

2023 Assessment Rates Available

WorkplaceNL's 2023 average assessment rate is \$1.69 per \$100 payroll. This includes a temporary discount of \$0.21, which will remain in effect until the funded ratio reaches 110%. As of December 31, 2021, it was 132.3%.

You can view your rate notification letter by logging in to your MyWorkplaceNL account.

The rate discount varies depending on your Newfoundland Industrial Classification (NIC) code. The examples below show the effect of the discount for employers classified in NIC codes 4241-Plumbing and 6011-Supermarket.

NIC 4241 - Plumbing

Actual Assessment Rate	\$1.53
Effect of Rate Discount	-\$0.16
Net Assessment Rate	\$1.37

NIC 6011 - Supermarket

Actual Assessment Rate	\$2.08
Effect of Rate Discount	-\$0.24
Net Assessment Rate	\$1.84



2023 Maximum Assessable Earnings

The Maximum Compensable and Assessable Earnings (MCAE) used to calculate the total assessment employers pay per worker will increase by 5.6 per cent, from \$69,005 to \$72,870 for 2023. Wage-loss benefits for injured workers submitting a new claim whose pre-injury earnings are at or above \$72,870 will also be calculated using this new limit.

WorkplaceNL adjusts the MCAE each year based on the average Consumer Price Index.

PRIME is changing in 2023

Ensuring a safe and healthy workplace is good for businesses and workers. In an effort to help employers better understand their Occupational Health and Safety (OHS) requirements, WorkplaceNL is making changes to the PRIME incentive program.

Beginning January 2023, employers with less than \$10,000 in average assessments and nine workers or less at each worksite (fewer than 20 workers for federal worksites) will be considered Path 1 employers.

Path 1 will help smaller employers improve their safety performance by providing education on OHS responsibilities and the importance of effective return-to-work programs.

Smaller employers in the construction industry must continue to be COR™ certified and will not be considered Path 1.



File your reports online with MyWorkplaceNL



MyWorkplaceNL is a secure and convenient way for employers to manage their account.

Using MyWorkplaceNL, employers can:

- Submit Employer's Report of Injury (Form 7).
- Submit Early and Safe Return to Work (ESRTW) plans for your injured workers.
- Submit Annual Employer Statements.
- Request clearance as a principal or contractor.
- Create a list of hired contractors and automatically receive a notification when a contractor's status changes with WorkplaceNL.
- View monthly Assessment Statements.
- Update 2022 payroll estimates.
- Submit OH&S minutes and manage worksites and committee members.



Request clearance

All employers, including fish harvesters, wood harvesters and independent operators can now request clearance for contract work through **MyWorkplaceNL**.

Clearance confirms if a contractor has coverage and is in good standing. It also clears you of responsibility if the contractor has unpaid assessments. You can also create a list of hired contractors and receive notification when a contractor's status changes.

Check out The Signal: WorkplaceNL's Health and Safety Podcast

The Signal podcasts showcase occupational health and safety (OHS) practices and principles to help protect workers from injuries and illnesses while working.

Each episode spotlights a relevant OHS topic and encourages listeners to remain dedicated to workplace safe practices and injury prevention.

Join us for each episode as we explore current OHS topics that can improve the health and safety of you and your co-workers.

Early and Safe Return to Work (ESRTW)

Return to Work (RTW) Facilitators are available free of charge to employers and injured workers to:

- Provide guidance, education and support to assist workplace parties in developing effective RTW plans.
- Educate workplace parties regarding their roles and responsibilities for ERSTW and permanent accommodation.
- Contact health care providers to obtain functional information for the purpose of identifying RTW options.
- Provide feedback and assist workplace parties in identifying creative solutions to barriers impeding the RTW process.
- Educate employers on the benefits of a RTW program and how this will reduce their PRIME costs.

Please contact WorkplaceNL at **t** 1.709.778.1000 or **tf** 1.800.563.9000 or visit our website at www.workplaceNL.ca for more information.

WorkplaceNL
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