

Health Care and Social Services Industry



WorkplaceNL
2023

Provincial Perspective

All Rates (2006 to 2022) have been revised due to rebased Employment effective January, 2023, Statistics Canada

Health | Safety | Compensation

WorkplaceNL

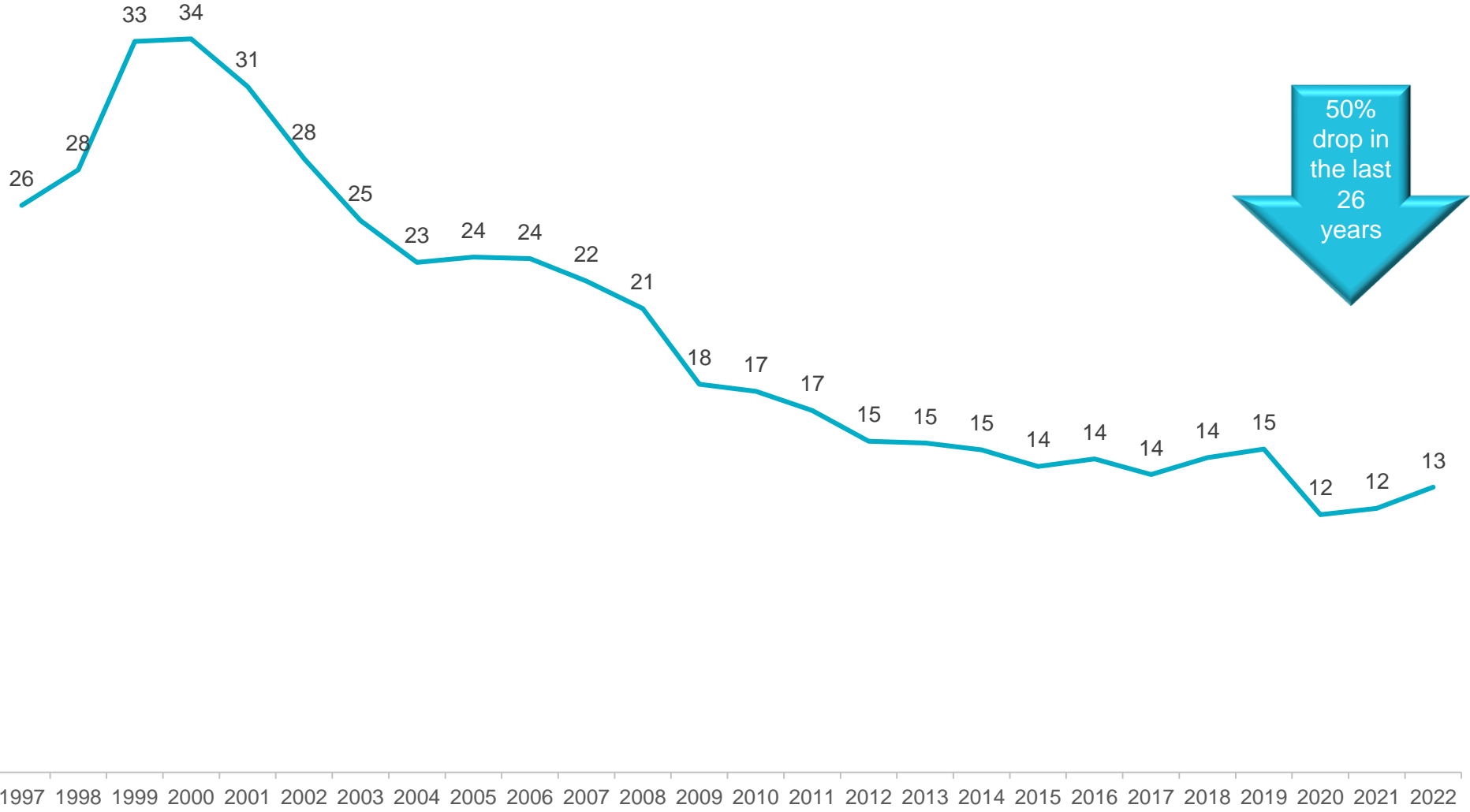
Definitions

- **Annual Average Employment** levels are used in all WorkplaceNL calculations of its injury rates. The annual average employment is based on Statistics Canada Labour Force Survey (LFS) estimates. *“The Labour Force Survey (LFS) provides estimates of employment and unemployment, which are among the most timely and important measures of the performance of the Canadian economy.” Statistics Canada*
 - Annual average employment captures those aged 15 and older who are employed at the time of the Labour Force Survey.
 - All Injury Rates (2006 to 2022) have been revised due to rebased Annual Average Employment effective January, 2023, Statistics Canada.
- **Injury Rates**
 - All injury rates are presented as per either 100, 1,000, 10,000 or 100,000 employees. These various dimensions are used to make the injury rates more meaningful statistics as a proportion of workers employed. Employment levels used in the calculations are based on Statistics Canada, *Labour Force Survey as supplied by Newfoundland and Labrador Statistics Agency*.
 - Injury rate calculation example:
 - $(\text{Claims} \times 100) / \text{Employment Level}$
- **Claims Costs by Payment Year**
 - Claims costs by payment year are claim costs that are paid out in a given year irrespective of the date of injury.
- **Health and Safety Awareness Index**
 - The Health and Safety Awareness Index is an indicator of the level of awareness of health and safety in the workplace. It is calculated based on responses to select questions from the Health and Safety Awareness Survey for workers conducted by *Newfoundland and Labrador Statistics Agency*. There are a total of 18 questions taken from Knowledge, Awareness and Empowerment categories and scored to produce an index value.



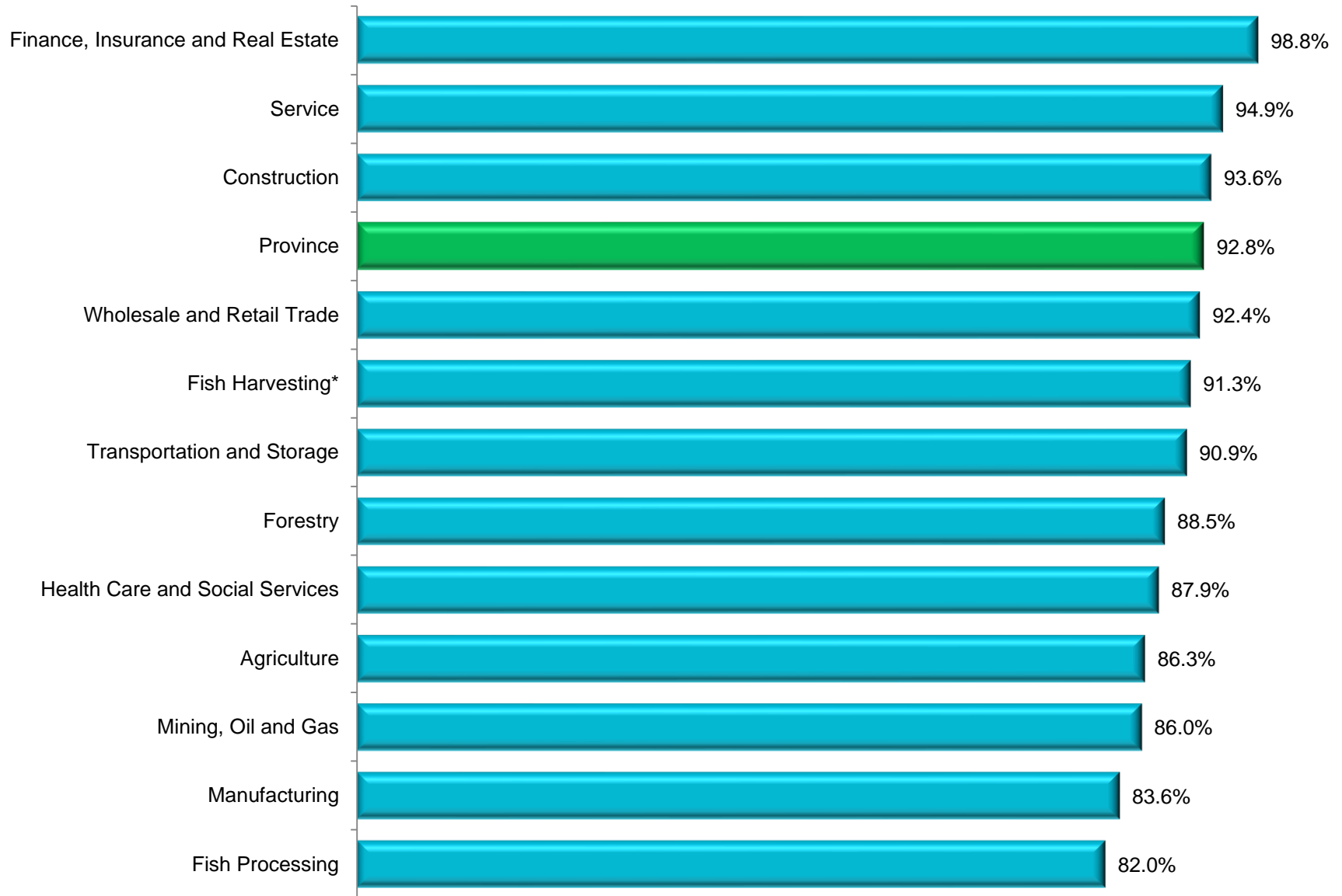
Health Care and Social Services Selected Indicators

Number of Workers Injured per Day (on average) Newfoundland and Labrador 1997 - 2022



