



# Statistical Review

## 2023 – Municipalities

**WorkplaceNL**

Health | Safety | Compensation

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# Municipalities Indicators

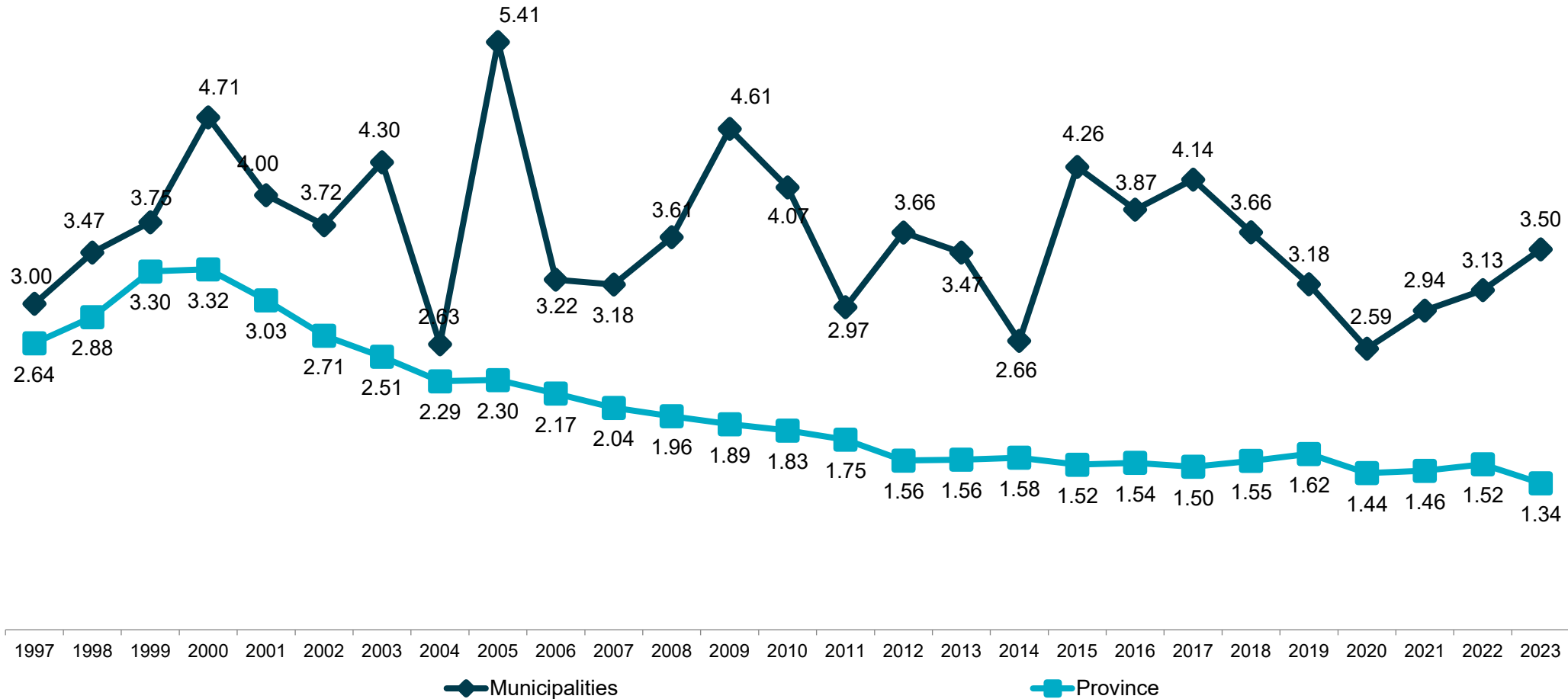
# Percentage of injury-free employers by industry


Newfoundland and Labrador, 2023



# Lost-time incident rate per 100 employees

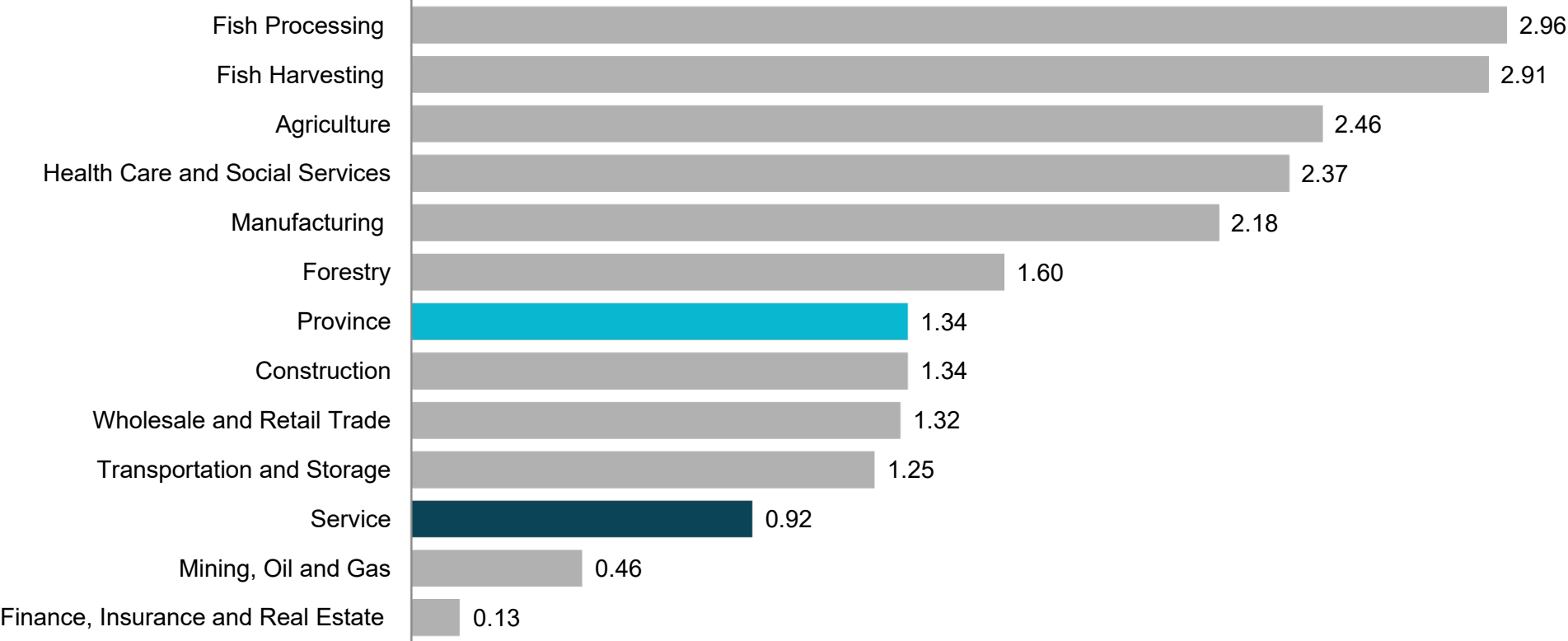
Municipalities, Newfoundland and Labrador, 1997-2023



