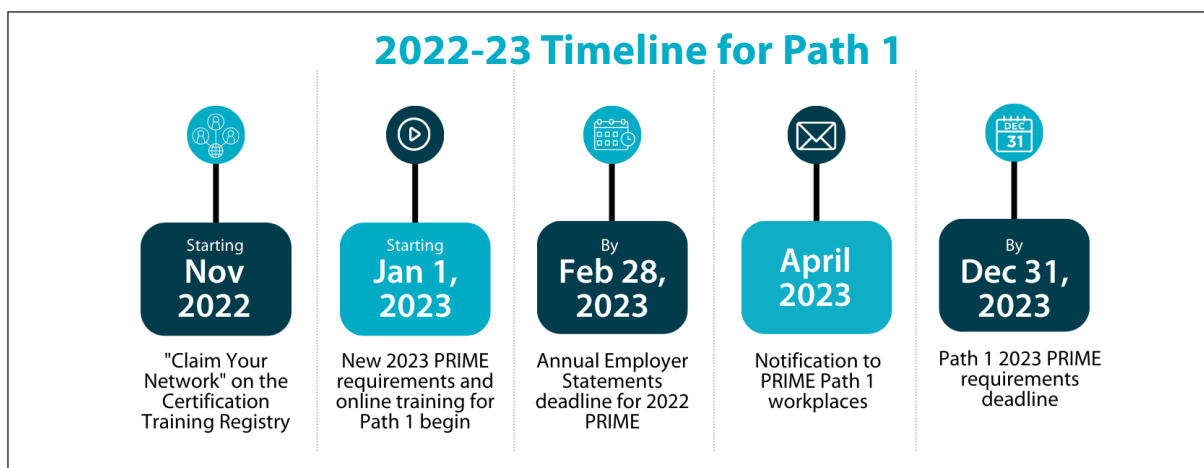


# The PRIME Program has changed for smaller employers.

## Are you ready?

Beginning January 2023, employers with less than \$10,000 in average assessments and nine workers or less at each worksite (fewer than 20 workers for federal worksites) will be considered **Path 1** employers. **Path 1** will help smaller employers improve their safety performance by providing education on Occupational Health & Safety (OHS) responsibilities and the importance of effective return-to-work programs.

Smaller construction employers must continue to be COR™ certified and will not be considered **Path 1**.



### By Dec 31, 2023, Path 1 Employers will be required to:

#### 1. Have a trained Worker Health and Safety Representative or Designate in place.

- Provincially regulated employers must complete the Worker Health and Safety Representative or Designate certification.
- You can find a list of courses on the WorkplaceNL Certification Training Registry (CTR) at <https://ctr.bluedrop.io>.

#### 2. Complete PRIME education course(s) as outlined by WorkplaceNL.

- At least one individual will need to complete WorkplaceNL's Return-to-Work course.
- This course is available through the WorkplaceNL CTR at no cost.
- In 2024 and 2025, employers will be required to complete two courses each year and maintain Worker Health and Safety Representative or Designate Certification.

### To qualify for your PRIME rebate, Path 1 employers will need to complete these steps:

- Claim your network.
- Complete the required training.
- Submit your Annual Employer Statement by February 28 each year.



Contact us t 1.800.563.9000 w [workplacenl.ca](http://workplacenl.ca)  
e [safety@workplacenl.ca](mailto:safety@workplacenl.ca)

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