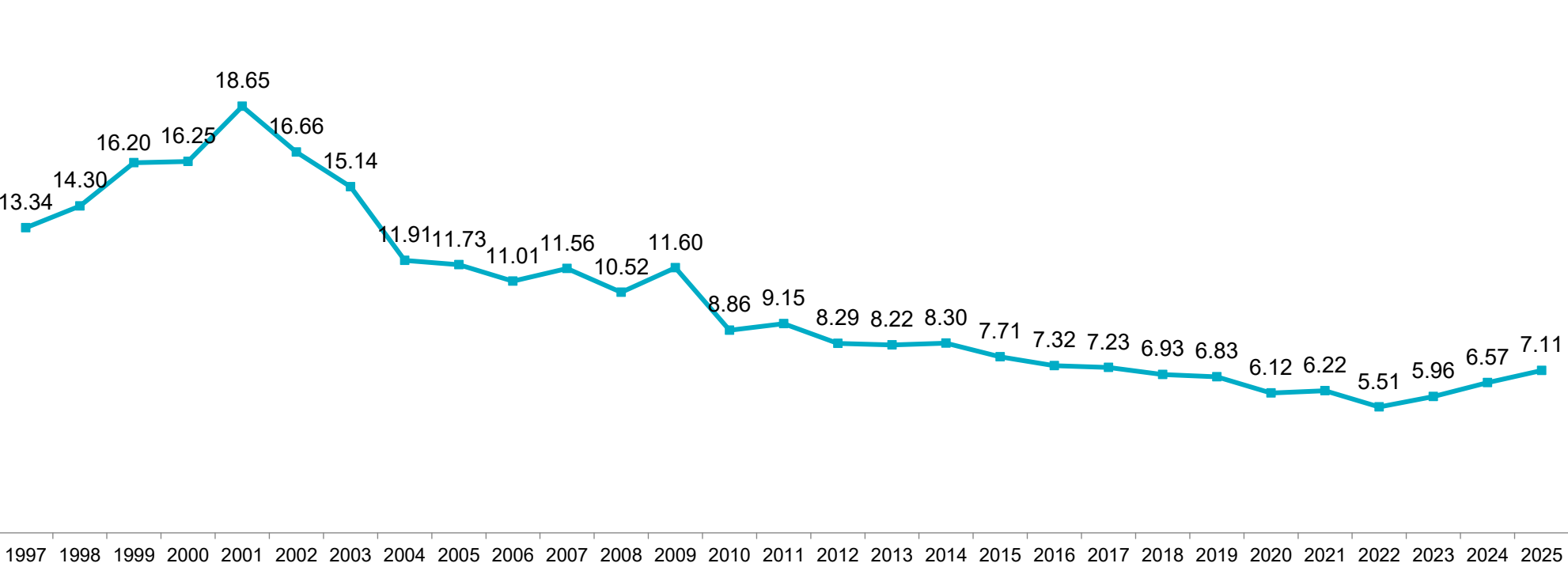
78% drop in the last 29 years


There were 112 foot injuries in 2025

Type of Accidents Metrics

Falls from heights injury rate / 10,000 employees

Newfoundland and Labrador, 1997-2025

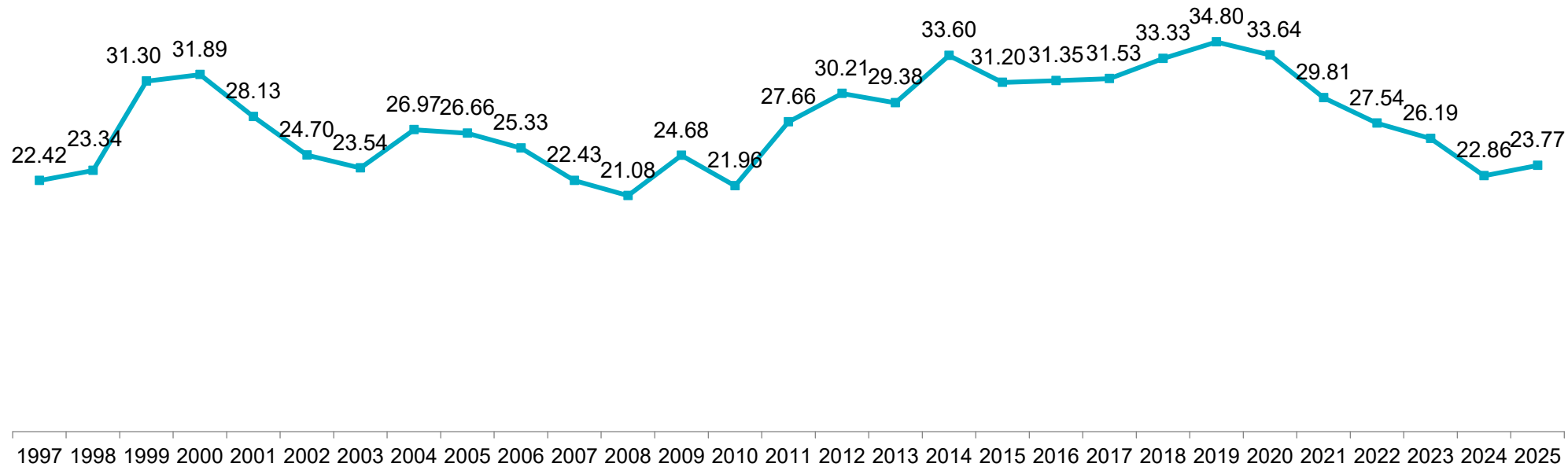



47% drop in the last 29 years

174 falls from heights in 2025

Slips, trips and falls injury rate / 10,000 employees

Newfoundland and Labrador, 1997-2025



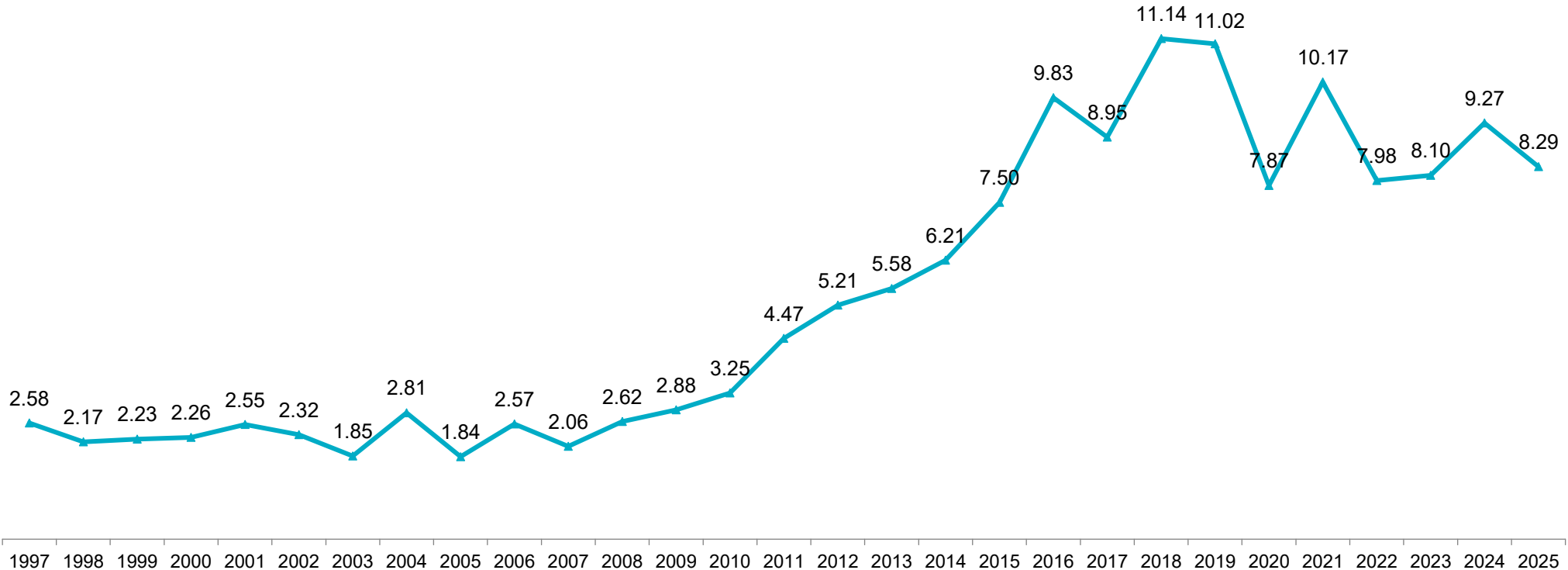
6% increase
since 1997

582 slips, trips
and falls in 2025

