

## Client Services Policy Manual

Policy Number: **ES-02**  
Subject: **Assessable Earnings**  
Chapter: **Employer Services**

---

### Definitions

**Maximum Compensable Assessable Earnings:** the maximum amount of earnings an employer is assessed for each worker's earnings.

**Excess Earnings:** the amount of earnings in excess of the maximum compensable assessable earnings.

### Policy Statement

WorkplaceNL will permit an employer to deduct the amount of earnings that are in excess of a worker's maximum compensable assessable earnings.

### General

Employers are required to report to WorkplaceNL the assessable earnings of their workers. Where earnings exceed the maximum compensable assessable level, a deduction of the excess is permitted.

### Merits and Justice

It is important to consider Policy EN-22 Merits and Justice when making a decision under this policy.

### Reference:

Workplace Health, Safety and Compensation Act, 2022, Sections 47, 89, 118 and 124  
Workplace Health Safety and Compensation Regulations, Sections 8, 10, 21, 24 and 30  
Policy EN-02 Merits and Justice  
Procedure 402.00 Assessable Earnings  
Procedure 404.00 The Fishing Industry  
Procedure 405.00 The Logging Industry  
Procedure 408.00 Proration of Workers' Earnings

## Client Services Policy Manual

### Amendment History

Original Effective Date	1989 01 26
Revision #1	2000 09 13
Revision #2	2021 09 27
Next Review Date:	2026 09 27