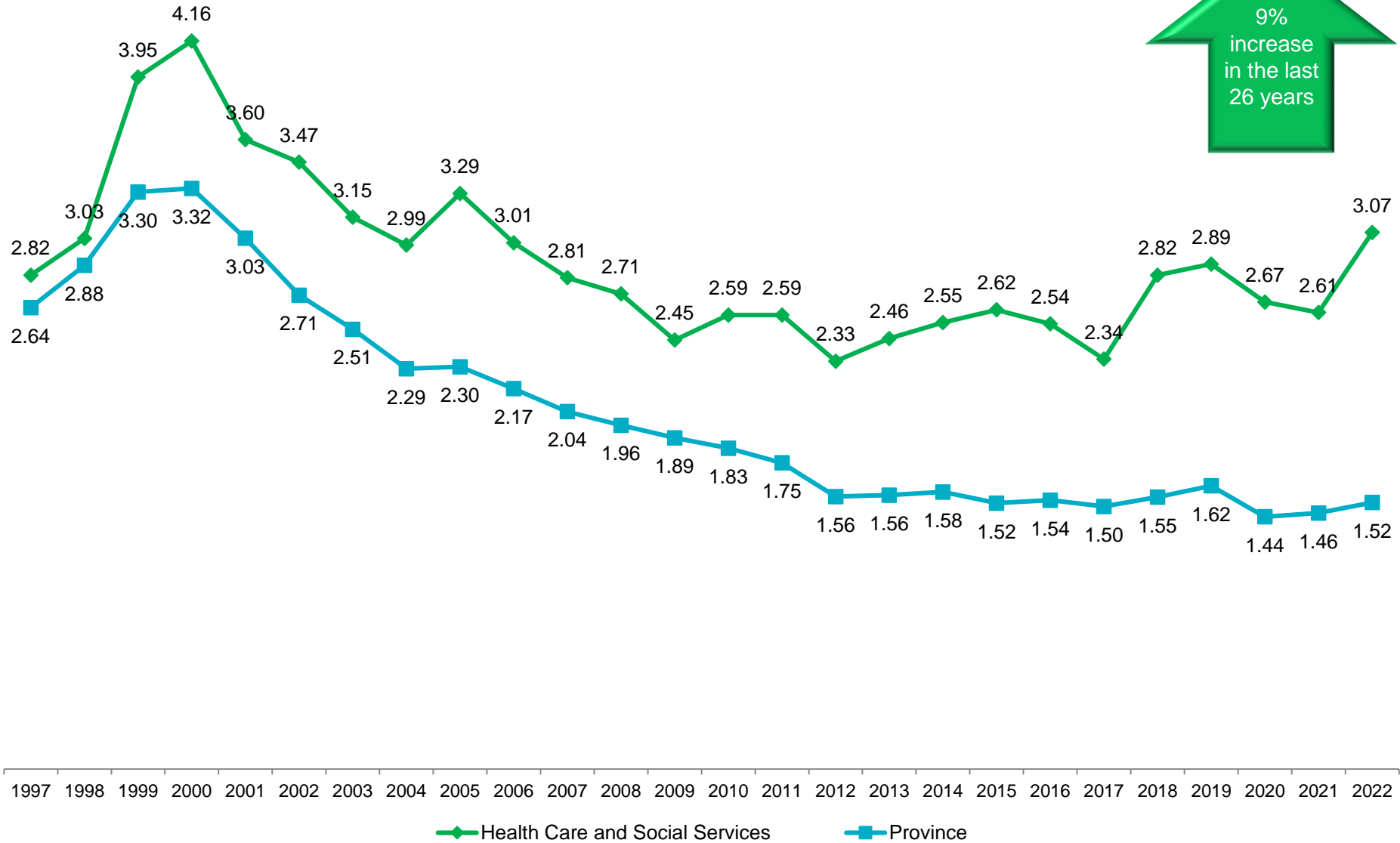
50%
drop in
the last
26
years

Percentage of Injury Free Employers by Industry Newfoundland and Labrador 2022

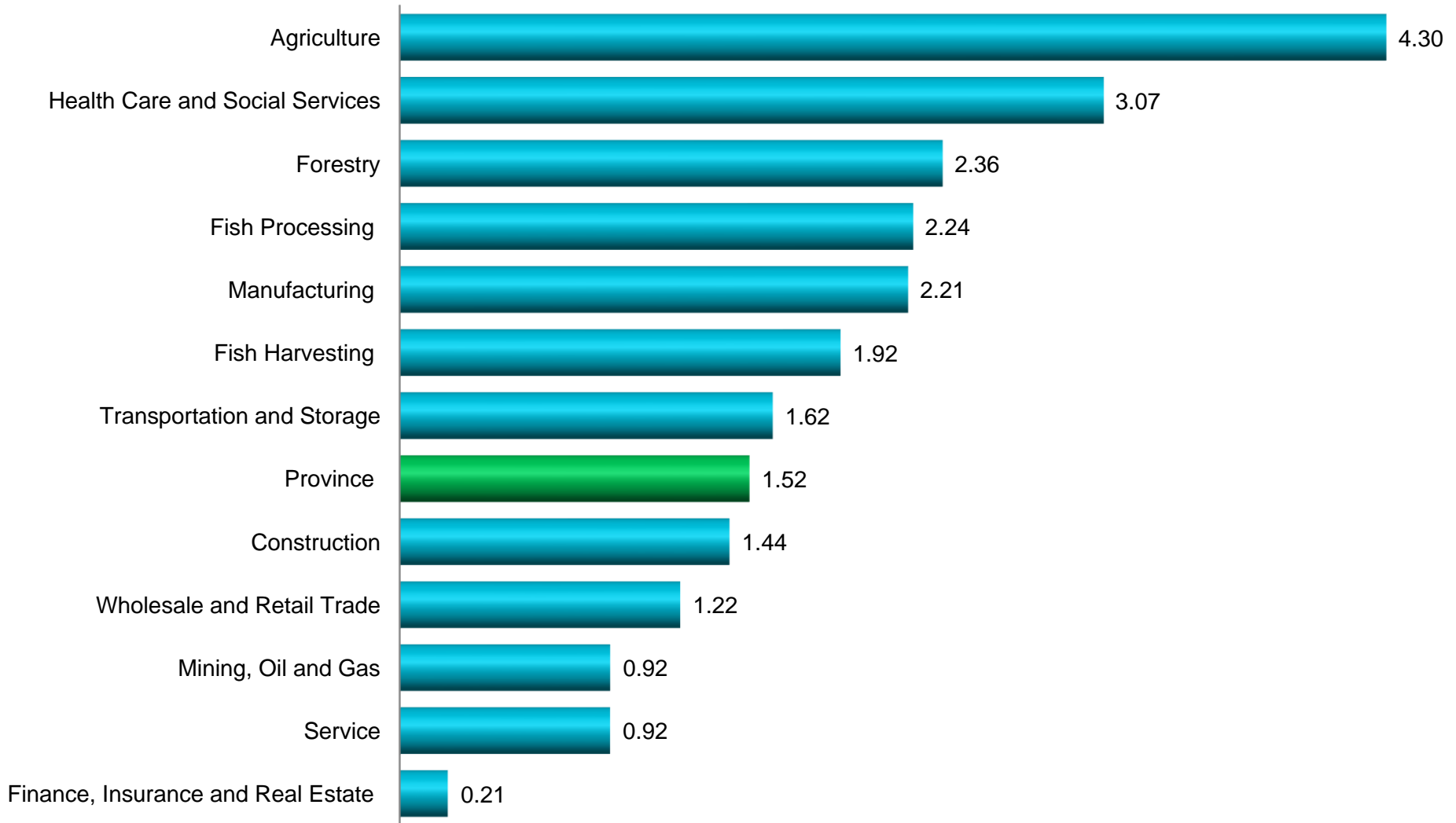


Health Care and Social Services Industry
 Lost-time Incidence Rate / 100 Employees
 Newfoundland and Labrador 1997 - 2022