Slips, trips and
falls rate has
dropped 29% in
the last six years

Assaults and violent acts injury rate / 10,000 employees

Newfoundland and Labrador, 1997-2025



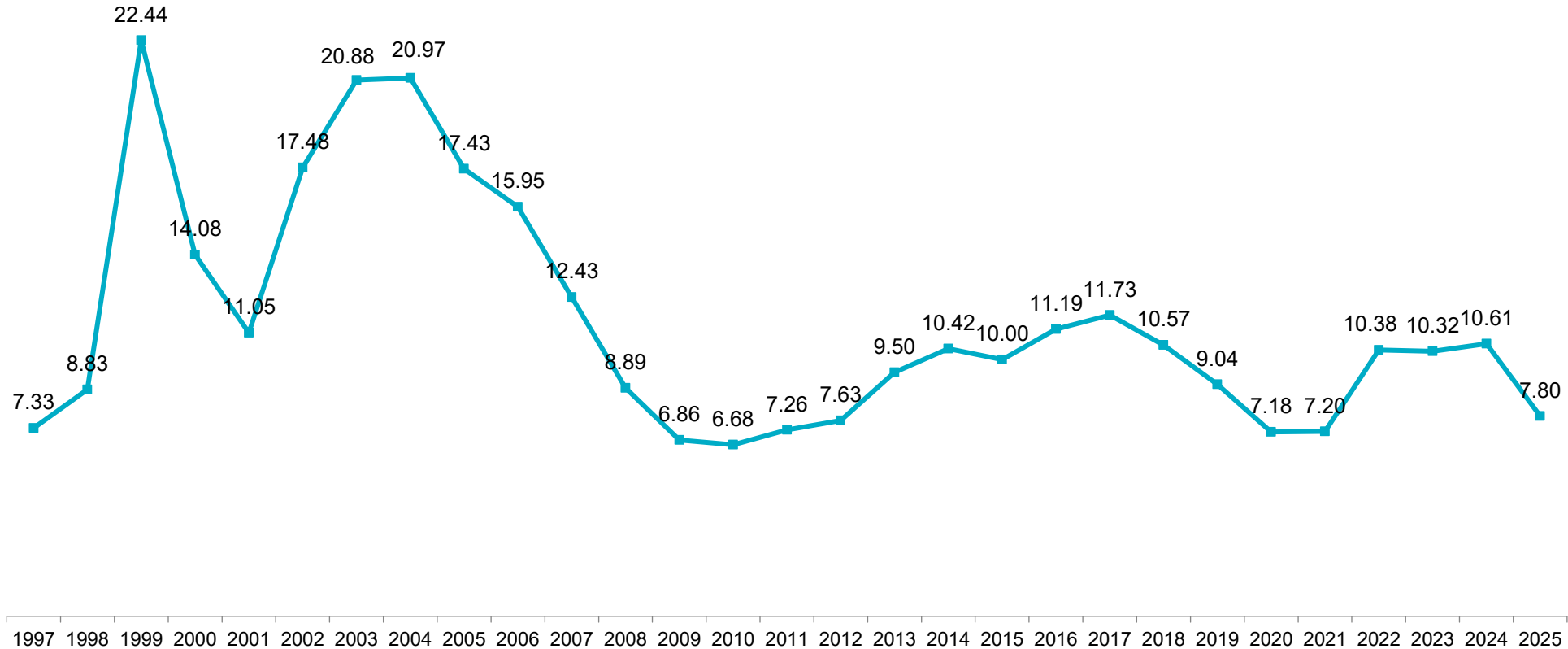
221% increase since 1997

203 assaults and violent acts claims in 2025

Occupational Disease Indicators

Hearing loss injury rate / 10,000 employees

Newfoundland and Labrador, 1997-2025

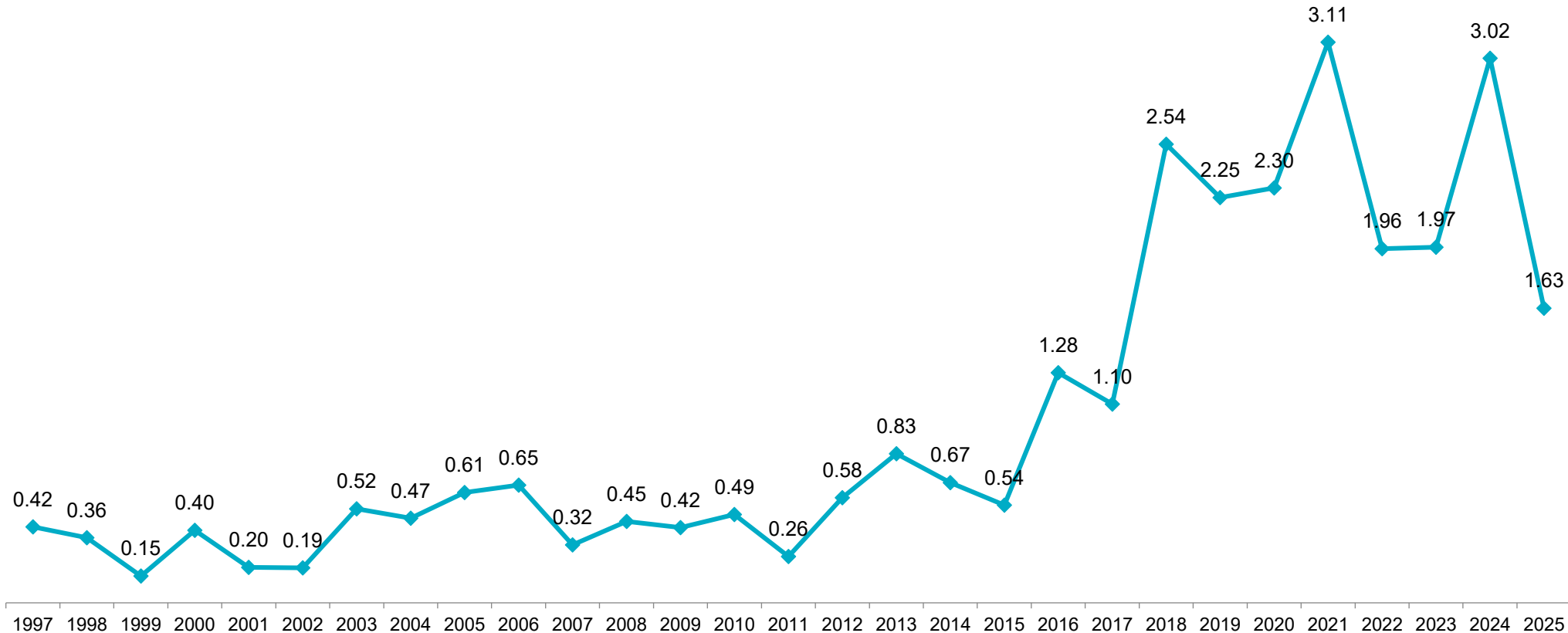


6% increase
since 1997

191 hearing loss
claims in 2025

Mental Health Disorder (MHD) rates / 10,000 employees

Newfoundland and Labrador, 1997-2025

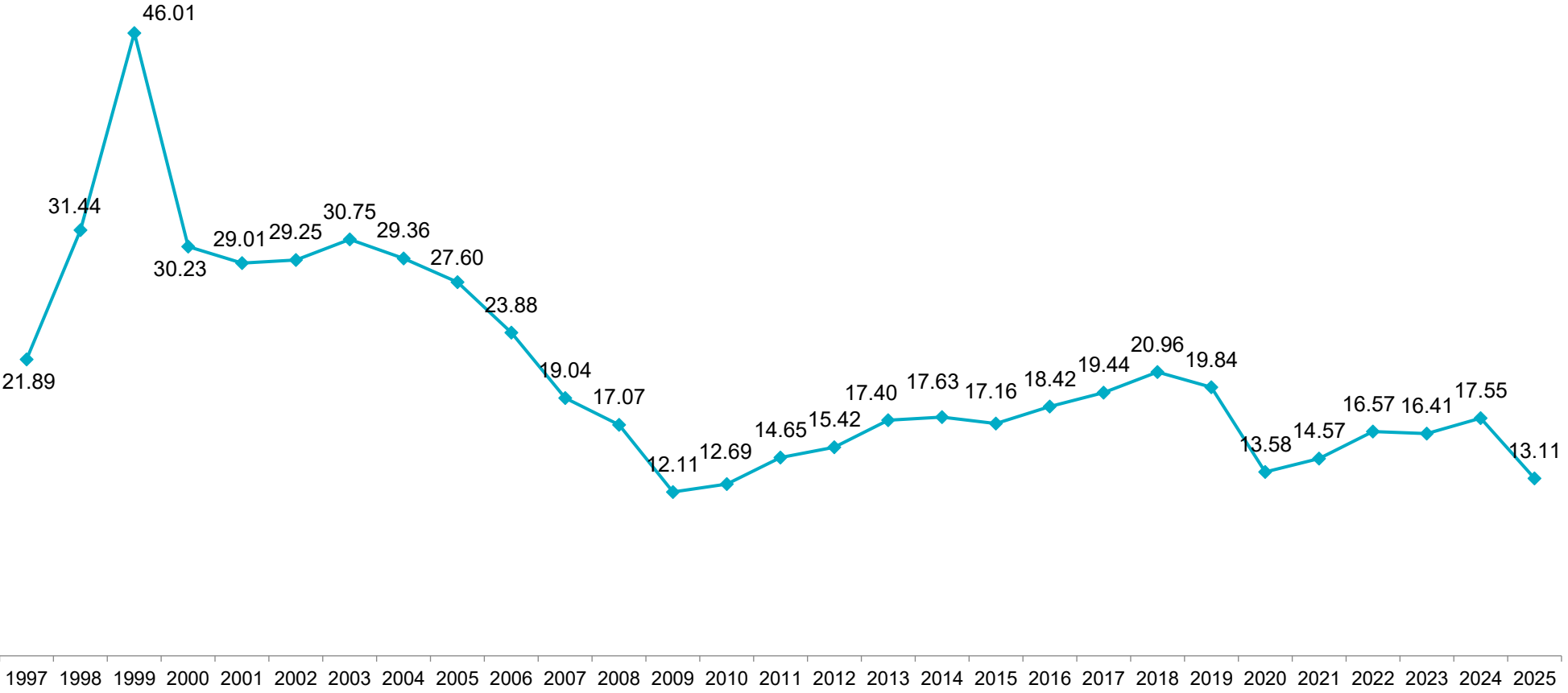


288% increase
since 1997

40 mental health
disorder claims
in 2025

Occupational disease incidence rate / 10,000 employees

Newfoundland and Labrador, 1997-2025



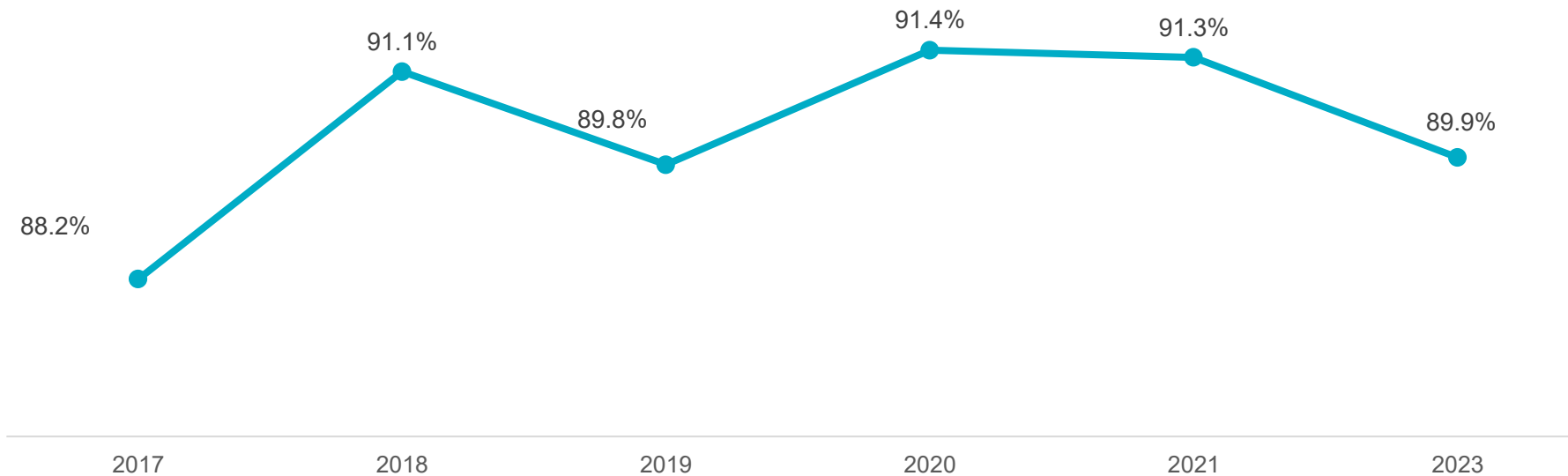

40% drop in the last 29 years

321 occupational disease claims in 2025

Training and Awareness

Health and safety awareness survey index

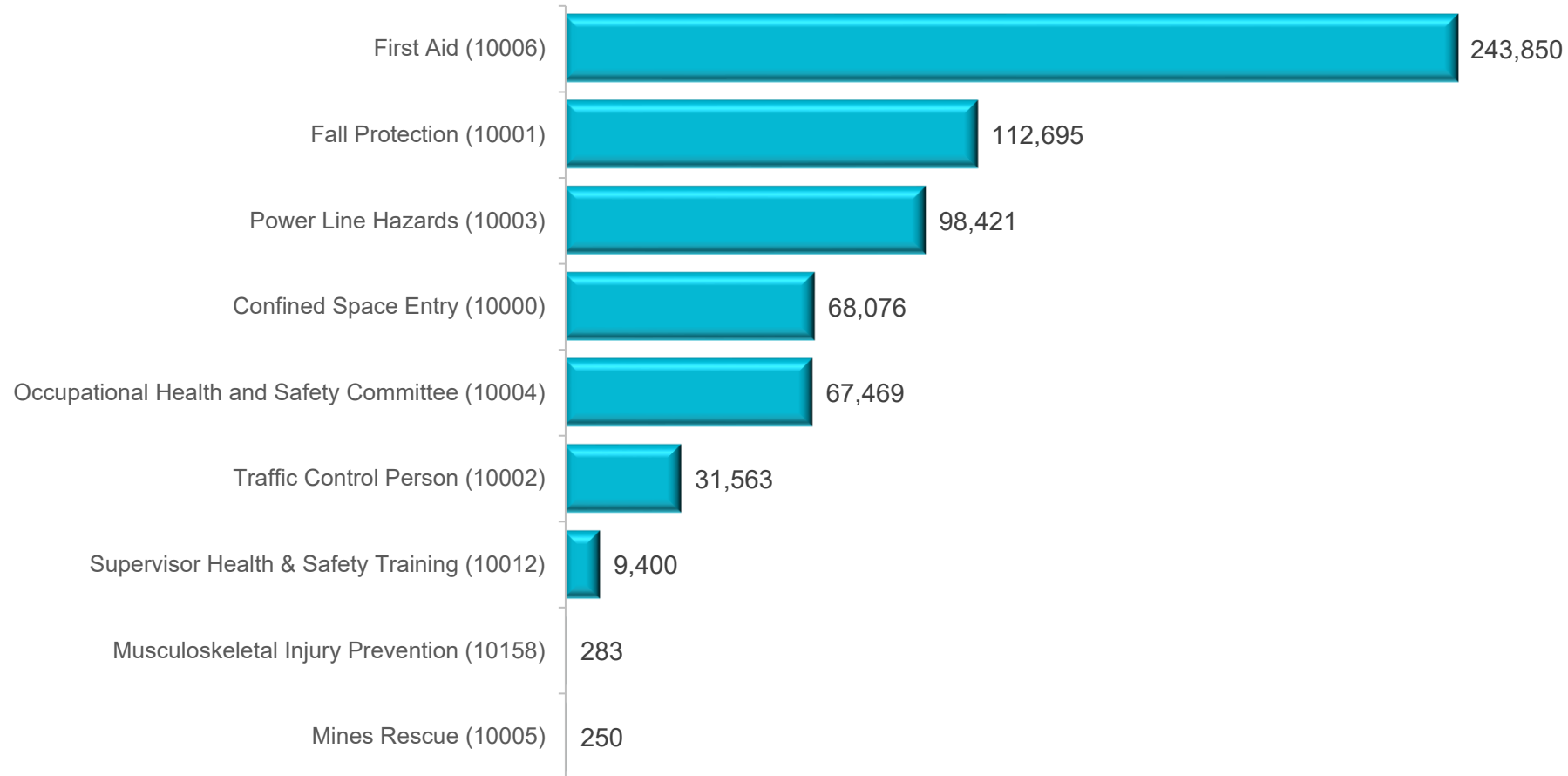
2017-2023