  
17% increase in the last 27 years

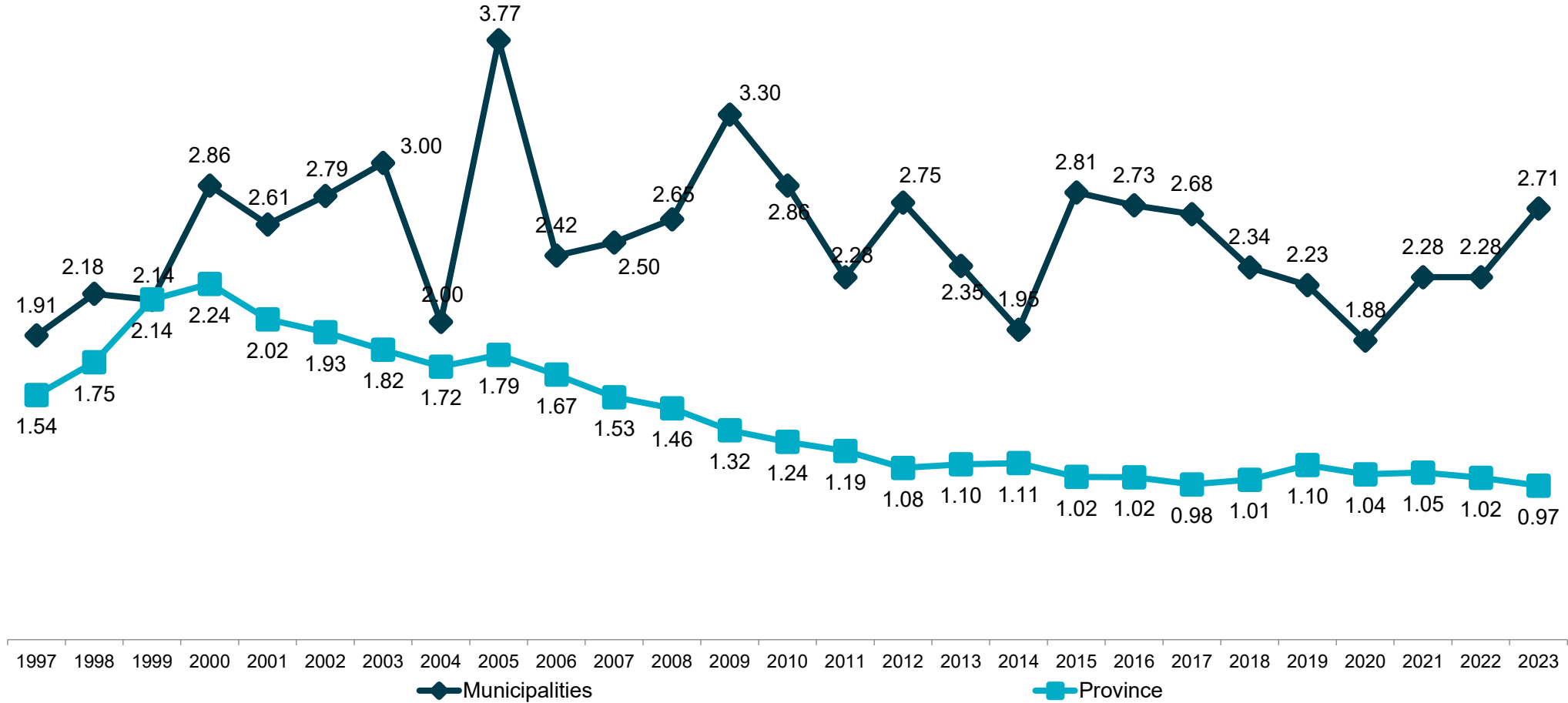
# Lost-time incidence rate per 100 employees


Industry Comparison, Newfoundland and Labrador, 2023



# Soft tissue incidence rate per 100 employees

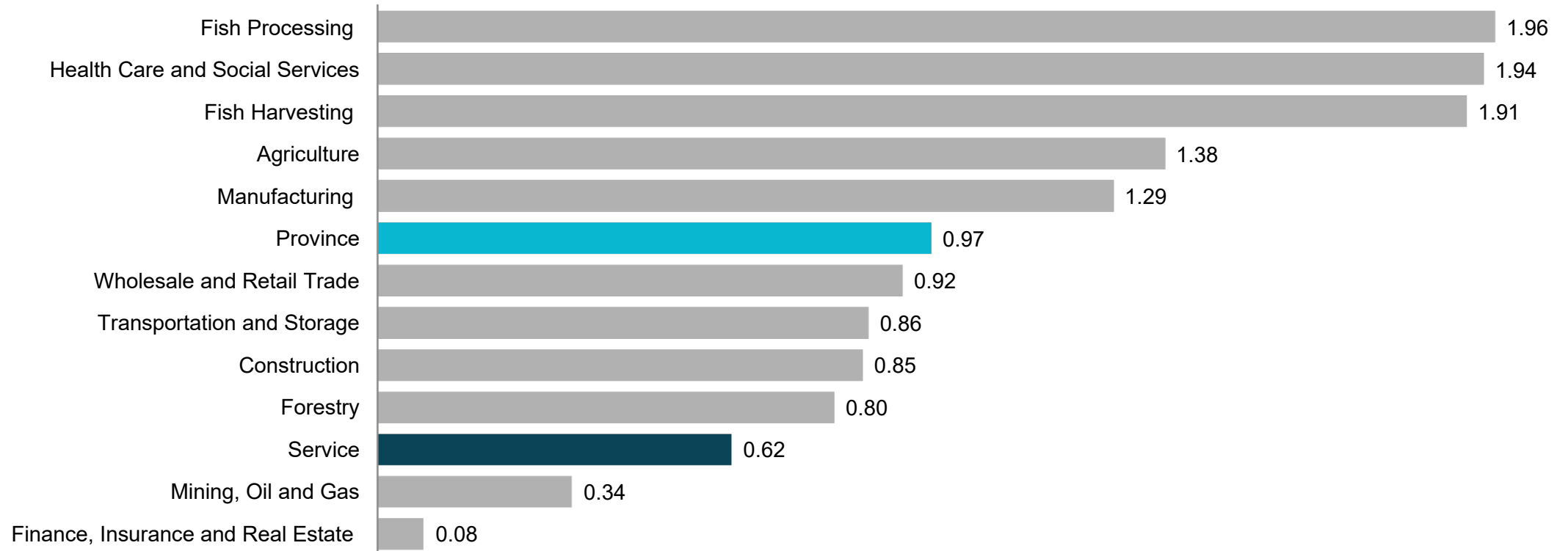
Municipalities, Newfoundland and Labrador, 1997-2023



  
42% increase in the last 27 years

# Soft tissue incidence rate per 100 employees

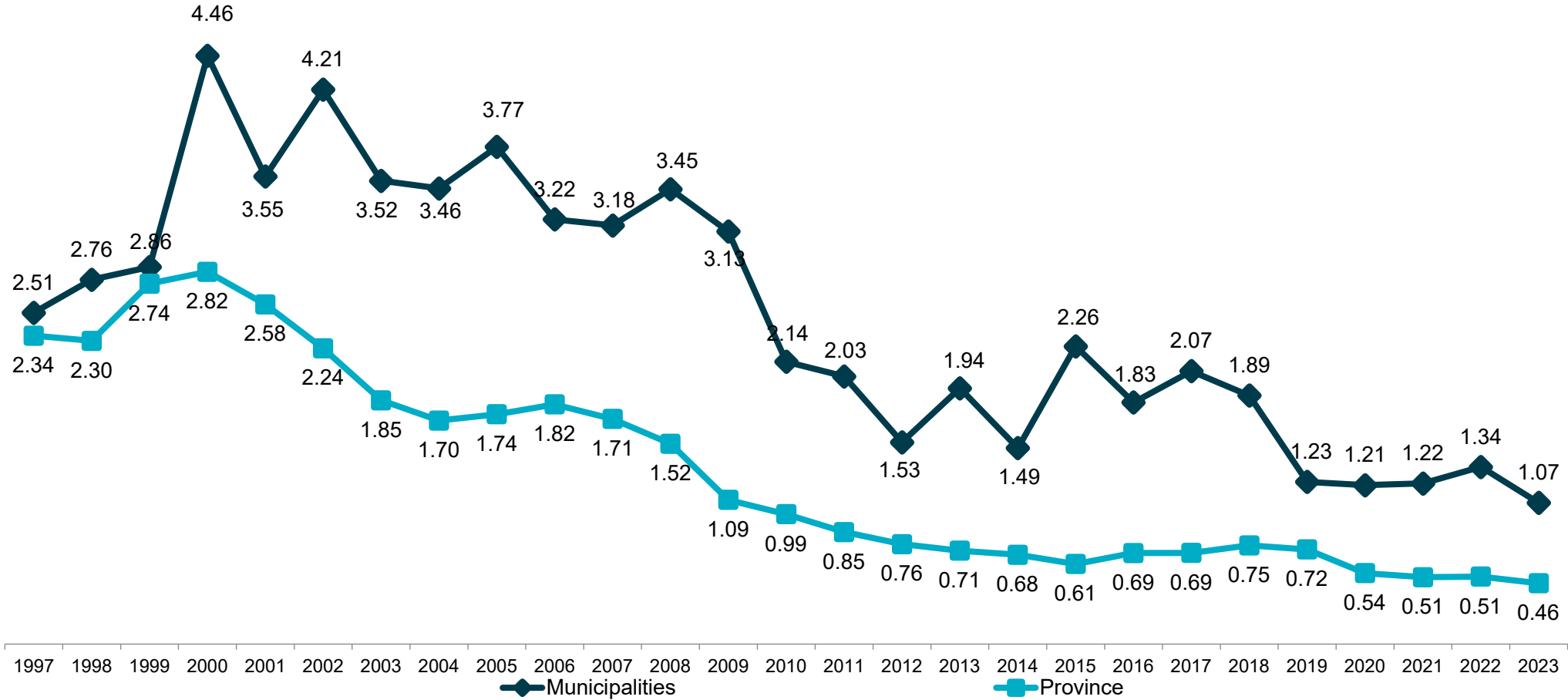
Industry Comparison, Newfoundland and Labrador, 2023