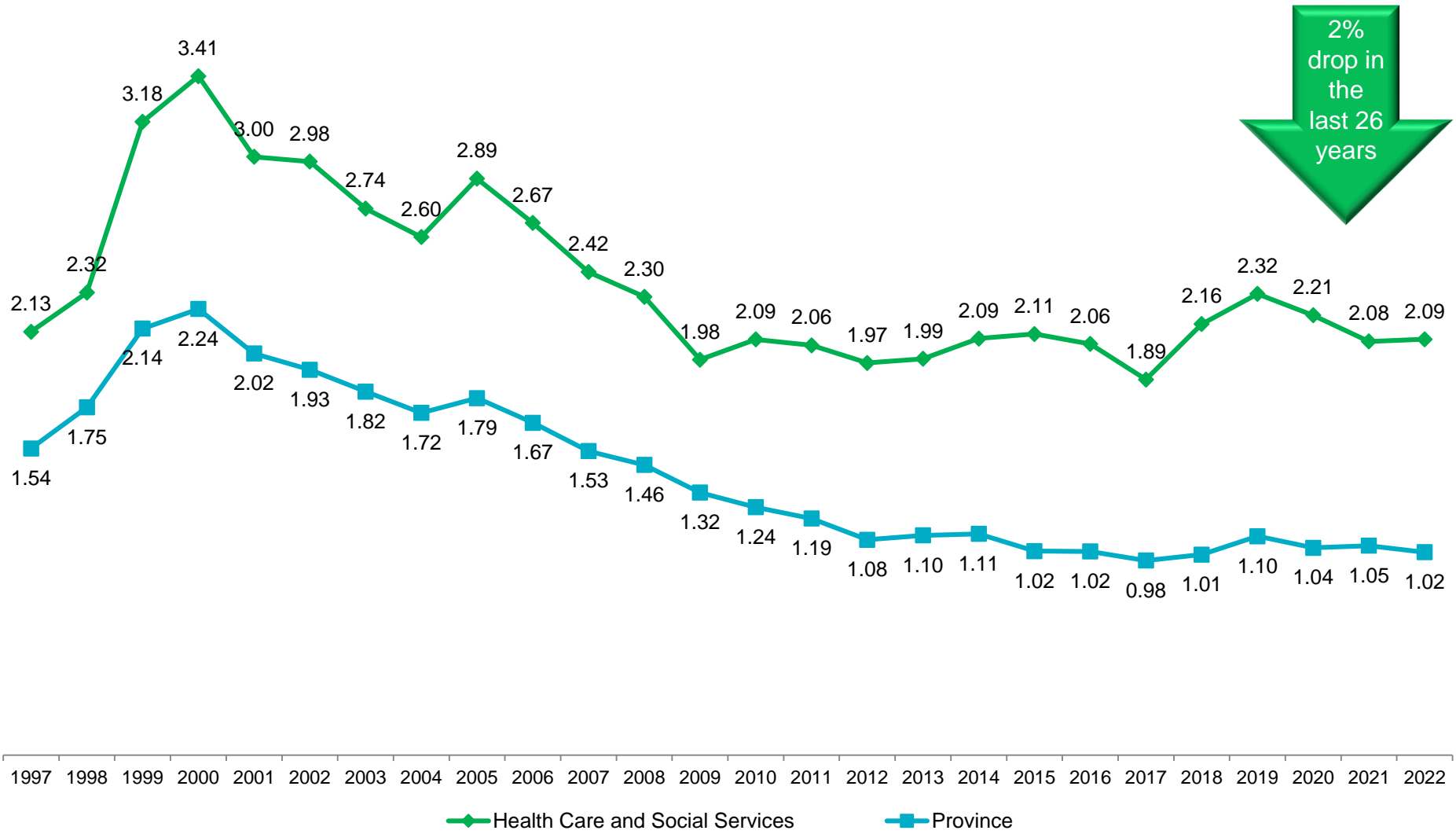
9%
 increase
 in the last
 26 years



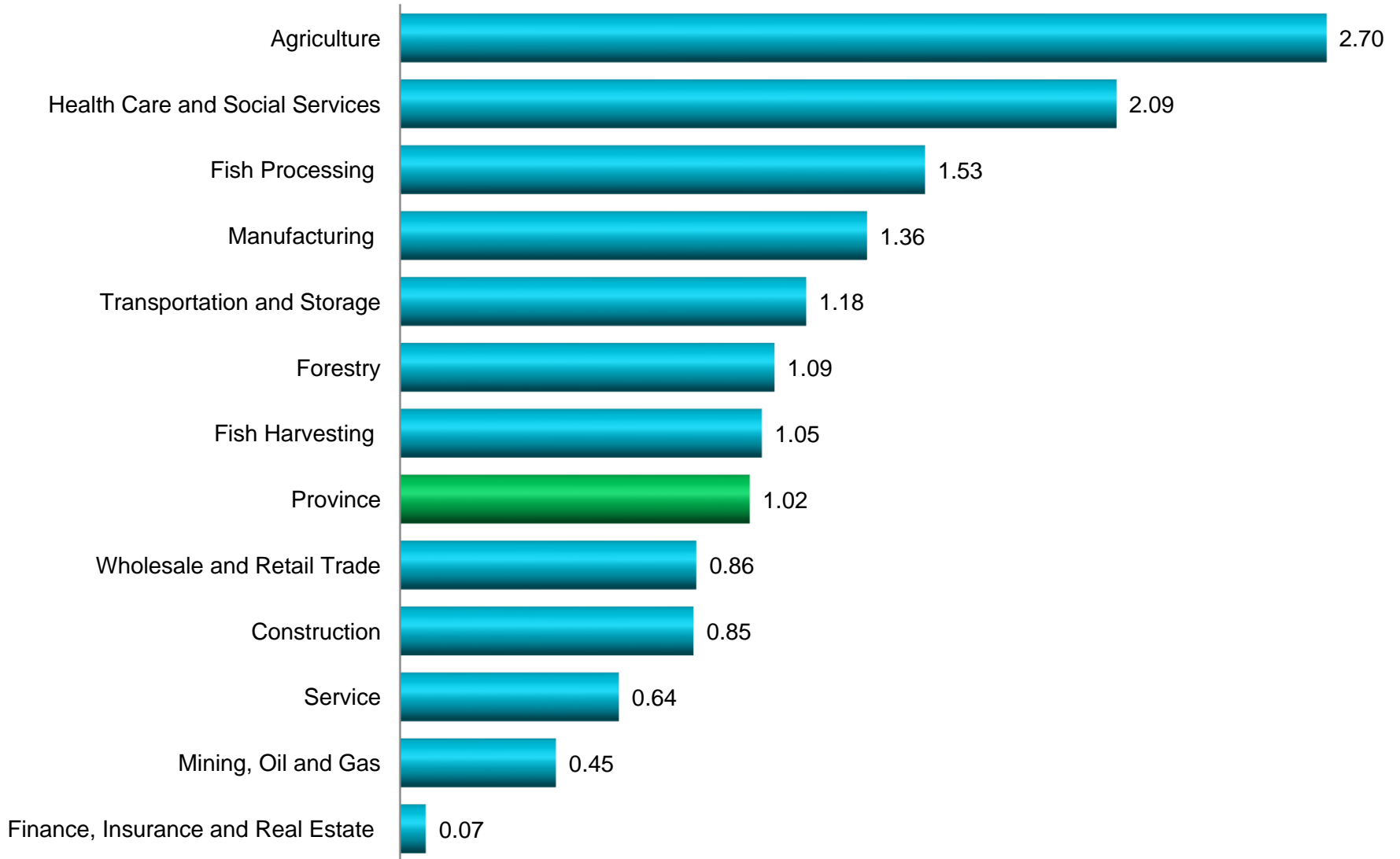
Lost-time Incidence Rate per 100 Employees
Industry Comparison
Newfoundland and Labrador 2022



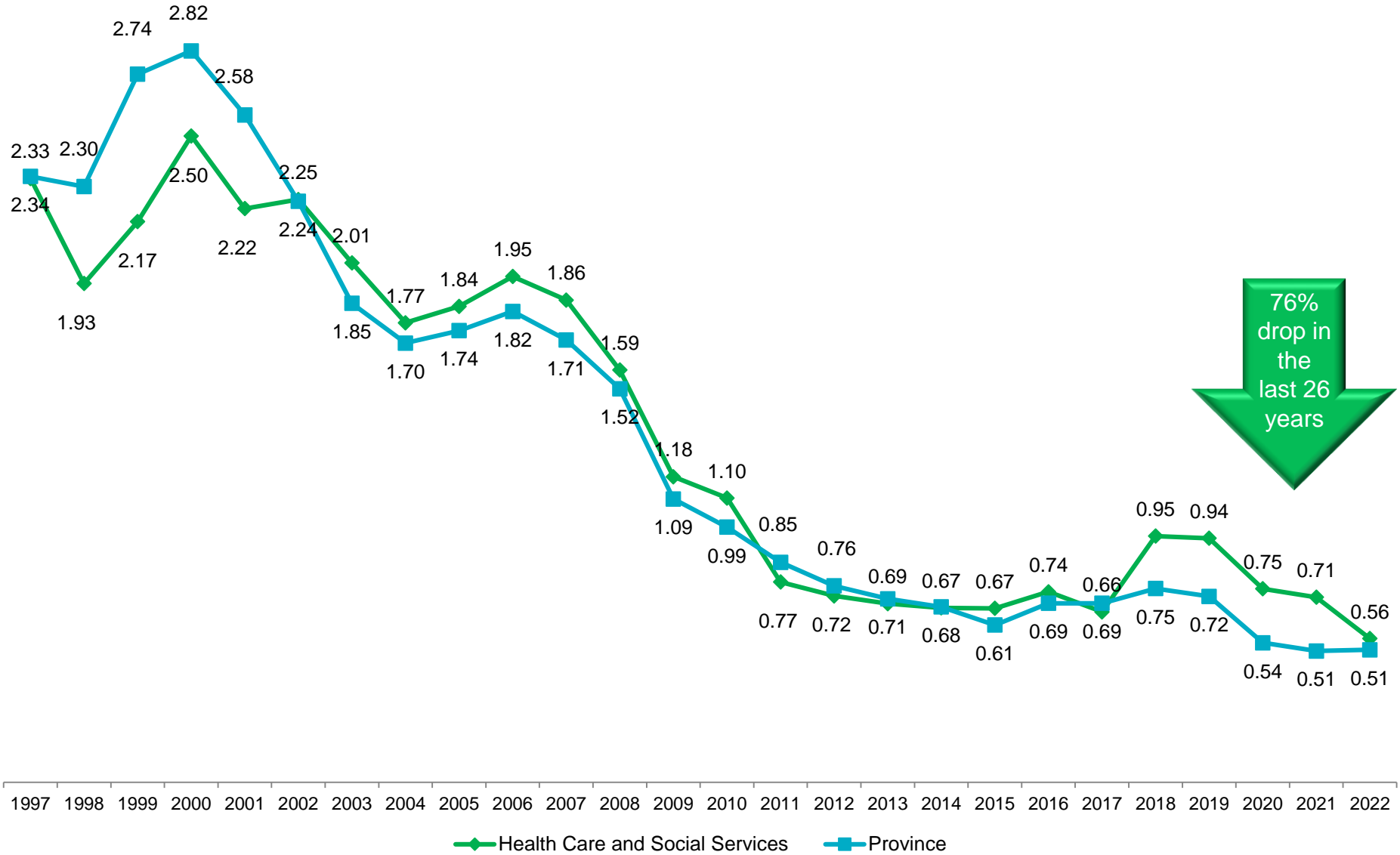
Health Care and Social Services Industry
Soft Tissue Incidence Rate / 100 Employees
Newfoundland and Labrador 1997 - 2022



Soft Tissue Incidence Rate per 100 Employees
Industry Comparison
Newfoundland and Labrador 2022



Health Care and Social Services Industry
 Health Care Only Incidence Rate / 100 Employees
 Newfoundland and Labrador 1997 - 2022



76%
drop in
the
last 26
years

◆ Health Care and Social Services ■ Province

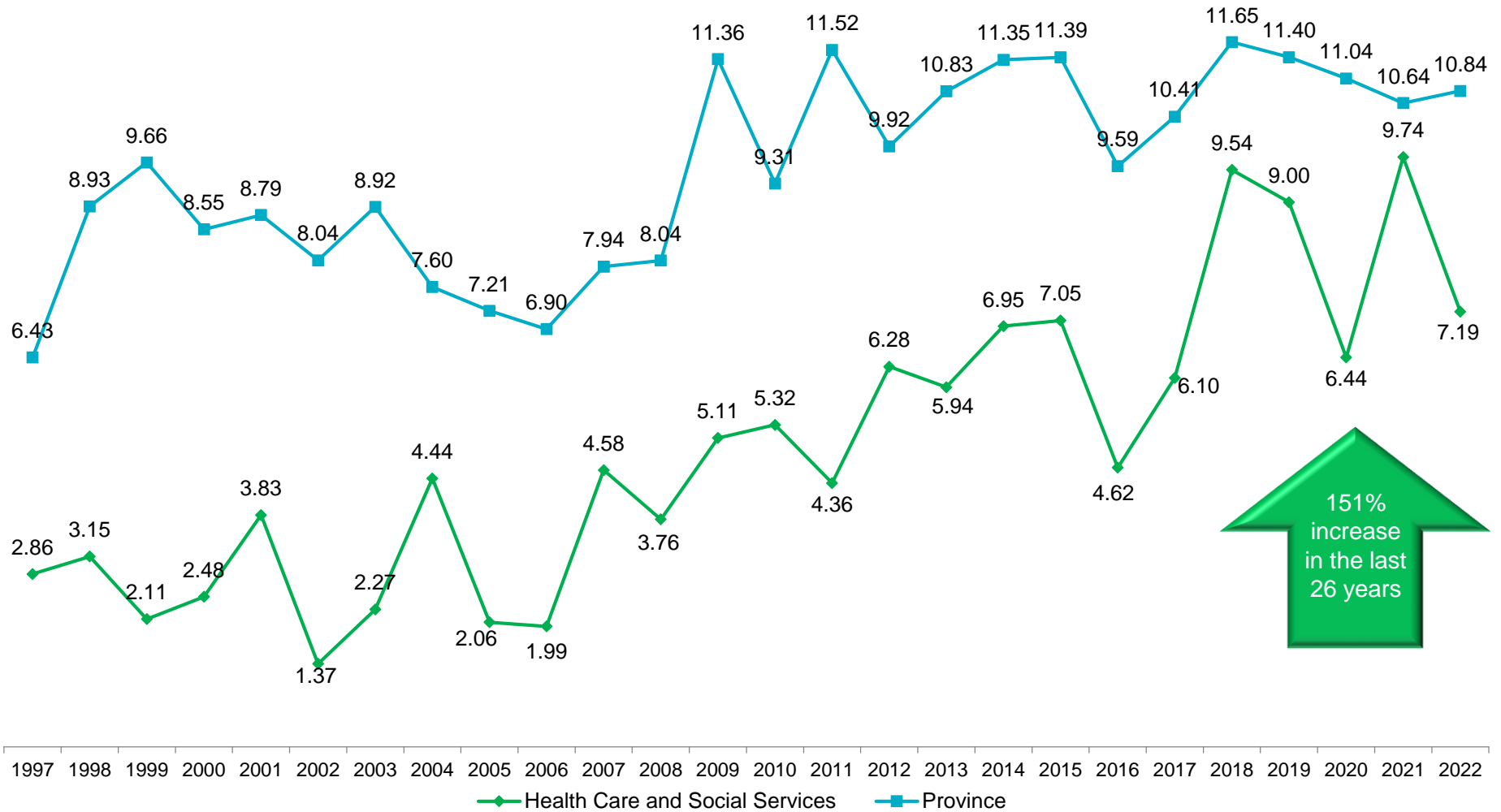
Health Care and Social Services Industry
 All Claims Incidence Rate / 100 Employees
 Newfoundland and Labrador 1997 - 2022



