

## Practice Incentive Questions:

QUESTION	Requirement
<p>1. Do you have an occupational health and safety policy and a return to work policy at your workplace?</p> <p>(NOTE: This may consist of 2 separate policies or 1 policy incorporating both OH&amp;S and RTW responsibilities).</p>	All employers
<p>2. Do you have an injury reporting system at your workplace?</p>	All employers
<p>3. Do you have a health and safety committee and/or health and safety representative at your workplace and have they completed the required training?</p>	<p><b>Provincially regulated employers</b>            2-9 workers: WHSR trained            10 – 49 workers: OHSC with co-chairs trained            50 or more workers: OHSC members trained</p> <p><b>Federally regulated employers</b>            Workplaces with fewer than 20 workers: WHSR trained            Workplaces with 20 or more workers: OHSC members trained</p>
<p>4. Do you have a health and safety program in place?</p>	<p><b>Provincially regulated employers:</b> 10 or more workers  <b>Federally regulated employers:</b> all employers</p>
<p>5. Do you have a return to work program in place?</p>	Employers who have greater than or equal to \$45,000 I average assessments for the past three years