# Health care only incidence rate / 100 employees

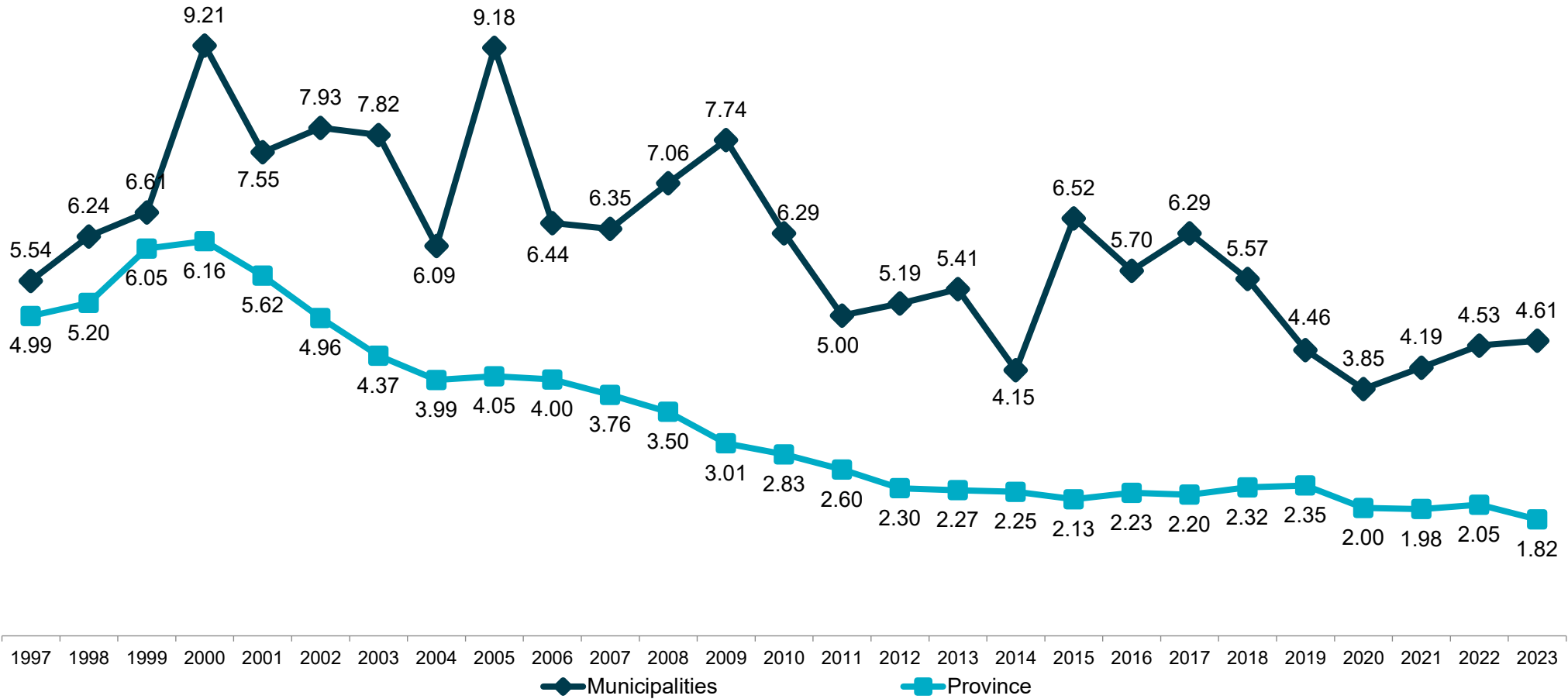
Municipalities, Newfoundland and Labrador, 1997-2023




  
57% drop in the last 27 years  
Health care only incidence rate in 2023 is the lowest in 27 years