30% drop in the last 26 years

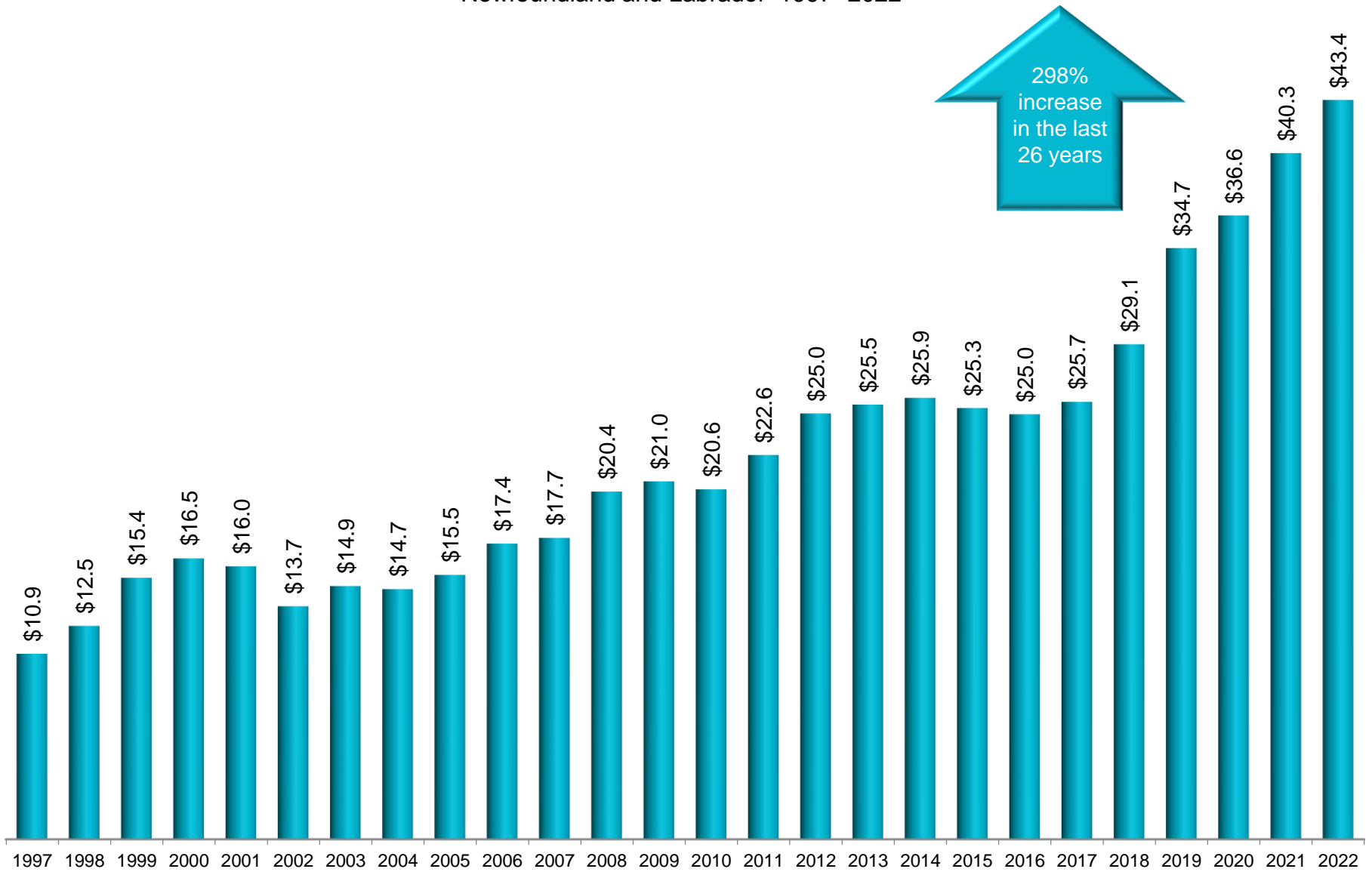
Health Care and Social Services Industry
 Serious Injury Rate / 10,000 Employees
 Newfoundland and Labrador 1997 - 2022

32 Serious Injuries in 2022

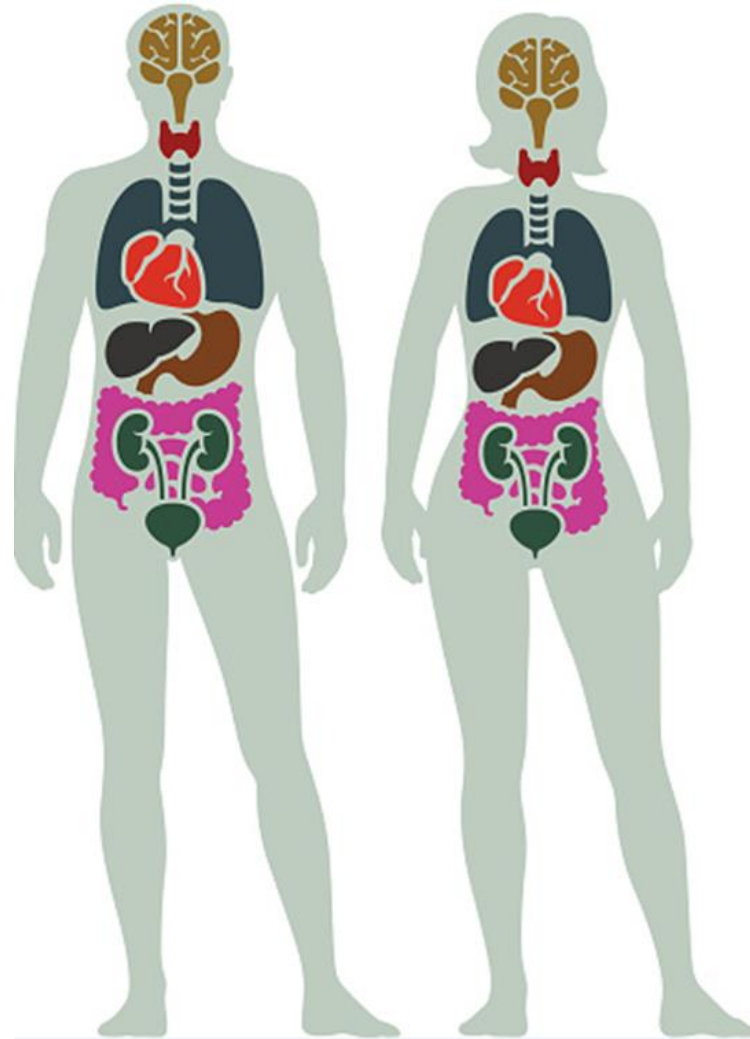


151% increase in the last 26 years

Health Care and Social Services Industry
Total Claim Costs (millions) by Payment Year
Newfoundland and Labrador 1997 -2022

