



2026 assessment rates available

WorkplaceNL's 2026 average assessment rate is \$1.73 per \$100 payroll, which includes a \$0.21 discount. Assessment rates and discounts vary for employers, depending on your Newfoundland and Labrador Industrial Classification (NIC) code, for example:

NIC 4241 – Plumbing		NIC 6311 – Automobile (New) Dealers	
Actual Assessment Rate	\$1.72	Actual Assessment Rate	\$2.01
Discount	-\$0.18	Discount	-\$0.22
Net Assessment Rate	\$1.54	Net Assessment Rate	\$1.79

As WorkplaceNL is fully-funded, our policy is to discount the assessment rate – collecting less from employers. The temporary discount will remain in effect until the funded ratio reaches 110 per cent. As of December 31, 2024, the Injury Fund was 131.6 per cent funded (2023: 121.0).

2026 maximum assessable earnings

Maximum Compensable and Assessable Earnings (MCAE) will increase by 2.0 per cent for 2026, from \$79,345 to \$80,935. The MCAE, or maximum earnings insured per worker, is adjusted each year based on the average Consumer Price Index.

You can view your rate notification letter online at:

MyWorkplaceNL.ca 

Rewarding safer workplaces in NL

PRIME is WorkplaceNL's incentive program for employers who maintain safe workplaces and effectively manage return-to-work processes. By meeting specific safety and claims management standards, organizations can receive refunds.

In 2024/25, Path 1 replaced the small employer category. In 2026, medium and large employer categories will be replaced with Path 2. This change reflects a greater focus on occupational health and safety (OHS) programming and will keep workplaces across Newfoundland and Labrador safer as a result. The most notable aspect of this change is that Path 2 Employers must implement a 15-element OHS program to qualify for a refund from 2026 onward.

For more information, visit www.workplacenl.ca/prime. If you have questions or need help developing your OHS program, please contact us at safety@workplacenl.ca.

Manage your account online with

MyWorkplaceNL.ca



Using MyWorkplaceNL online services, employers can:

- Complete OHS and return to work (RTW) training courses.
- Submit Employer's Report of Injury (Form 7).
- Submit Early and Safe Return to Work (ESRTW) plans for your workers.
- Submit Annual Employer Statements.
- Request clearance as a principal or contractor.*
- Create a list of hired contractors, with automatic notification when a contractor's status changes with WorkplaceNL.*
- View monthly Assessment Statements.
- Update payroll estimates.
- Submit OHS minutes and manage worksites and committee members.
- View account info, reports and statistics.



What is clearance?

When hiring a contractor, it's important to consider your potential liability to WorkplaceNL. Clearance confirms if a contractor has coverage and is in good standing. It clears you of responsibility if the contractor has unpaid assessments with WorkplaceNL. Request clearance in a few simple clicks via MyWorkplaceNL.



Getting back is part of getting better.

Make a plan together to stay connected to the workplace. Focus on what you can do. It's getting back to being you.

Our Return to Work Facilitators are here to help.

t. 1.800.563.9000 e. info@workplacenl.ca

[WorkplaceNL.ca/employers](https://www.workplacenl.ca/employers)

WorkplaceNL

Health | Safety | Compensation