

Client Services Policy Manual

Policy Number: **HC-09**
Subject: **Additional Child Care Costs**
Chapter: **Health Care Services**

Policy Statement

Where, due to the work injury, an injured worker incurs justifiable additional child care costs during the acute period of recovery from the compensable injury, during the acute period of post-operative recovery for the compensable injury, while attending medical treatments for the work injury, or while participating in WorkplaceNL sponsored labour market re-entry programs, WorkplaceNL will reimburse the worker for the additional costs. WorkplaceNL's Medical Officer may be consulted to determine the acute period of recovery.

The additional cost is the difference between the new cost and the amount paid prior to the injury.

Additional costs which arise due to factors unrelated to the work injury are not covered under this policy.

In the case of a surviving spouse participating in WorkplaceNL sponsored labour market re-entry, additional cost is the difference between the new cost and the amount paid prior to the commencement of the program.

The worker or surviving spouse must apply for child care reimbursement and provide satisfactory documentation of costs to WorkplaceNL, such as Canada Customs and Revenue Agency verification, receipts, or sworn affidavits.

Specifics

Documentation Required

1. Pre-injury child care costs must be confirmed by presenting a combination of the following items satisfactory to WorkplaceNL:
 - a. Canada Customs and Revenue Agency statements verifying pre-injury child care costs; or,
 - b. recent receipts from provincially registered child care services agency; or,
 - c. recent receipts and/or a sworn affidavit from a non-registered child care provider, and the non-registered child care provider's social insurance number if, in the opinion of WorkplaceNL, it is considered necessary.

Client Services Policy Manual

Policy Number: **HC-09**
Subject: **Additional Child Care Costs**
Chapter: **Health Care Services**

2. Post-injury child care costs must be confirmed by presenting the most recent receipts and/or a sworn affidavit, and the non-registered child care provider's social insurance number if, in the opinion of WorkplaceNL, it is considered necessary.

Claims for additional child care costs must include all requested supporting documentation. Only additional child care costs that arise as a result of the work injury will be reimbursed.

Exceptional Circumstances

In cases where the individual circumstances of a case are such that the provisions of this policy cannot be applied or to do so would result in an unfair or unintended result, WorkplaceNL will decide the case based on its individual merits and justice. Such a decision will be considered for that specific case only and will not be precedent setting.

Reference: *Workplace Health, Safety and Compensation Act (the Act) Sections 5, 16, 17, 19, 55, 84, & 88.*

Amendment History

<i>Original Effective Date</i>	1997 05 01
<i>Revision #1</i>	1998 05 27
<i>Revision #2</i>	1999 02 04
<i>Revision #3</i>	2003 08 05