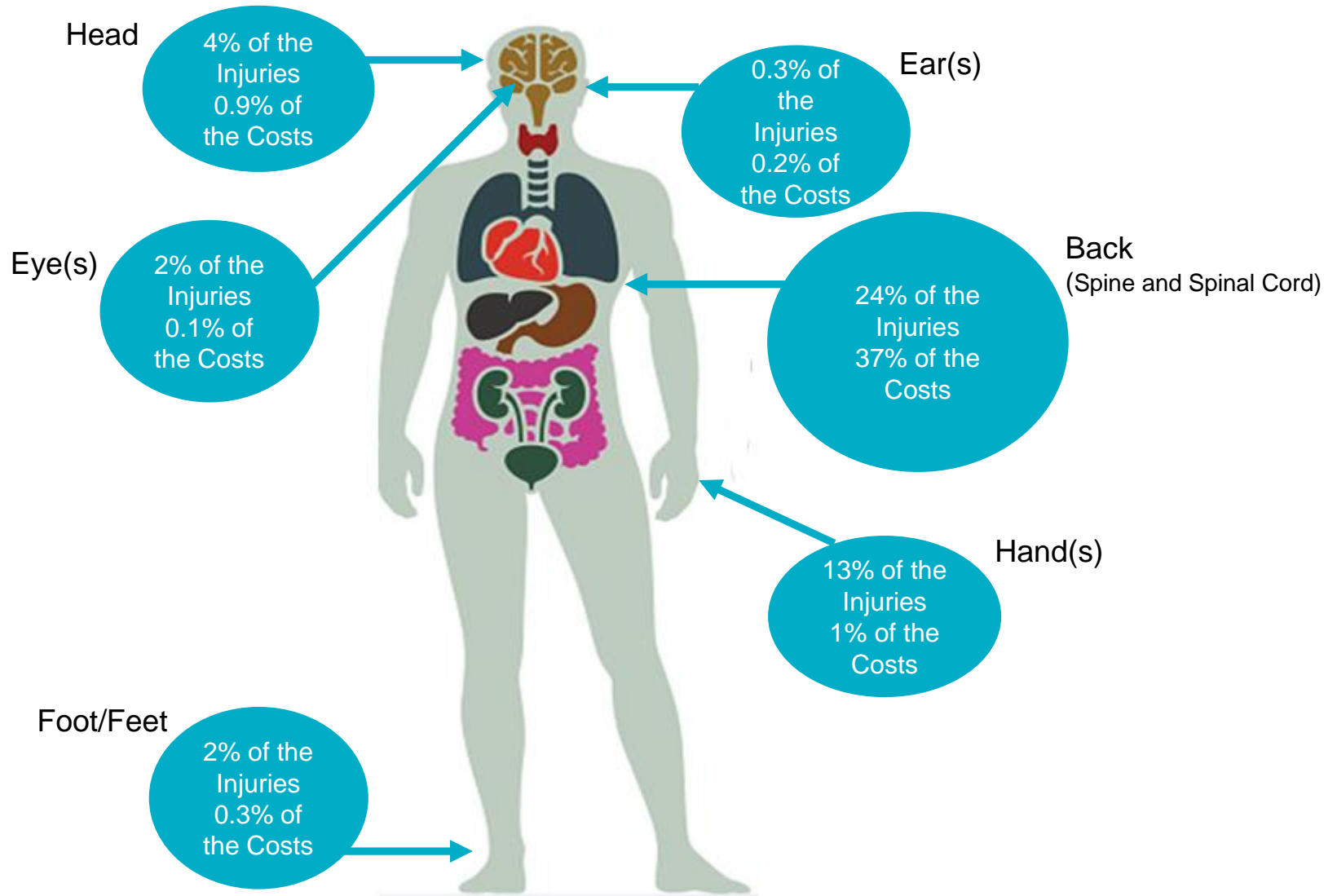


Selected Parts of Body Metrics

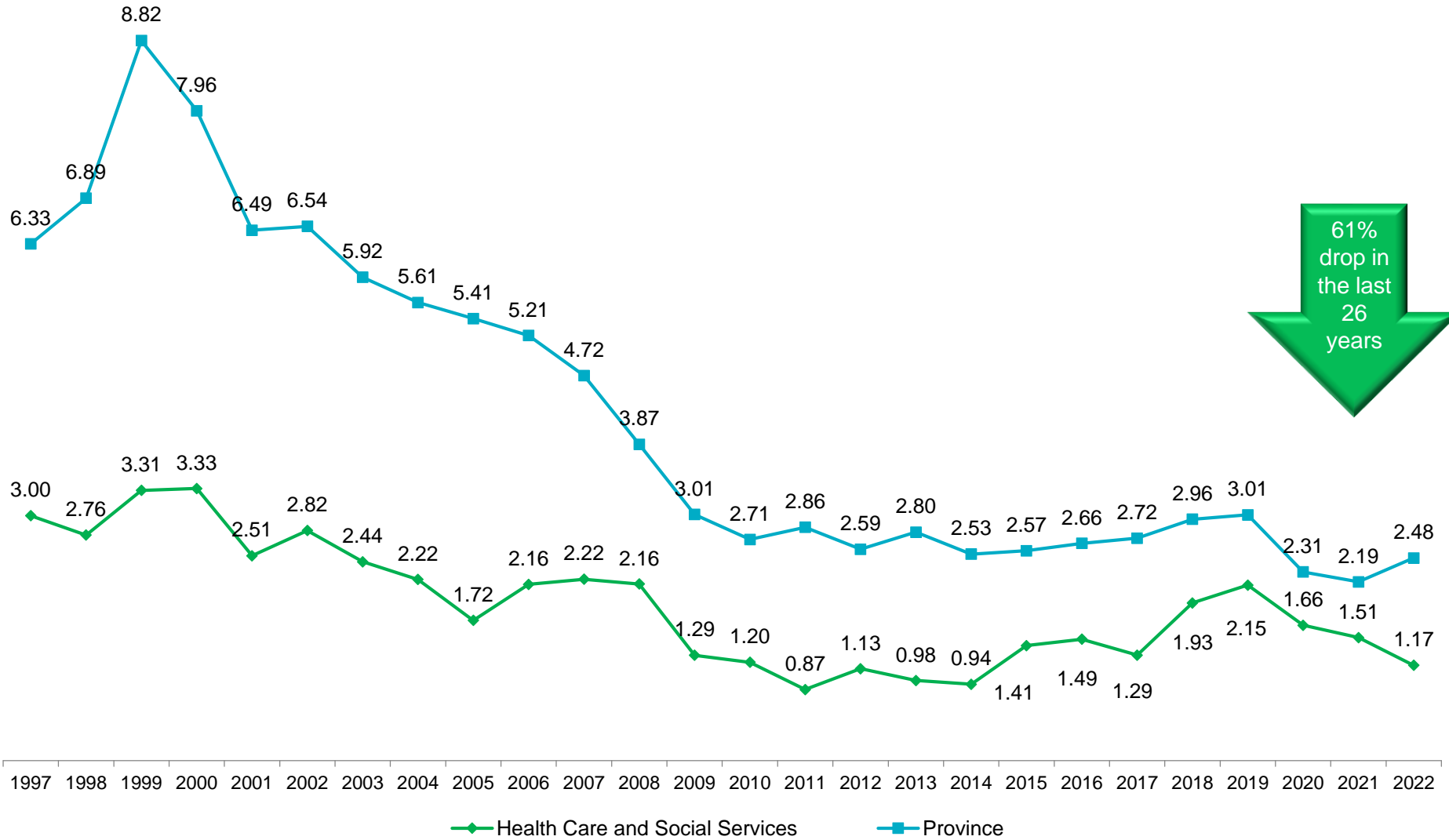


Work related Physical Injuries

What are the effects over the last 26 years?

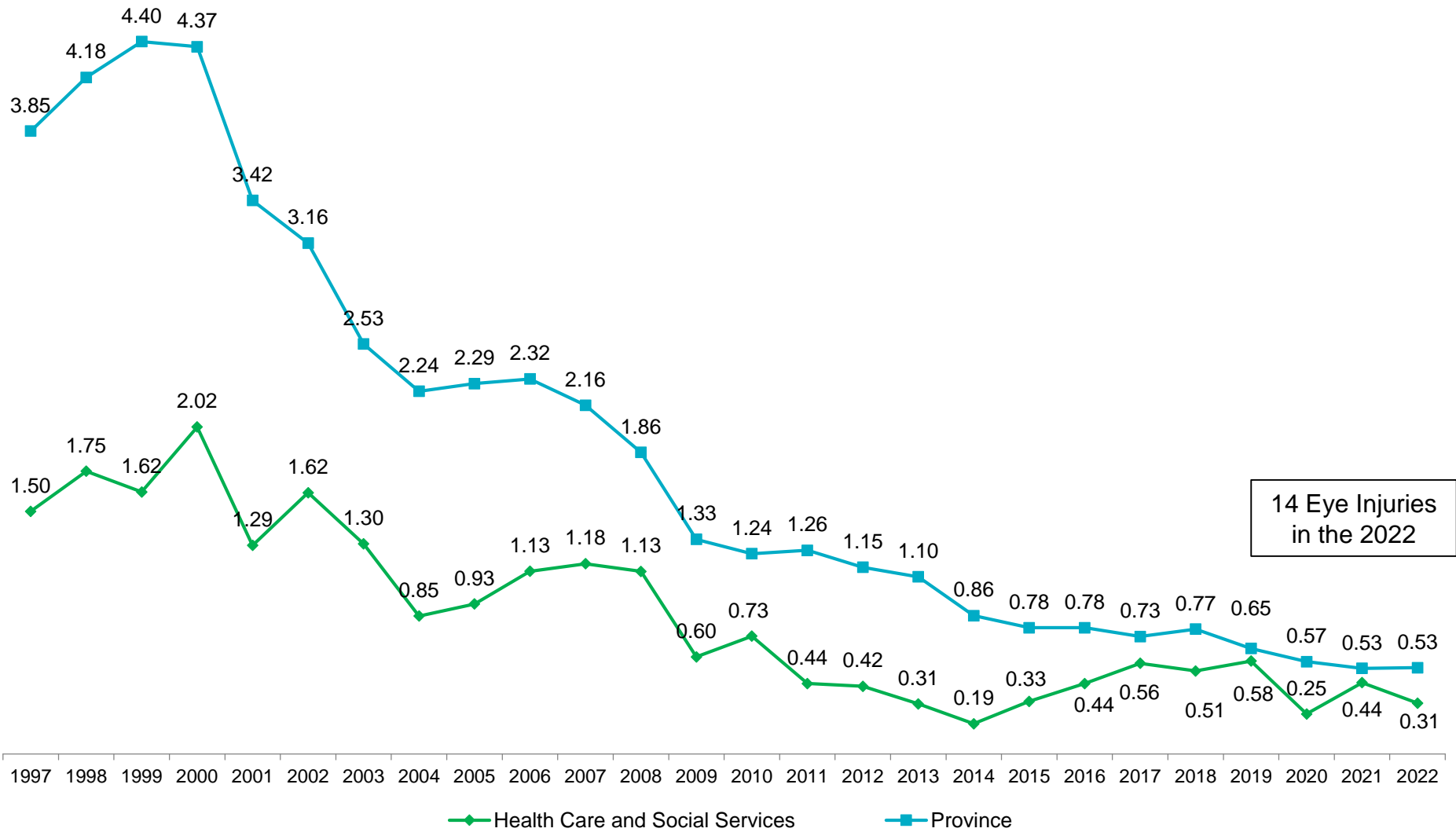


Health Care and Social Services Industry Head Injury Rate / 1,000 Employees Newfoundland and Labrador 1997 - 2022



