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| **WorkplaceNL Research Initiatives Scoring Assessment**  |
| **Name of applicant:** |
| **Name of reviewer:** |
| **Title of research proposal:** |

Considerations:

Relevant work, research experience, and research productivity (15)

* Research or professional experience relative to others at similar levels.
* Work experience relevant to research and direct research experience.
* Publications (i.e., frequency of publication, scientific impact of the journals involved, authorship order).
* Presentations of research (i.e., size, importance, frequency).

Relevance to WorkplaceNL priority areas (35)

* Does the application address issues related WorkplaceNL’s Mandate?
* Does the application demonstrate a link to the potential significance and usability of the findings for Newfoundland and Labrador workplaces?
* Will outputs and deliverables be easy to use and applicable within local workplaces (i.e., effective knowledge transfer)?
* Are the goals clear and appropriate?

Research proposal (50)

* Is there a specific research question(s) proposed, including the population, exposure, comparison, and outcomes?
* Is the background information providing a compelling rationale for the proposed study?
* Is the research design and proposed methodology of sound scientific quality and merit?
* Does the project provide new insight or information?
* Does the proposal include a detailed introduction, literature review, methodology (including timelines), ethical considerations, budget details, investigator’s credentials and knowledge transfer using the principles of clear language?
* Is the proposed budget realistic and in line with previously approved projects?
* Is the proposal written in a coherent, clear, and compelling manner?
* Is the research design appropriate for the question(s) being asked?
* Does the design address any important potential sources of bias?
* Will the outcomes of the research fulfill a need in Newfoundland and Labrador workplaces?
* Are the outcomes related to the identified research objectives?
* Are there any ethical issues, any legal requirements, or any kinds of risk involved in the study, to the health, safety and well-being of the researcher and study participants?
* Will the proposed knowledge transfer methods, increase usability and transferability of findings?
* Has the research team demonstrated the use of clear language in the knowledge transfer plans?

**Application Assessment Rating Grid**

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| **Criteria** | **Rating** | **Range** | **Score** |
| Relevant work, research experience, and research productivity (15) | None – very low | 0 - 2 |  |
| Low | 3 - 5 |  |
| Moderate | 6- 8 |  |
| High | 9 - 10 |  |
| Very high | 11 - 12 |  |
| Outstanding | 13 - 15 |  |
| Relevance to WorkplaceNL priority areas (35) | None – very low | 0 - 5 |  |
| Low | 6 - 11 |  |
| Moderate | 12 - 18 |  |
| High | 19 - 24 |  |
| Very high | 25 - 30 |  |
| Outstanding | 31 - 35 |  |
| Research proposal (50) | None – very low | 0 - 8 |  |
| Low | 9 - 16 |  |
| Moderate | 17 - 25 |  |
| High | 26 - 33 |  |
| Very high | 34 - 41 |  |
| Outstanding | 42 - 50 |  |
|  **Total score (Out of 100) =** |   |

Written summary of rationale for rating: