

Certification Trainer's Code of Ethics

The following Code of Ethics stipulates minimum standards of professional conduct for WorkplaceNL-approved trainers. Violation of the following provisions will result in decertification as a trainer for training programs under the administration of WorkplaceNL.

1. The trainer will ensure a healthy and safe learning environment.
2. The trainer will instruct in a manner that respects the dignity and rights of all persons without prejudice as to race, religious beliefs, colour, gender, sexual orientation, gender identity, physical characteristics, disability, marital status, family status, age, ancestry, place of origin, place of residence, socioeconomic background or linguistic background.
3. The trainer is responsible for identifying educational needs of students and ensuring student competency. The trainer may not delegate these responsibilities to a non-approved trainer.
4. A trainer may delegate partial instructional activity to non-approved personnel for training purposes only. In these situations the approved trainer will directly supervise the activity.
5. The trainer will not divulge information about a student received in confidence or in the course of professional duties except as required by law.
6. The trainer will not take advantage of a professional position to profit from the sale of goods or services to students in the trainer's charge.
7. The trainer will not undermine the skill, experience, and competency of other approved trainers.
8. The trainer, when making a report on the professional conduct of another trainer to WorkplaceNL, will do so in good faith.
9. The trainer is not permitted to certify themselves in order to maintain a training certification.
10. The trainer will act in a manner which maintains the honour and integrity of the profession and will represent themselves as a WorkplaceNL-approved trainer only where authorized to do so.

Trainer's Name (printed)

Signature

Date