

Certification Training Code of Ethics

The following Code of Ethics stipulates minimum rules of professional conduct for WorkplaceNL-approved trainers. WorkplaceNL may suspended or decertify a trainer for failure to comply with the Certification Trainer Code of Ethics.

Rules of Conduct

WorkplaceNL approved trainers must:

1. Perform training and associated activities in accordance with Policy HS-03 Occupational Health and Safety Certification Training, Certification Training Procedures, and applicable Certification Training Standards.
2. Ensure a healthy and safe learning environment that is suitable for training.
3. Instruct in a manner that respects the dignity and rights of all persons without prejudice as to race, religious beliefs, colour, gender, sexual orientation, gender identity, physical characteristics, disability, marital status, family status, age, ancestry, place of origin, place of residence, socioeconomic background or linguistic background.
4. Identifying educational needs of students and ensure student competency. The trainer may not delegate these responsibilities to a non-approved trainer.
5. Only delegate an instructional activity to non-approved personnel for training purposes only. In these situations, the approved trainer must directly supervise the activity.
6. Not disclose information about a student received in confidence or in the course of professional duties, except as required by law.
7. Not take advantage of a professional position to profit from the sale of goods or services to students in the trainer's charge.
8. Not undermine the skill, experience, and competency of other approved trainers.
9. Make a report on the professional conduct of another trainer to WorkplaceNL, in good faith.

10. Not certify themselves in order to maintain a training certification.
11. Maintain a working knowledge of the areas in which they are a WorkplaceNL-approved trainer.
12. Conduct themselves with integrity.
13. Represent themselves as a WorkplaceNL-approved trainer, only where authorized by WorkplaceNL to do so.
14. Co-operate with WorkplaceNL in administering this Code of Ethics.

By signing the document, I hereby acknowledge that I have completely read and fully understand the Certification Trainers' Code of Ethics and agree to abide by the rules of conduct.

Trainer's Name (Printed)

Trainer's Name (Signature)

Date (YY/MM/DD)