

FACTS

Young Workers



Industry Highlights

A young worker is defined as a person between the age of 15 and 24. They may be at higher risk of being injured due to lack of occupational health and safety knowledge and work experience. As a result, injuries often occur during the first few weeks on the job.

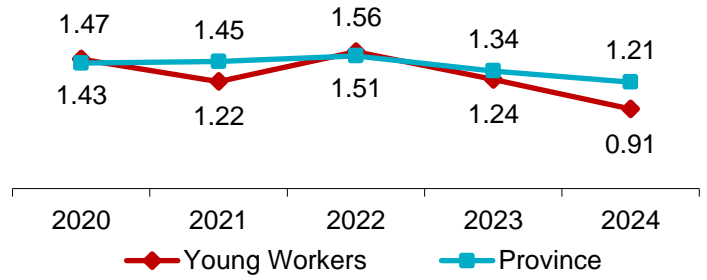
The number of young workers employed in the province fluctuates, with peak employment during the summer months. Between 2020 and 2024, young worker annual average employment* increased by 17.5%, from 25,700 to 30,200.



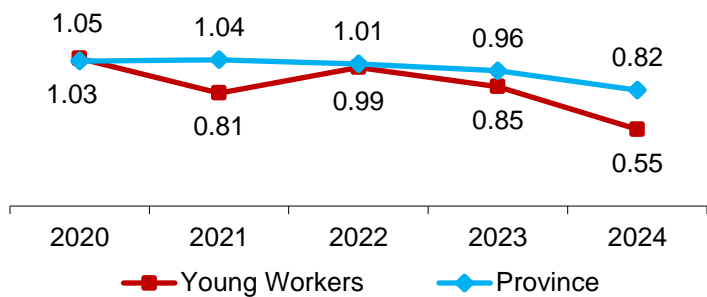
*Source: Statistics Canada

Industry Facts 2024

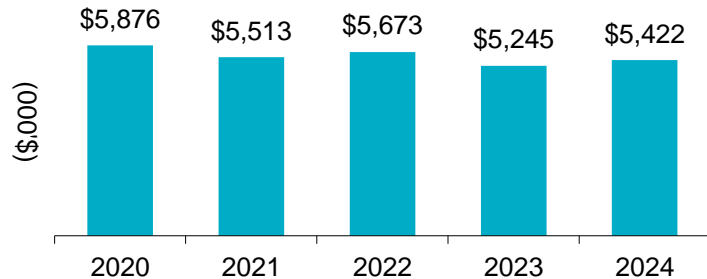
Lost-time Incidence Rate/100 Employees



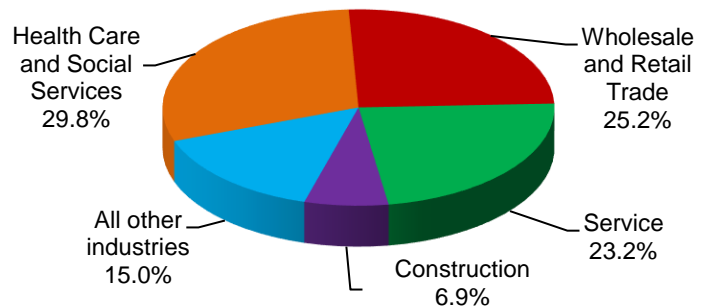
Soft Tissue Incidence Rate/100 Employees



Total Claim Payments



Percentage of Young Worker Lost-time Claims by Industry (2020-2024)



For more information

Contact WorkplaceNL at: 709.778.1552 or 1.800.563.9000
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Young Workers Industry Highlights *continued*

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	2020	2021	2022	2023	2024	Province				
	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024
Lost-time Claims	379	338	457	357	274	3,106	3,259	3,540	3,193	2,971
Health Care Only Claims	120	117	92	74	71	1,161	1,130	1,190	1,093	1,032
Fatality Claims	0	0	0	0	0	35	18	30	15	26
Paid Weeks (000's)	9.5	8.2	8.5	8.2	7.4	262.4	265.1	259.0	256.0	248.0

Lost-time claims by top 5 type of accidents, 2020-2024

Type of Accident	% Total Lost-time Claims
Bodily reaction and exertion	13%
Overexertion in lifting	12%
Fall to floor, walkway, or other surface	12%
Caught in or compressed by equipment/objects	4%
Assaults, violent acts/harassment by persons	4%

Lost-time claims by top 5 parts of body injured, 2020-2024

Body Part	% Total Lost-time Claims
Multiple body parts	11%
Shoulder, clavicle, scapula, trapezius	7%
Ankle(s)	7%
Lower back	7%
Lumbo-sacral region	6%

Lost-time claims by top 5 nature of injuries, 2020-2024

Nature of Injury	% Total Lost-time Claims
Sprains, strains, tears	34%
Soreness, pain, hurt, except the back	12%
Back pain, hurt back	8%
Fractures	6%
Cuts, lacerations	5%

Lost-time claims by top 5 occupations, 2020-2024

Occupations	% Total Lost-time Claims
Personal care attendants	10%
Retail salespersons and sales clerks	5%
Licensed practical nurses	5%
Grocery clerks/store shelf stockpersons	5%
Food and beverage servers	4%

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