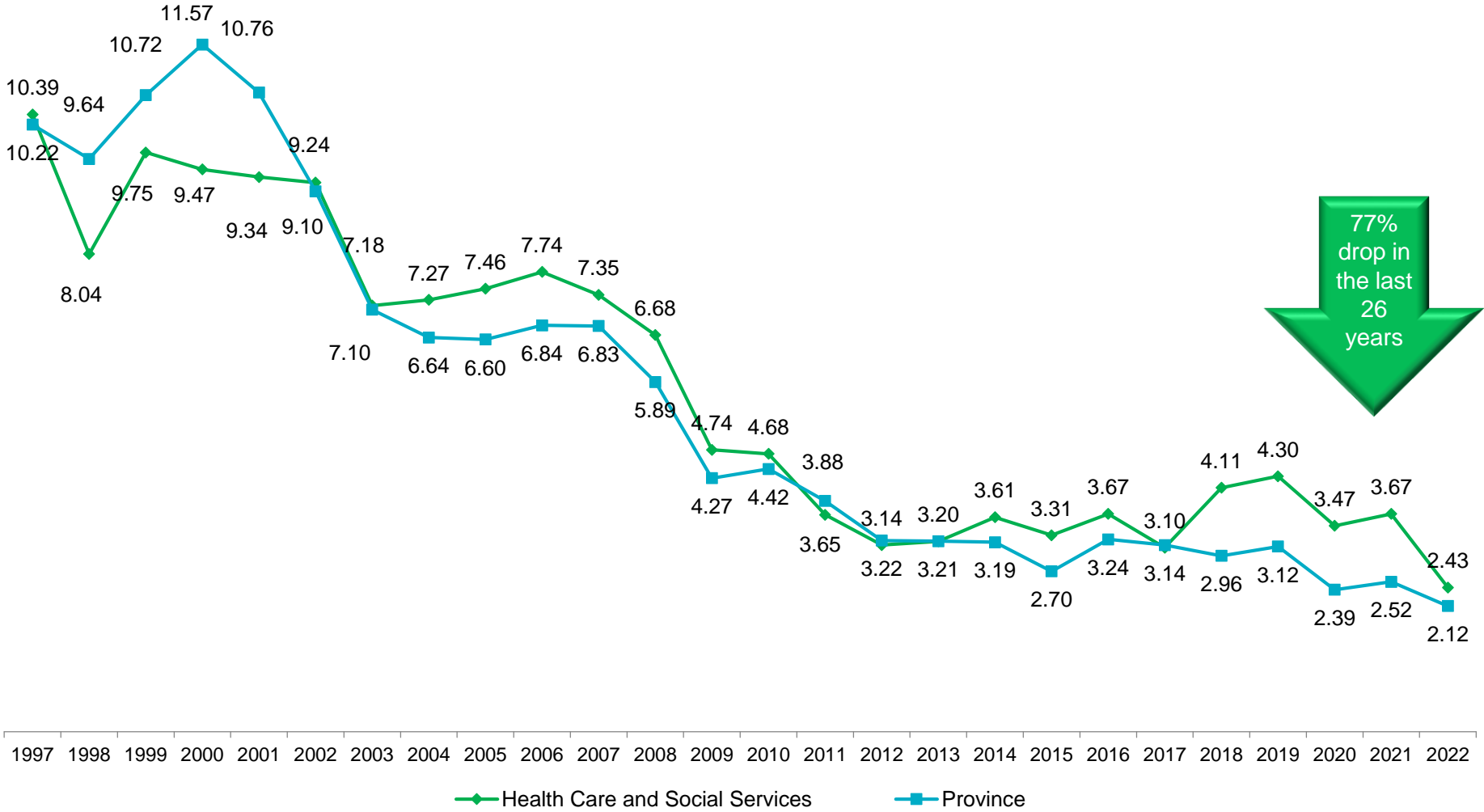
61%
drop in
the last
26
years

Health Care and Social Services Industry
 Eye Injury Rate / 1,000 Employees
 Newfoundland and Labrador 1997 - 2022

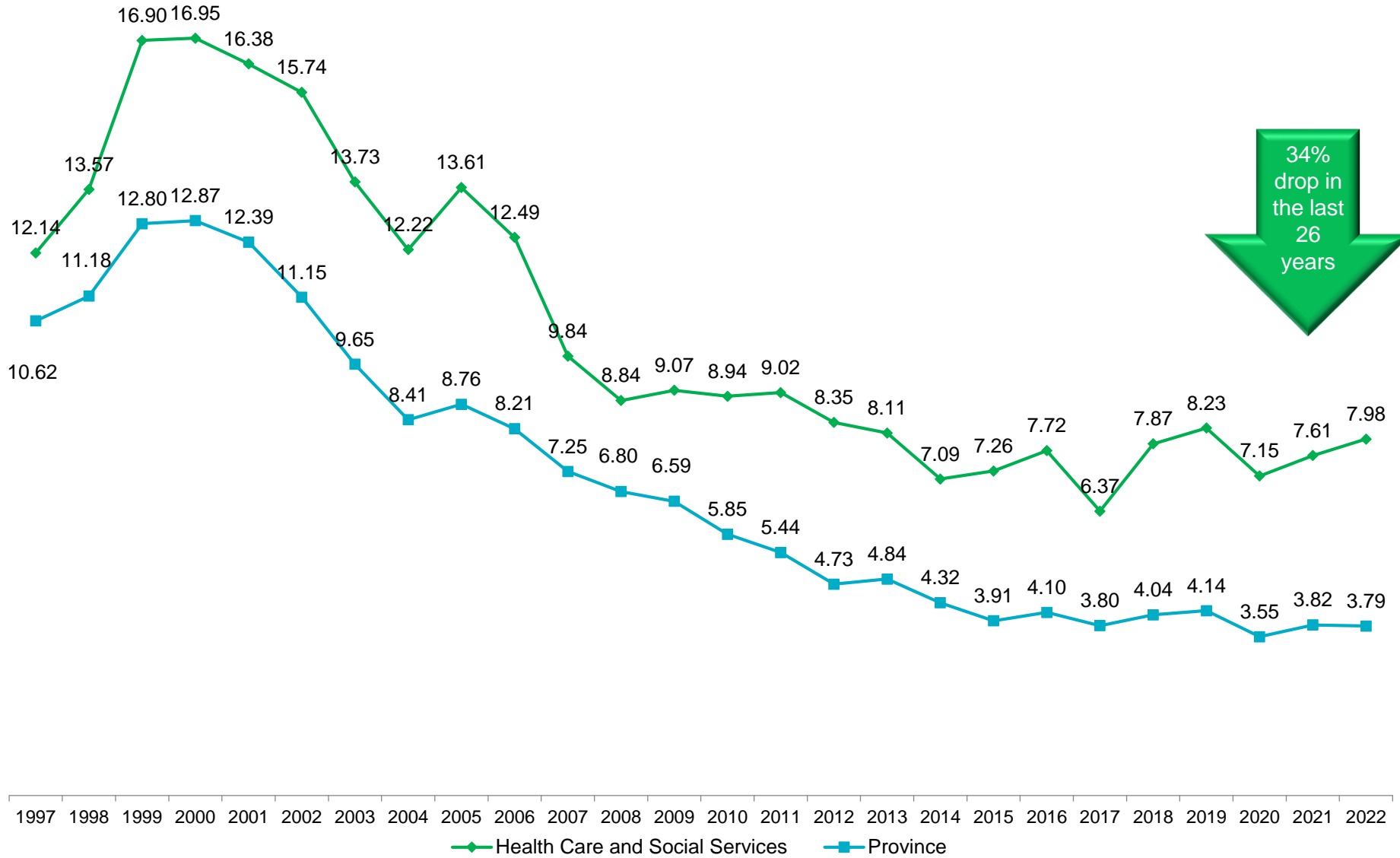


14 Eye Injuries
in the 2022

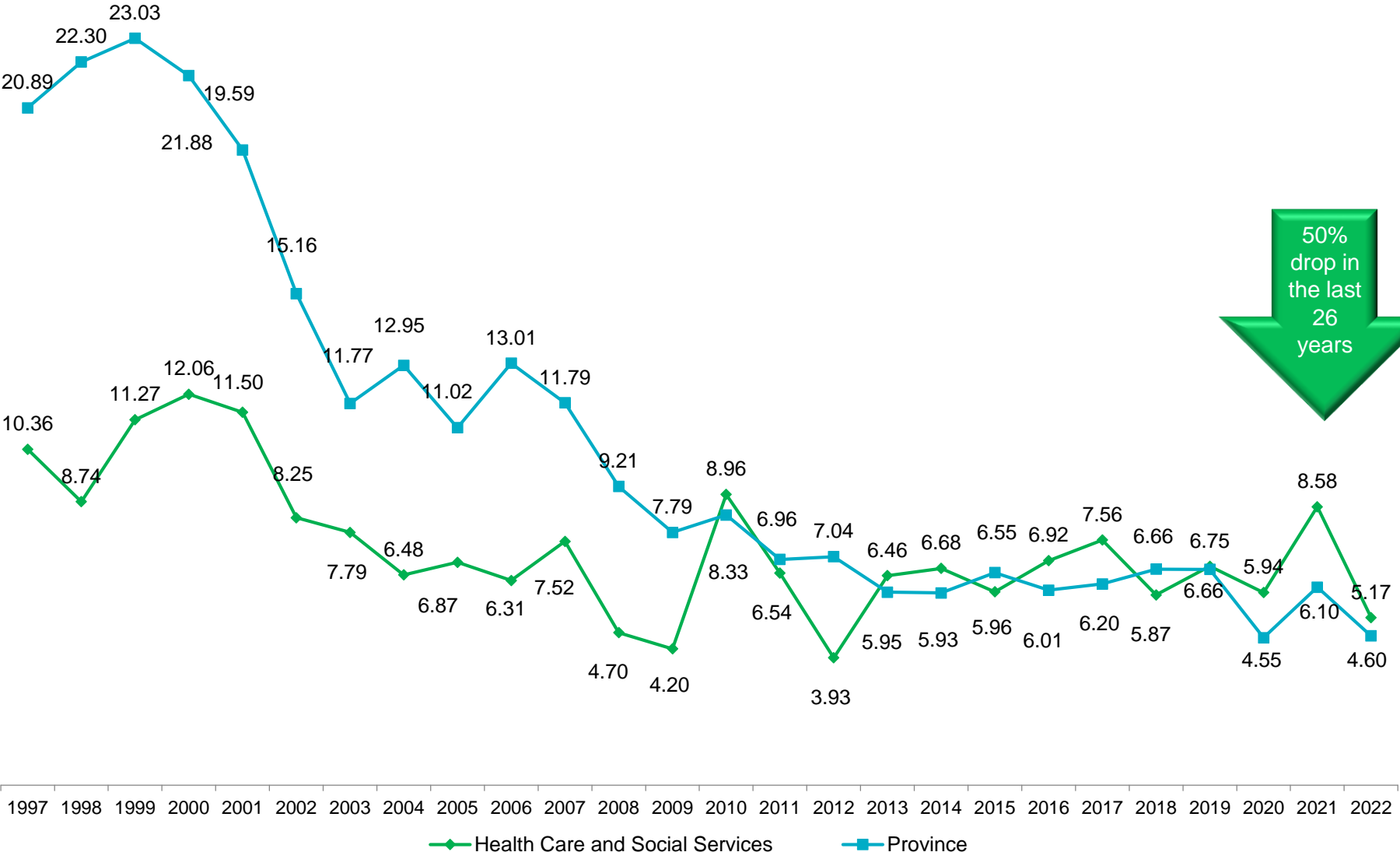
Health Care and Social Services Industry
 Hand Injury Rate / 1,000 Employees
 Newfoundland and Labrador 1997 - 2022



