

Quick facts:

WorkplaceNL Employment Readiness Services

Important Information

WorkplaceNL will provide employment readiness services to workers who have been displaced from their job because of their injury but are capable of re-entering the workforce in a different capacity.

Employment readiness services are available to all workers who have participated in a labour market re-entry (LMR) assessment. The results of the LMR assessment may determine that you already possess the skills to re-enter the workforce and have suitable direct entry options, or it may find you require an LMR plan, such as academic upgrading, formal training or on-the-job training.

Returning to work after a workplace injury

Re-entering the workforce after a workplace injury can be stressful and confusing. Feelings of uncertainty and frustration often accompany the job search process. Employment readiness services are a valuable tool that can help you succeed in securing employment. By having professional training with resume and cover letter preparation, job search activities and interview skills, you will be prepared when re-entering the world of work. At the end of the process, you will possess knowledge of potential employers and resources available that you may not have been aware existed. You will gain awareness of the many transferable skills you have acquired from your work experience and ways to market yourself in a targeted job search. More importantly, you will achieve the confidence you need to make your job search a success.

What are Employment Readiness Services?

Employment readiness services prepare and assist injured workers in securing sustainable employment for the future. Services include resume and cover letter development, job search techniques such as accessing the 'hidden job market,' locating suitable employers, finding available labour market information and interview skills.

The services provided depend upon the individual needs of each worker. You can use any or all of the services you are interested in.

Who provides Employment Readiness Services?

Employment readiness services are provided by highly-qualified professionals in the field of vocational rehabilitation and job search. These experts are extensively trained and experienced in employment preparation and can provide valuable assistance in helping injured workers re-enter the workforce in suitable and rewarding positions.

When can I use these services?

Employment readiness services can be accessed at any point following an LMR assessment.

Is there entitlement to earnings loss benefits while participating in Employment Readiness Services?

Decisions regarding entitlement to earnings loss benefits are independent of participation in employment readiness services. Participation in employment readiness services is voluntary. For more information regarding entitlement to earnings loss benefits, please discuss with your Case Manager.

For more information on the development and implementation of this program, contact your Case Manager at: 709.778.1000 or 1.800.563.9000.