# All claims incidence rate / 100 employees

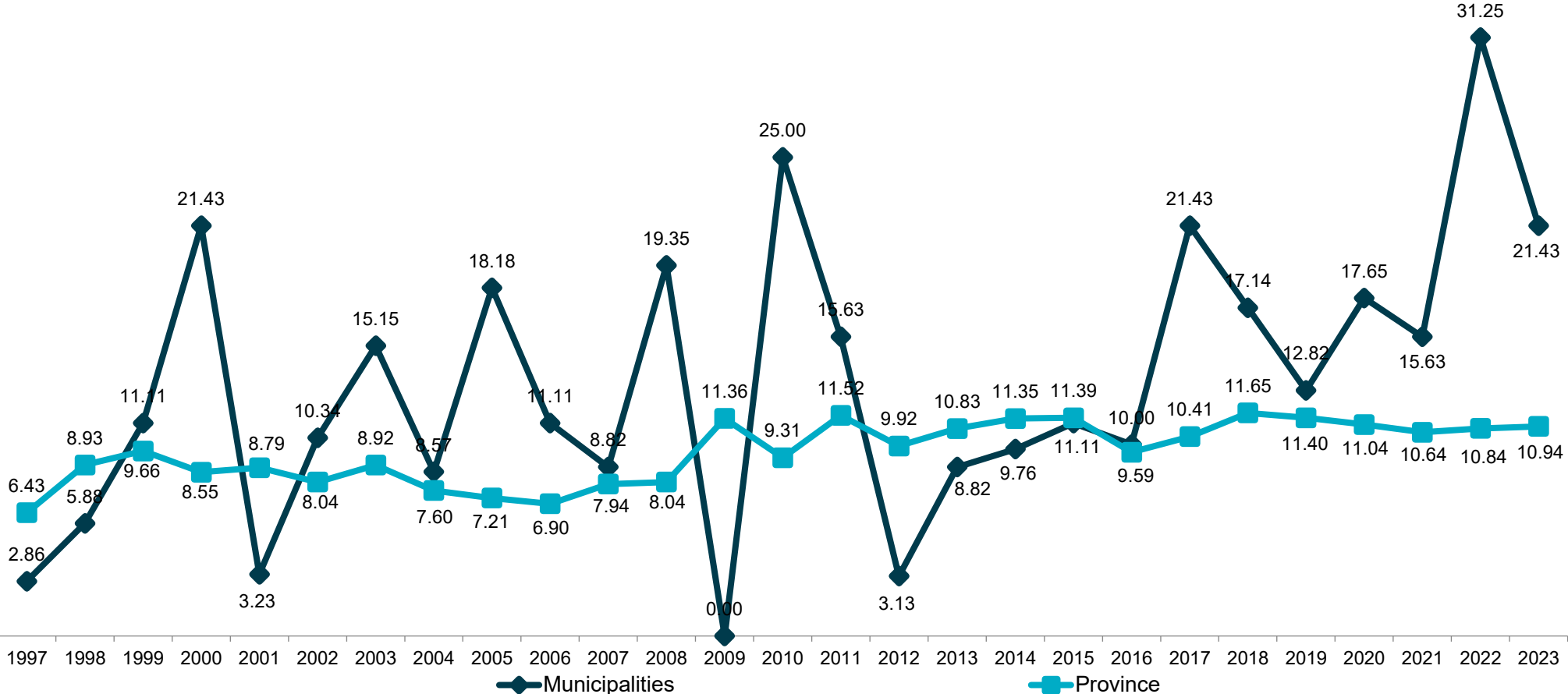
Newfoundland and Labrador, 1997-2023




  
17% drop in the last 27 years

# Serious injury rate / 10,000 employees


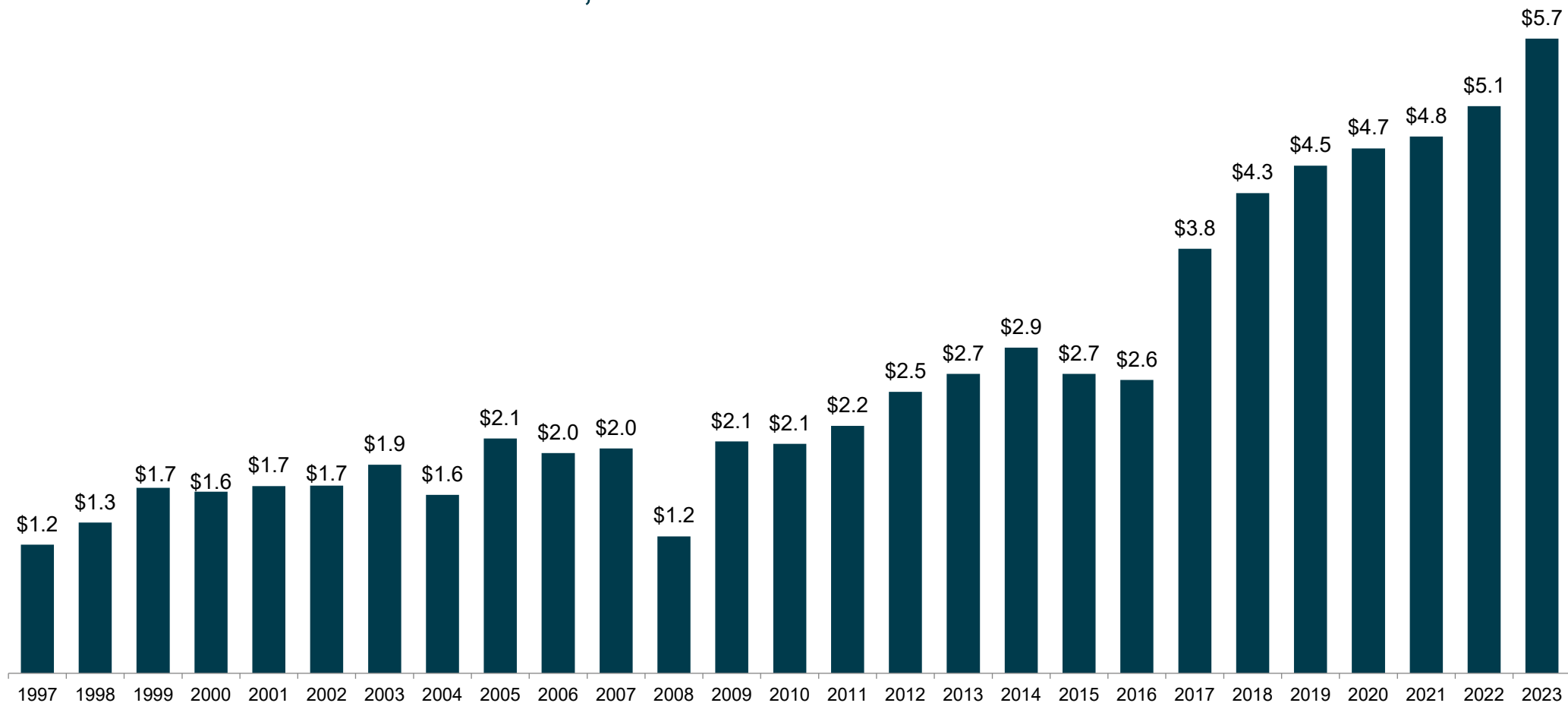
Municipalities, Newfoundland and Labrador, 1997 - 2023