Health Care and Social Services Industry Back Injury Rate / 1,000 Employees Newfoundland and Labrador 1997 - 2022



Health Care and Social Services Industry
 Foot Injury Rate / 10,000 Employees
 Newfoundland and Labrador 1997 - 2022



50%
 drop in
 the last
 26
 years



Selected Type of Accidents Metrics

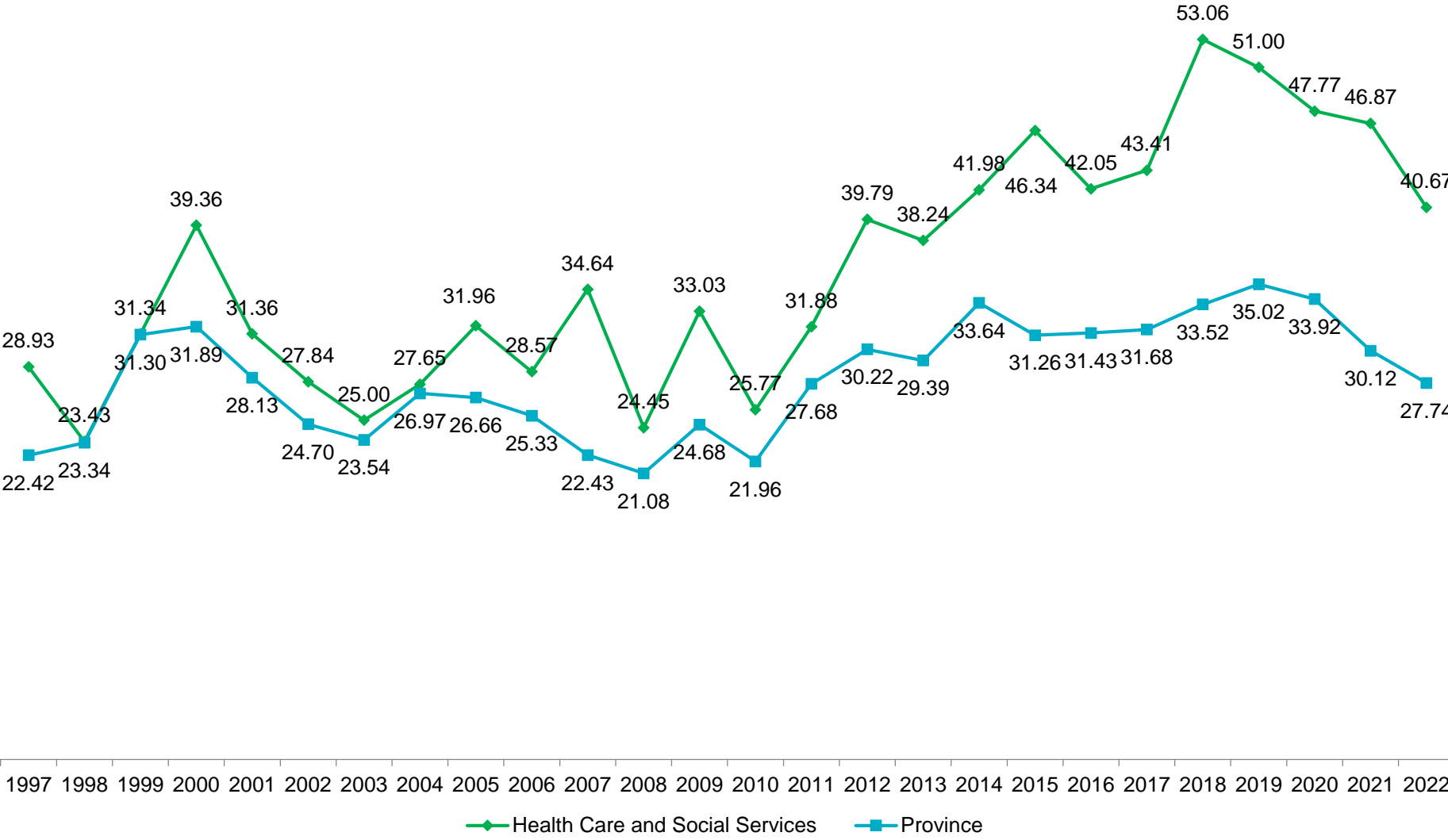
Health Care and Social Services Industry Falls from Heights Injury Rate / 10,000 Employees Newfoundland and Labrador 1997 - 2022



27 Falls from
Heights Injuries in
2022

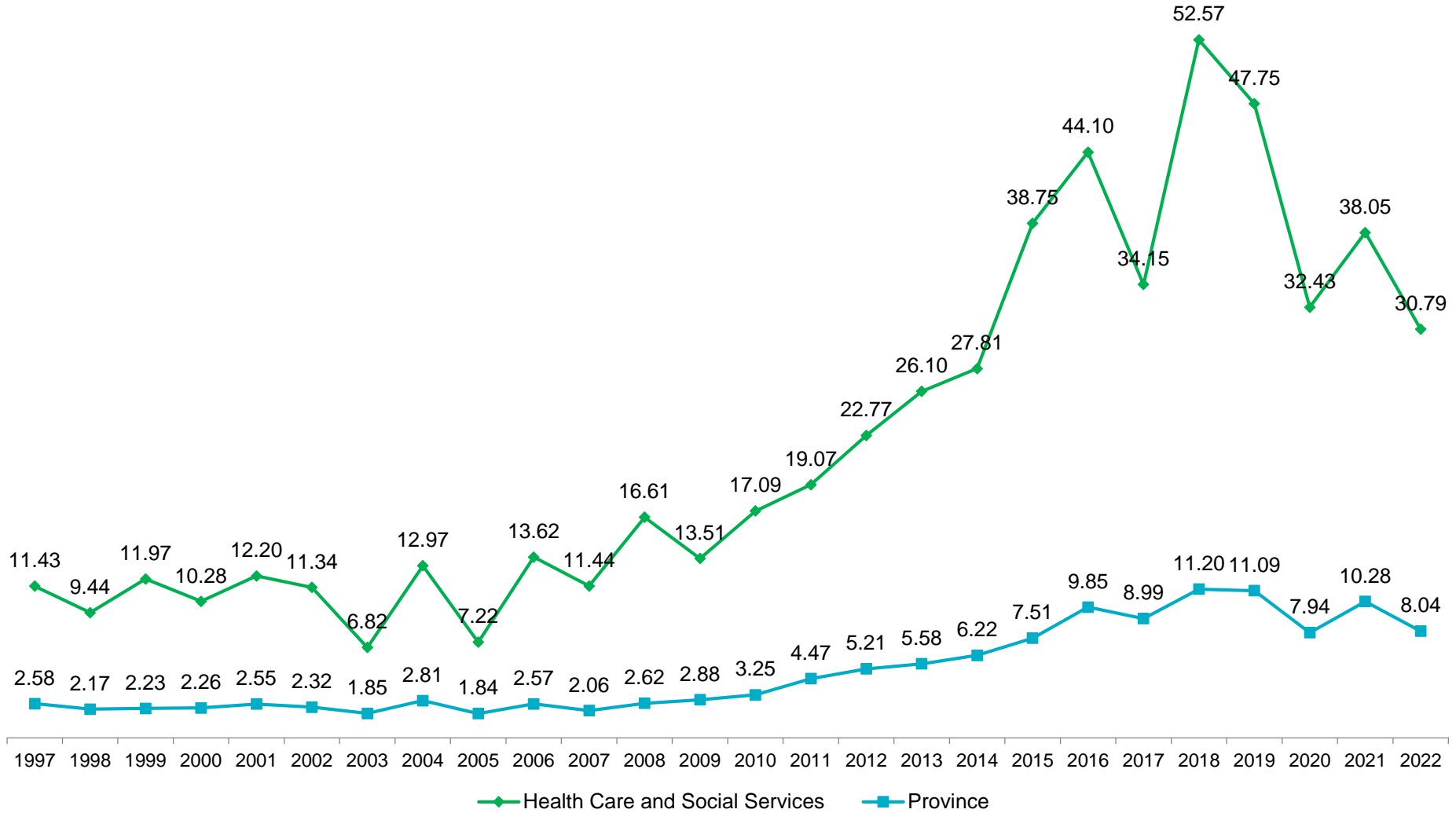
Health Care and Social Services Industry
 Slips, Trips and Falls Injury Rate / 10,000 Employees
 Newfoundland and Labrador 1997 - 2022

181 Slips, Trips
 and Falls in
 2022



Health Care and Social Services Industry
 Assaults and Violent Acts Injury Rate / 10,000 Employees
 Newfoundland and Labrador 1997 - 2022

