

Priority Employer Program:

Partnering in OHS

The Priority Employer Program was founded on the principle that all workplace parties should partner for injury prevention. The objective of the program is to assist employers experiencing challenges in preventing injuries and the costs associated with these claims. Under the program, WorkplaceNL acts as a strategic partner by providing health and safety expertise to the employer to help with OHS program development, implementation and enhancement.

Selection criteria

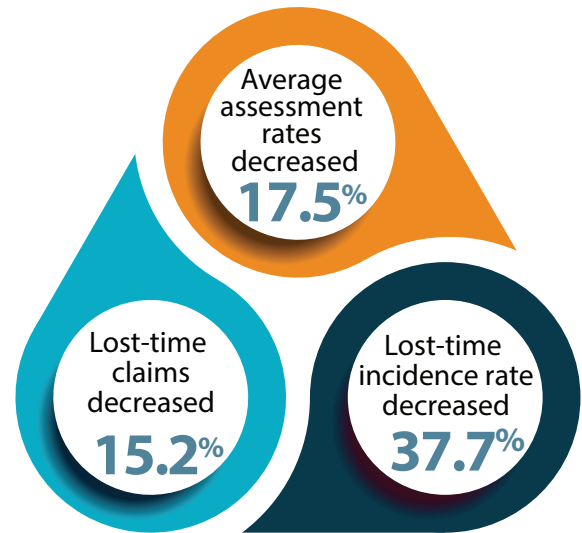
Depending on claims experience, WorkplaceNL will generally invite employers into the program. A request may also be submitted from an authorized representative to the Manager of Prevention Services requesting participation in the program.

To qualify for the program a strategic analysis of claims and costs over a five year period is performed to identify employers experiencing:

- Claims cost resulting in an experience charge under the PRIME program.
- A high number of claims, usually greater than 25 in the last 5 years.
- A sudden increase in the incident rate of injury.

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WorkplaceNL, a trusted partner for a safer tomorrow.



Employer Commitment

Once accepted to the program WorkplaceNL assigns a Health and Safety Advisor to perform a detailed claims review and gap analysis of the OHS program. After review, the employer and advisor work together to develop an improvement plan.

Once the plan is endorsed the advisor supports the employer to achieve outlined priorities in addition to providing strategic updates to the managing team on milestones and potential barriers.

Benefits

- Partners in injury reduction
- Expertise in health and safety
- One-on-one consultations
- Comprehensive review of OHS programs
- Strategic planning and injury trend analysis
- Ongoing support for continuous improvement
- Enhanced safety systems and communications

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WorkplaceNL

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