  
 649% increase since 1997

# Total claim costs (millions) by payment year

Newfoundland and Labrador, 1997-2023

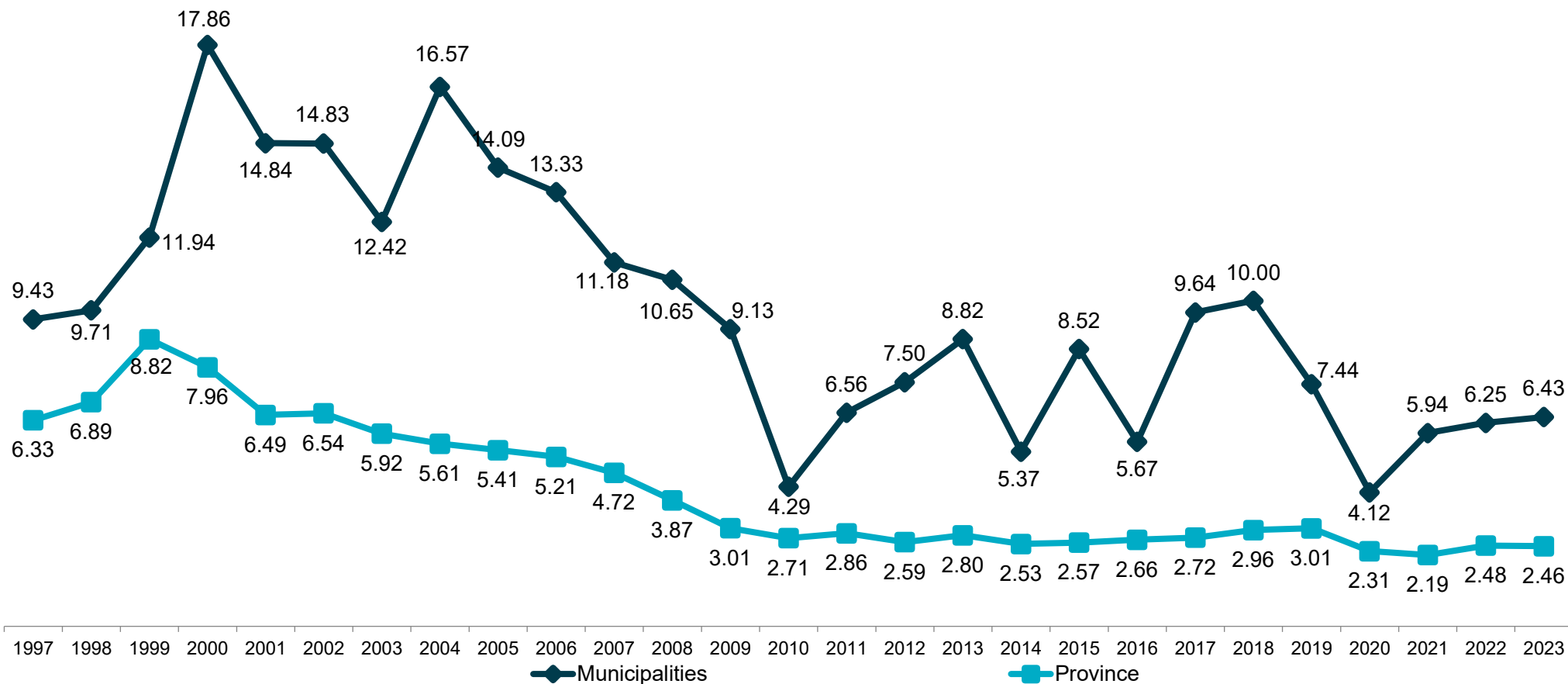



375% increase  
since 1997

# Body Parts Metrics

# Head injury rate / 1,000 employees

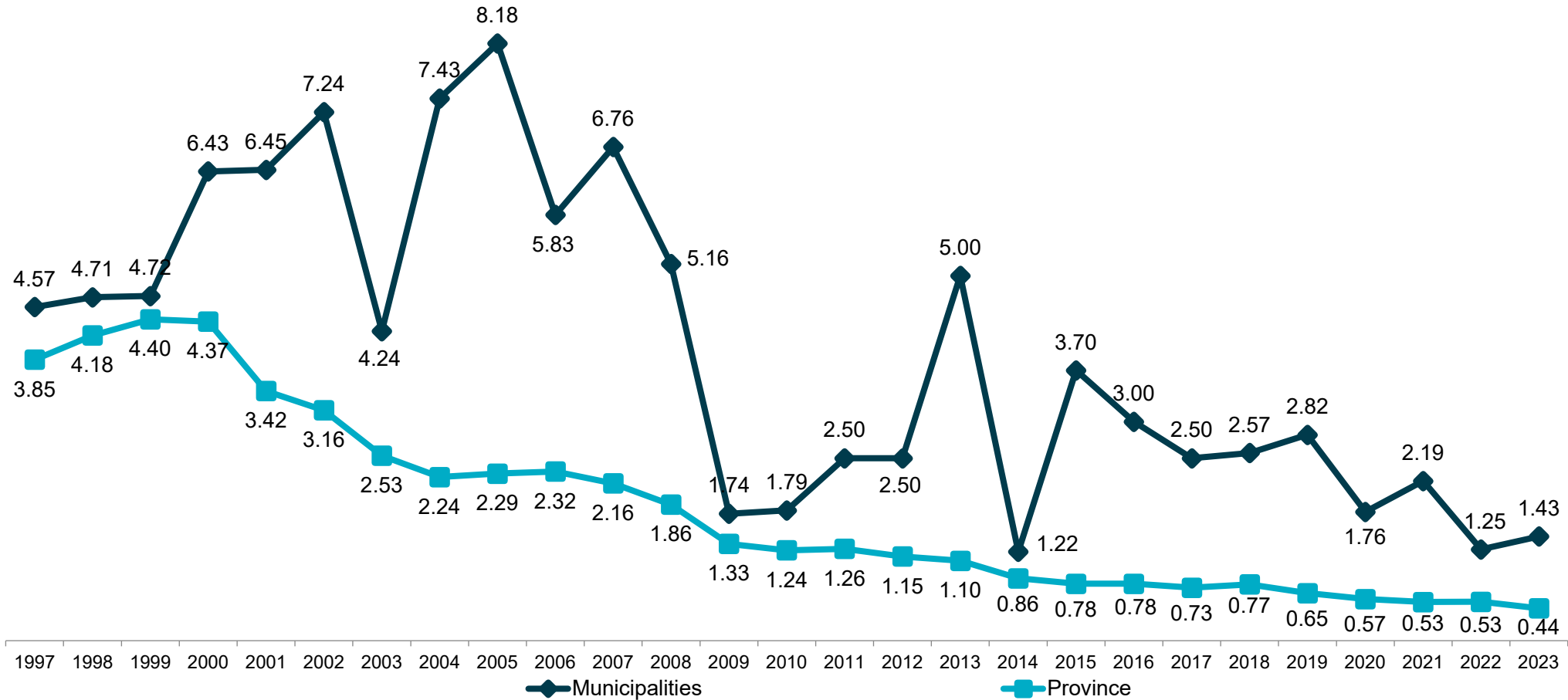
Newfoundland and Labrador, 1997-2023



  
32% drop in the last 27 years

# Eye injury rate / 1,000 employees

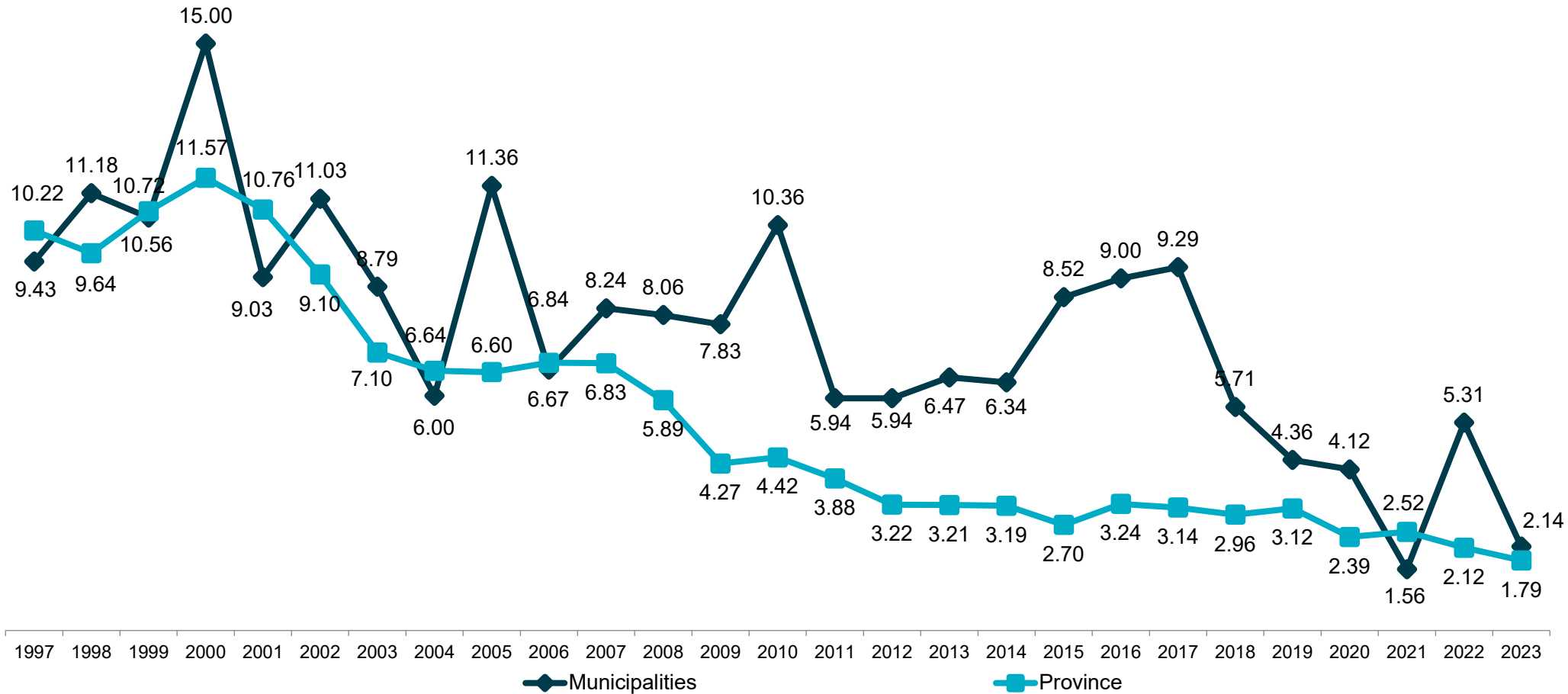
Municipalities, Newfoundland and Labrador, 1997-2023




