

## Client Services Policy Manual

Policy Number: **EN-23**  
Subject: **Annual Indexing of Dependency Benefits**  
Chapter: **Entitlement**

### Policy Statement

Dependency benefits are a form of compensation benefits paid to a worker's surviving dependent spouse or cohabitating partner and dependent children where the death of the worker results from a work-related injury. The compensation paid are the amounts prescribed in the Workplace Health, Safety and Compensation Administrative Regulations which include a:

- Monthly dependency benefit (periodic payment); and
- One-time lump sum payment.

Where compensation is paid to a worker's dependent, WorkplaceNL may annually increase the amount of that compensation as prescribed in the regulations every January 1 by applying the Consumer Price Index for Canada as published by Statistics Canada, as provided by section 75(2) of the Workplace Health, Safety and Compensation Act, 2022 (the Act).

### Reference:

Workplace Health, Safety and Compensation Act, 2022, section 75(2)  
Workplace Health, Safety and Compensation Administrative Regulations, sections 15, 16, 17 and 20

### Amendment History

Original Effective Date    2025 06 25

Next Review Date            2028 06 01