137 injuries from
 Assaults and
 Violent Acts in
 2022



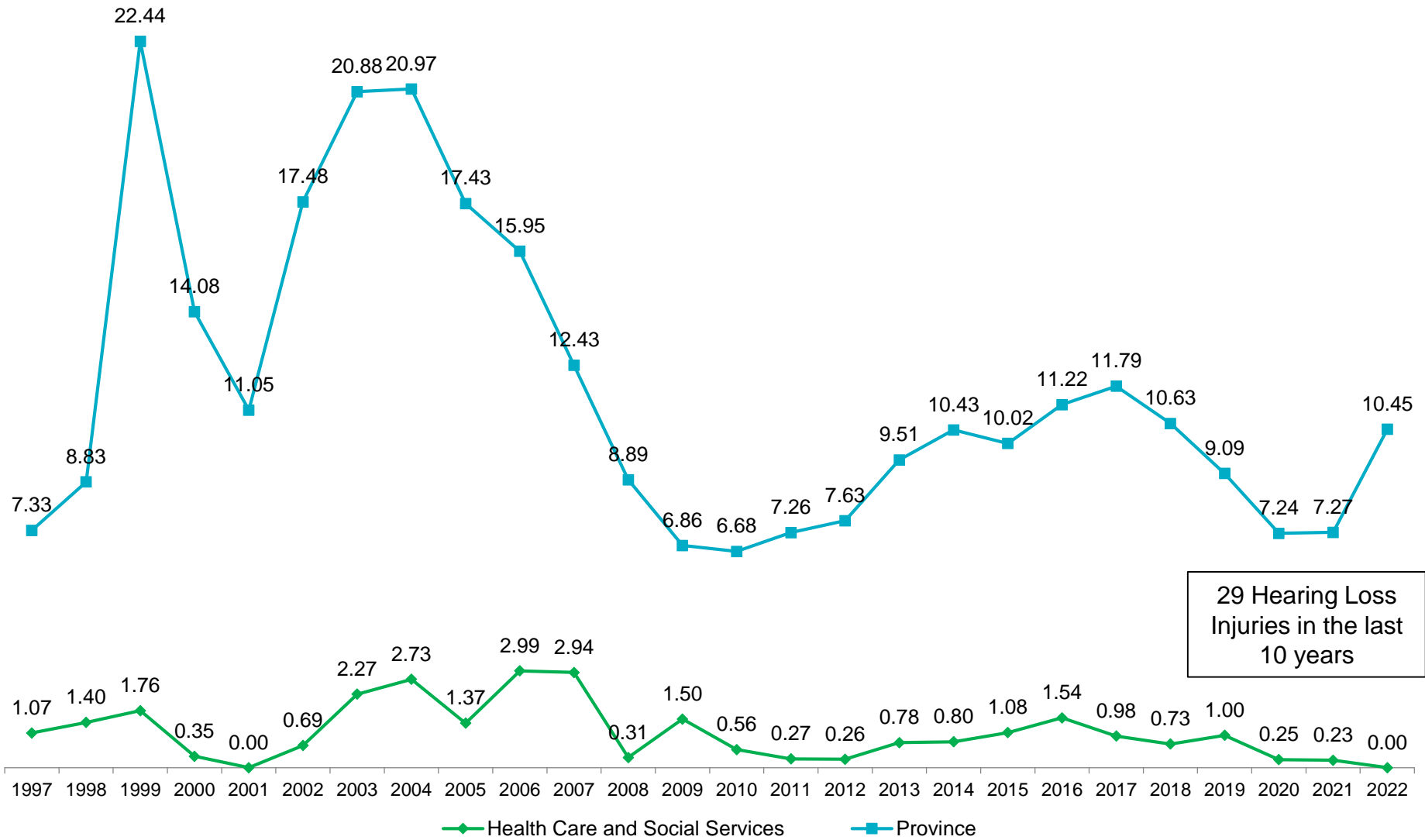


Health Care and Social Services

Lagging Indicators

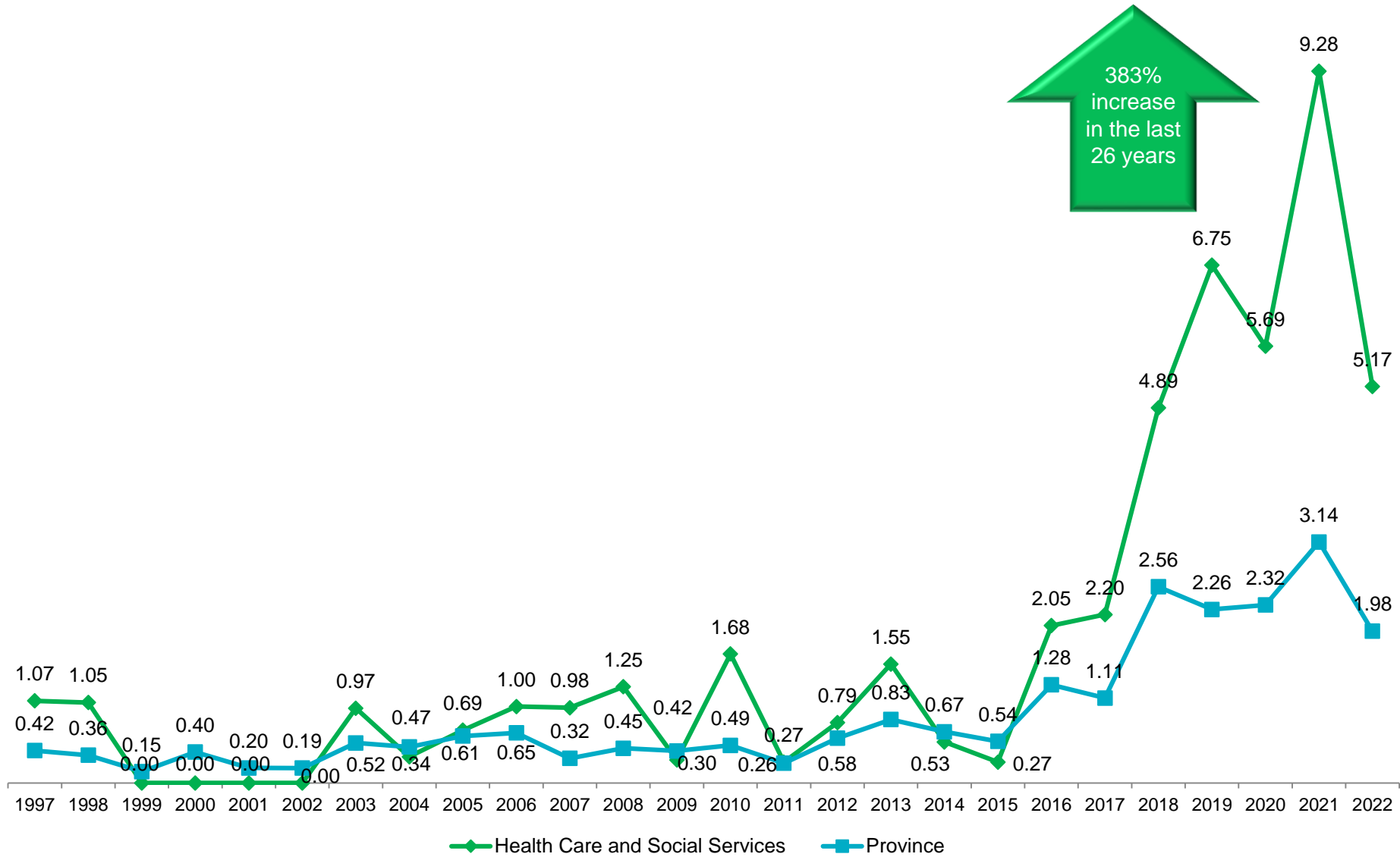
Occupational Disease

Health Care and Social Services Industry Hearing Loss Injury Rate / 10,000 Employees Newfoundland and Labrador 1997 -2022

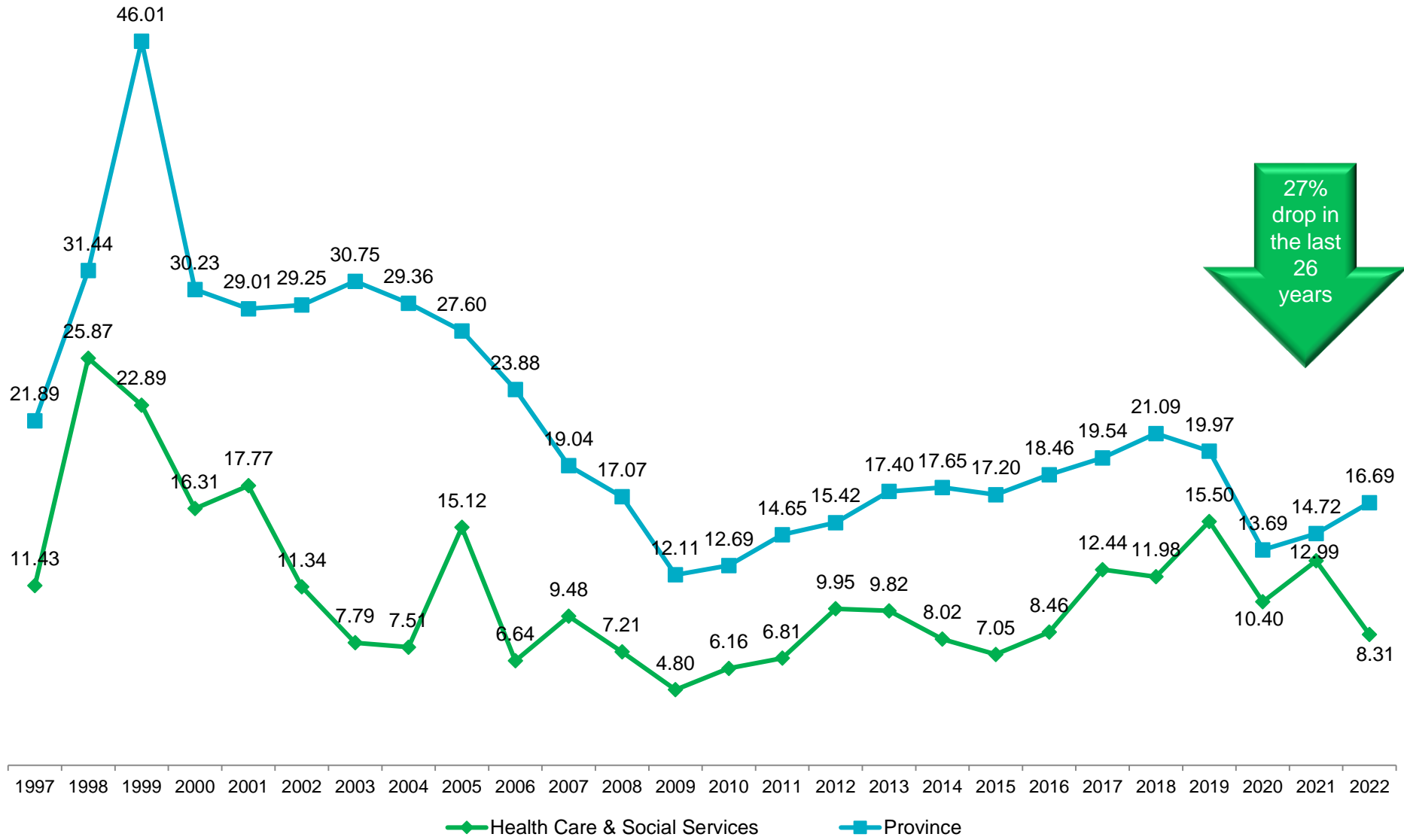


29 Hearing Loss Injuries in the last 10 years

Health Care & Social Services Industry
 Mental Health Disorder Rates / 10,000 Employees
 Newfoundland and Labrador 1997 - 2022



Health Care and Social Services Industry Occupational Disease Incidence Rate / 10,000 Employees Newfoundland and Labrador 1997 - 2022



27%
drop in
the last
26
years