69% drop in the last 27 years

# Hand injury rate / 1,000 employees

Municipalities, Newfoundland and Labrador, 1997-2023

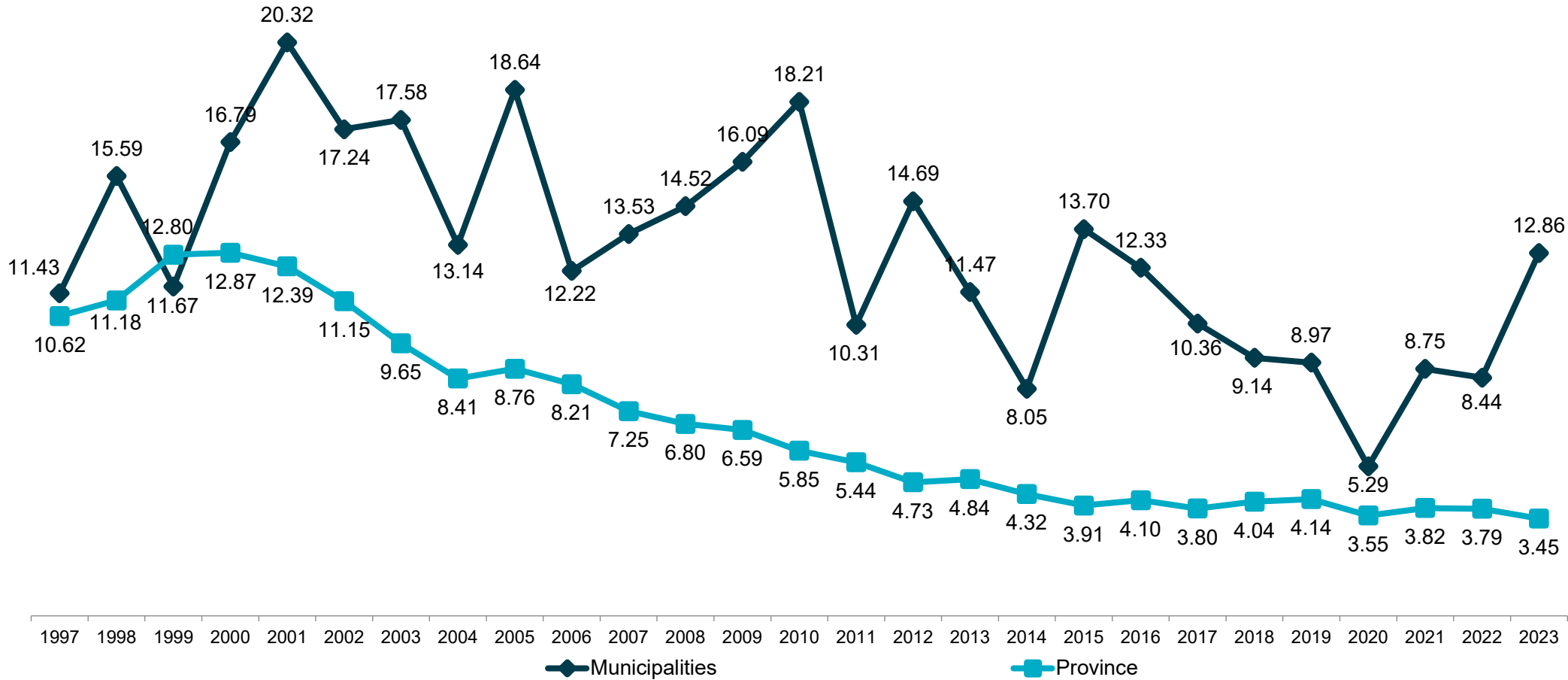



  
77% drop in the last 27 years  
  
Second lowest hand injury rate in 27 years



# Back injury rate / 1,000 employees

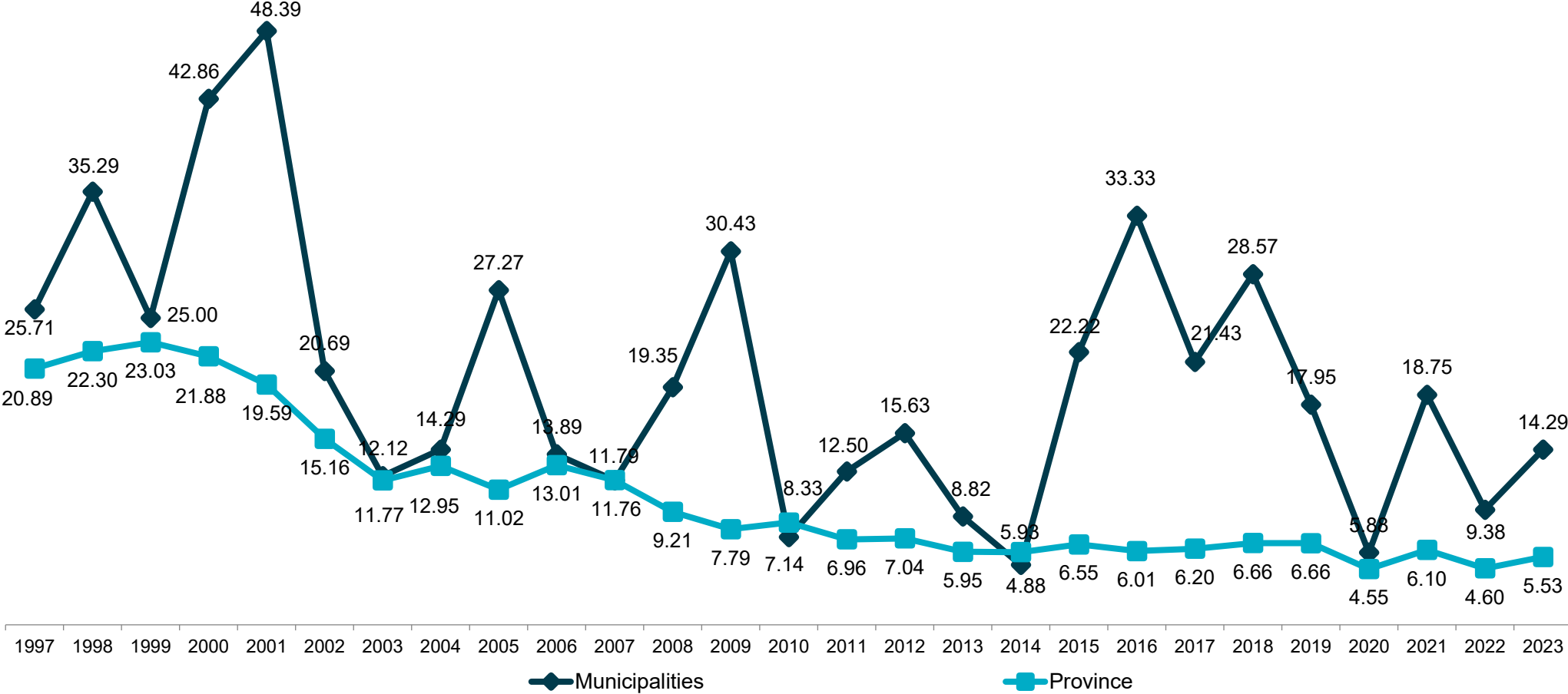
Municipalities, Newfoundland and Labrador, 1997-2023




  
13% increase in the last 27 years

# Foot injury rate / 10,000 employees

Municipalities, Newfoundland and Labrador, 1997-2023

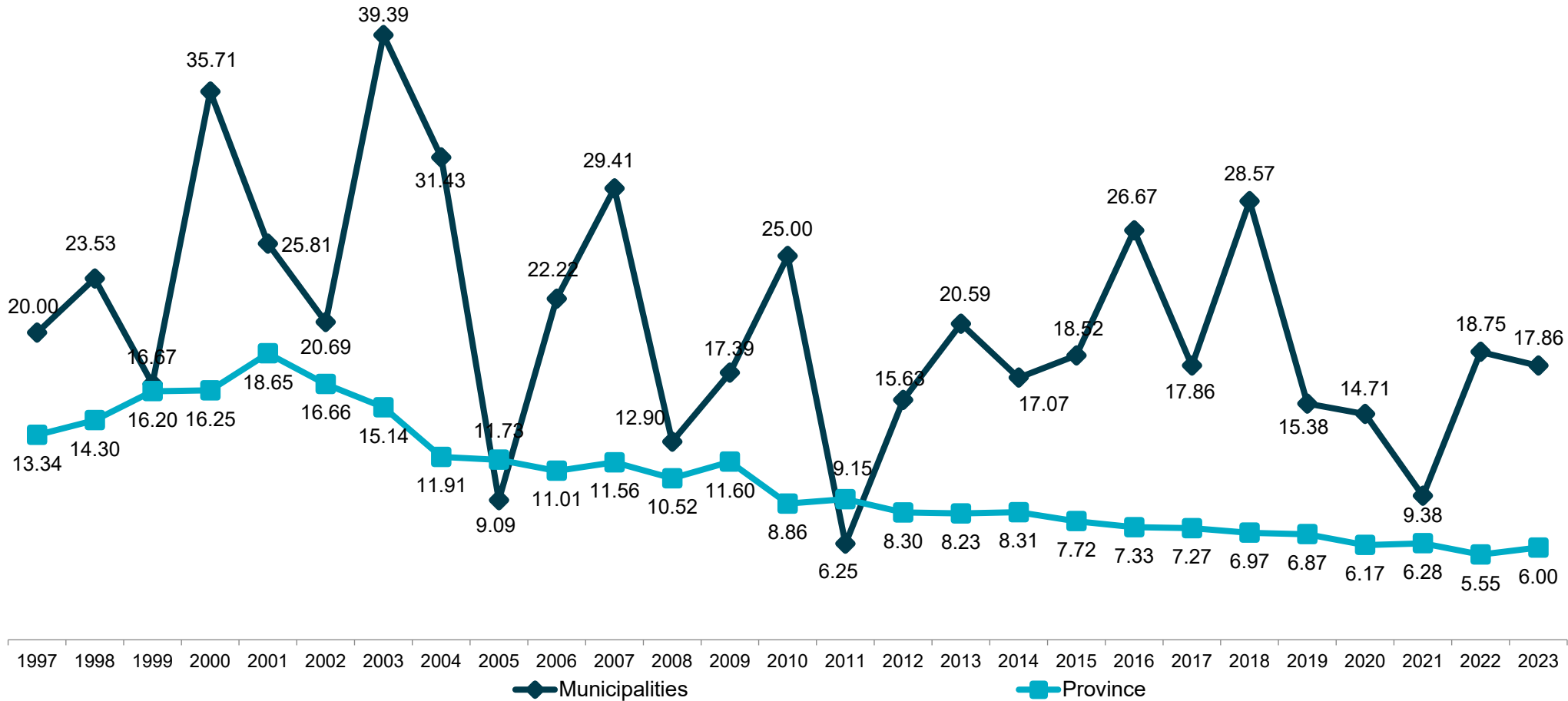



  
44% drop in the last 27 years

# Type of Accidents Metrics

# Falls from heights injury rate / 10,000 employees

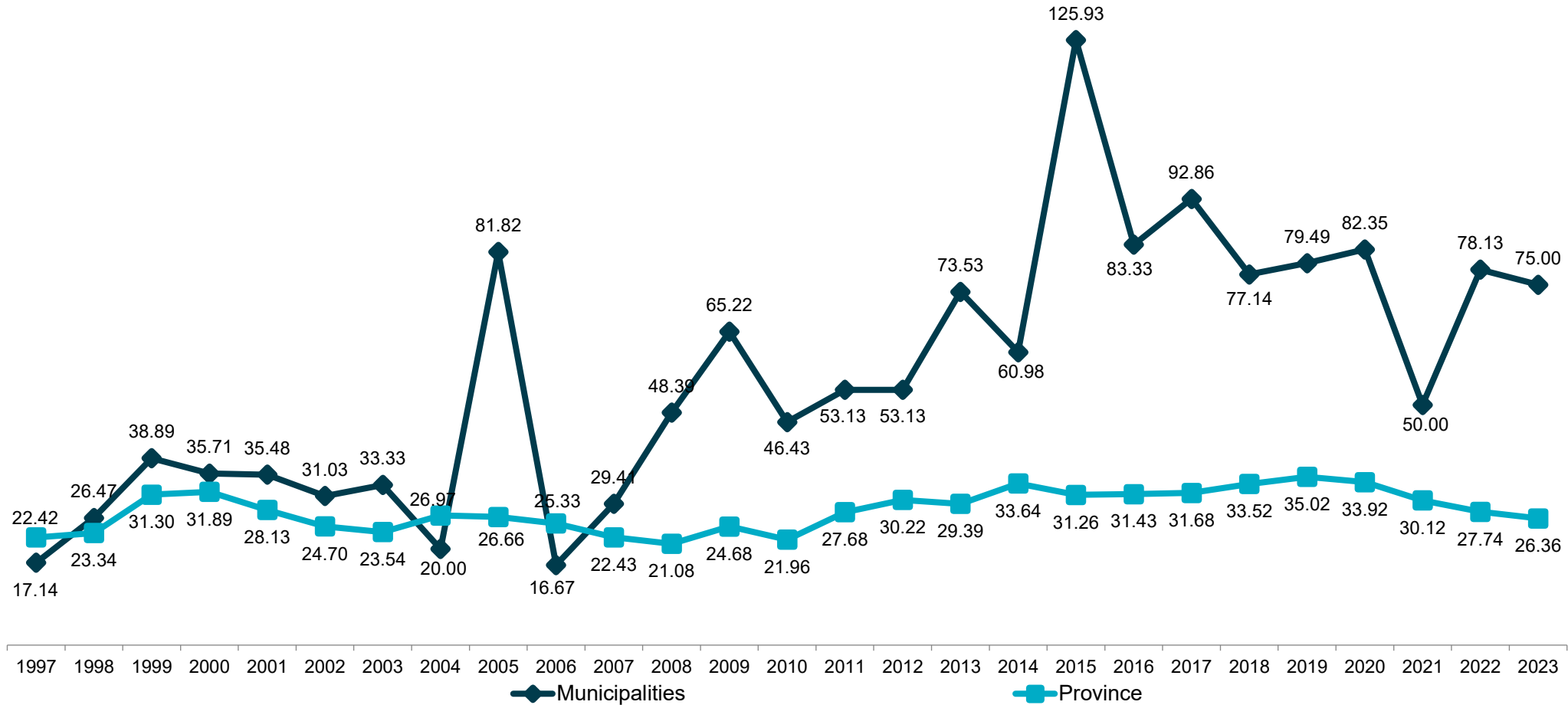
Municipalities, Newfoundland and Labrador, 1997-2023