The Health and Safety Awareness Index is an indicator of the level of awareness of health and safety in the workplace. It is calculated based on responses to select questions from the Health and Safety Awareness Survey for workers conducted by the Newfoundland and Labrador Statistics Agency. There are a total of 18 questions taken from knowledge, awareness and empowerment categories, which are scored to produce an index value.

Certification Training Standards | training completed

2015-2025



632,007 training certificates issued since 2015

Definitions

- **Annual Average Employment:** Annual average employment levels are used in all WorkplaceNL calculations of its injury rates. This is based on Statistics Canada Labour Force Survey (LFS) estimates.
 - “The Labour Force Survey (LFS) provides estimates of employment and unemployment, which are among the most timely and important measures of the performance of the Canadian economy.” Statistics Canada.
 - Annual average employment captures those aged 15 and older who are employed at the time of the Labour Force Survey.
- **Injury Rates:** All injury rates are presented as per either 100 employees, 1,000 employees, 10,000 employees or 100,000 employees. These various dimensions are used to make the injury rates meaningful statistics as a proportion of workers employed.
 - Employment levels used in the calculations are based on Statistics Canada, Labour Force Survey. Supplied by the Newfoundland and Labrador Statistics Agency.
 - Injury rate calculation example: $(\text{Claims} \times 100) / \text{Employment Level}$
- **Claims Costs by Payment Year:** Claims costs by payment year are claim costs that are paid out in a given year irrespective of the injury date.
- **Health and Safety Awareness Index:** Health and safety awareness index is an indicator/level of awareness on health and safety in the workplace. It is calculated based on responses to select questions from the Health and Safety Awareness Survey for workers, conducted by Newfoundland and Labrador Statistics Agency.
 - There are a total of 18 questions taken from Knowledge, Awareness and Empowerment categories which are scored to produce an index value.