

Client Services Policy Manual

Policy Number: **ES-02**
Subject: **Assessable Earnings**
Chapter: **Employer Services**

Definitions

Maximum Compensable Assessable Earnings: the maximum amount of earnings an employer is assessed for each worker's earnings.

Excess Earnings: the amount of earnings in excess of the maximum compensable assessable earnings.

Policy Statement

WorkplaceNL will permit an employer to deduct the amount of earnings that are in excess of a worker's maximum compensable assessable earnings.

General

Employers are required to report to WorkplaceNL the assessable earnings of their workers. Where earnings exceed the maximum compensable assessable level, a deduction of the excess is permitted.

Merits and Justice

It is important to consider Policy EN-22 Merits and Justice when making a decision under this policy.

Reference: Workplace Health, Safety and Compensation Act, 2022, Sections 47, 89, 118 and 124
Workplace Health, Safety and Compensation Administrative Regulations, Sections 8, 10, 20 and 22
Workplace Health, Safety and Compensation Regulations, 2023, Section 16
Policy EN-02 Merits and Justice
Procedure 402.00 Assessable Earnings
Procedure 404.00 The Fishing Industry
Procedure 405.00 The Logging Industry
Procedure 408.00 Proration of Workers' Earnings

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Amendment History

Original Effective Date	1989 01 26
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