  
11% drop in the last 27 years

# Slips, trips and falls injury rate / 10,000 employees

Newfoundland and Labrador, 1997-2023

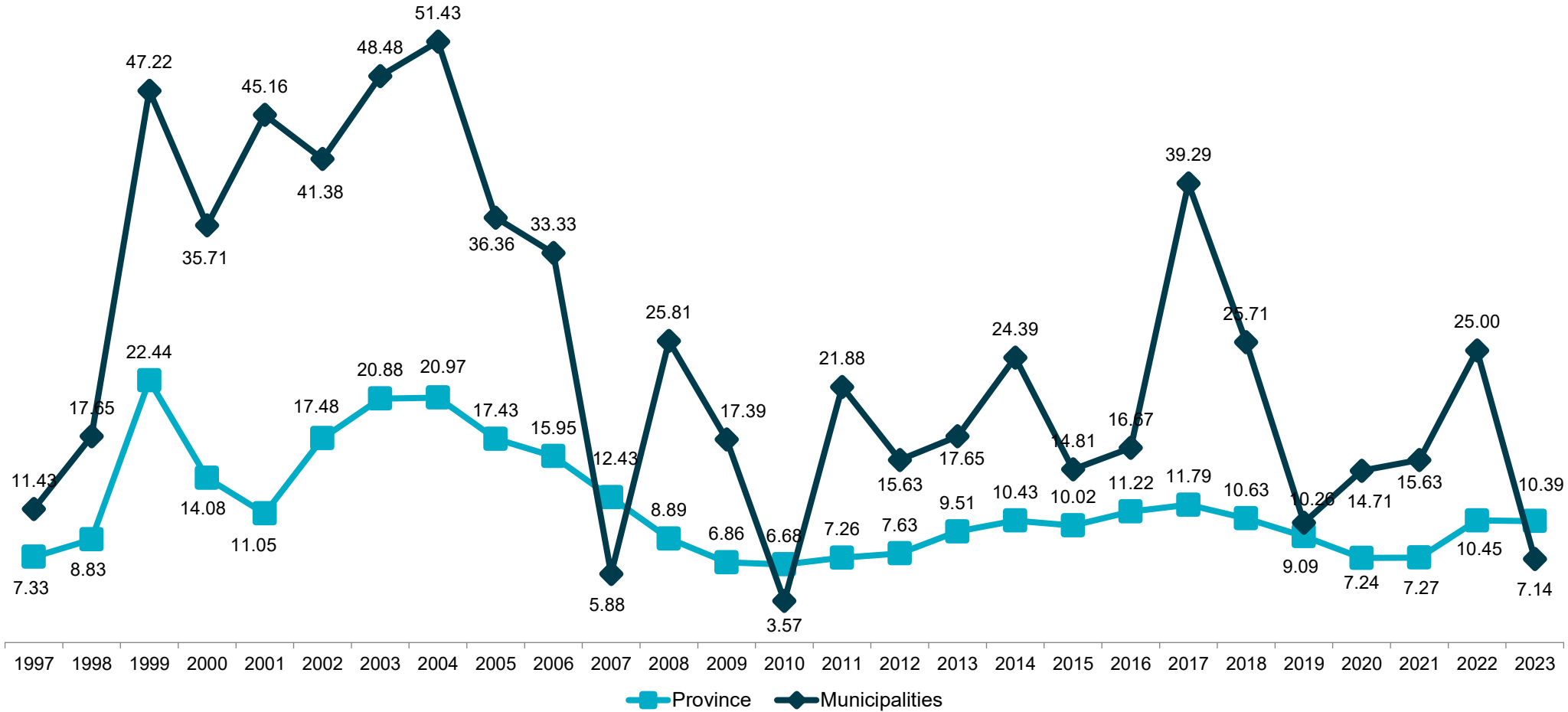



  
338% increase  
since 1997

# Occupational Disease Indicators

# Hearing loss injury rate / 10,000 employees

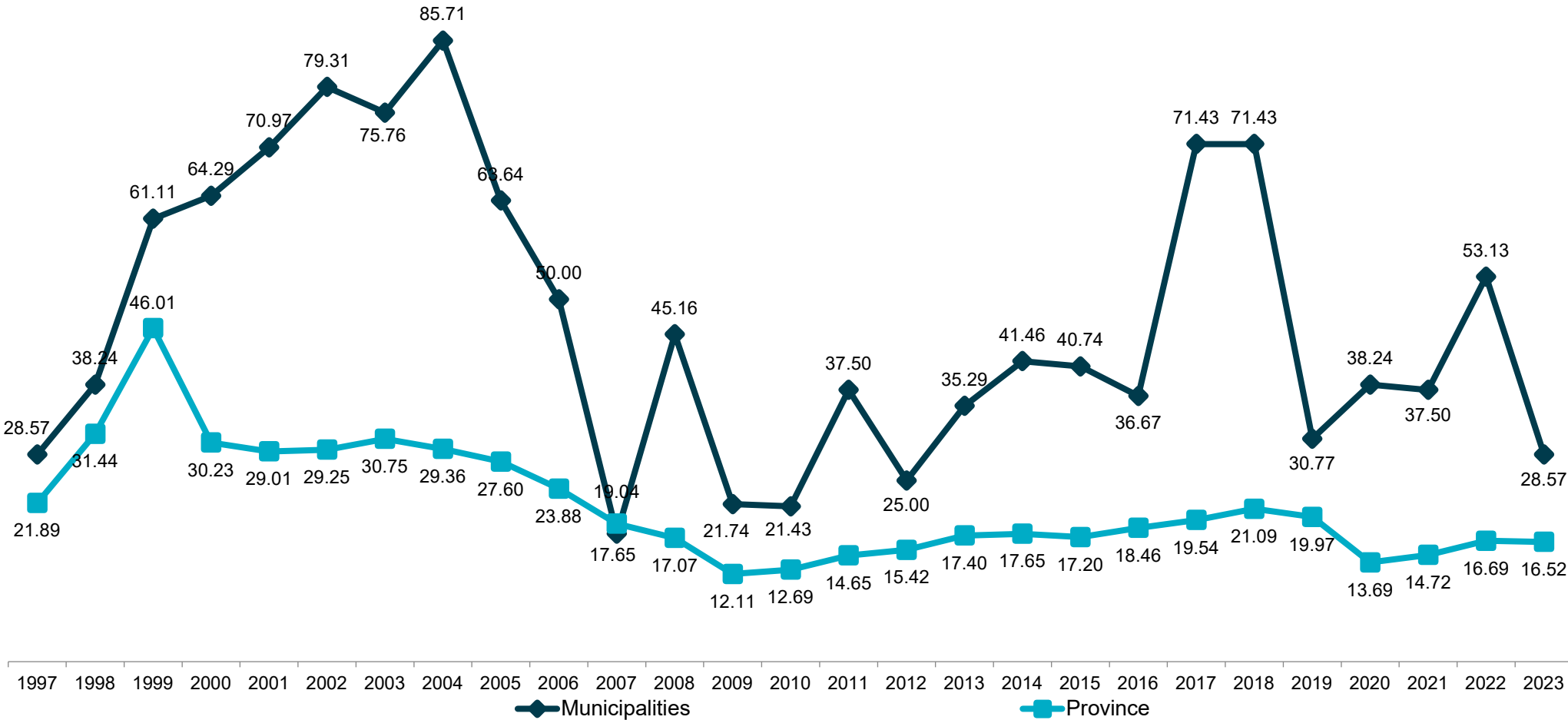
Newfoundland and Labrador, 1997-2023



  
38% drop in the last 27 years

# Occupational disease incidence rate / 10,000 employees

Newfoundland and Labrador, 1997-2023



While the 2023 rate returned to levels exhibited in 1997, rates have fluctuated over the last 27 years



# Definitions

- **Annual Average Employment:** Annual average employment levels are used in all WorkplaceNL calculations of its injury rates. This is based on Statistics Canada Labour Force Survey (LFS) estimates.
  - “The Labour Force Survey (LFS) provides estimates of employment and unemployment, which are among the most timely and important measures of the performance of the Canadian economy.” Statistics Canada.
  - Annual average employment captures those aged 15 and older who are employed at the time of the Labour Force Survey.
- **Injury Rates:** All injury rates are presented as per either 100 employees, 1,000 employees, 10,000 employees or 100,000 employees. These various dimensions are used to make the injury rates meaningful statistics as a proportion of workers employed.
  - Employment levels used in the calculations are based on Statistics Canada, Labour Force Survey. Supplied by the Newfoundland and Labrador Statistics Agency.
  - Injury rate calculation example:  $(\text{Claims} \times 100) / \text{Employment Level}$
- **Claims Costs by Payment Year:** Claims costs by payment year are claim costs that are paid out in a given year irrespective of the injury date.
- **Health and Safety Awareness Index:** Health and safety awareness index is an indicator/level of awareness on health and safety in the workplace. It is calculated based on responses to select questions from the Health and Safety Awareness Survey for workers, conducted by Newfoundland and Labrador Statistics Agency.
  - There are a total of 18 questions taken from Knowledge, Awareness and Empowerment categories which are scored to produce an index value.