

## PRIME Path 2 | 2025 Education for OHS Certification

These WorkplaceNL webinars and workshops provide education related to the 15 elements of PRIME Path 2. These sessions are designed to provide participants with the knowledge required to achieve PRIME Path 2 OHS certification.

All webinars and workshops listed below are free of charge. Employers and workers must register in advance through the [Certification Training Registry](#).

Items marked with ★ are in-person workshops.

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### Element 1: Leadership Commitment

- Leadership Commitment: Building the Foundation for a Safer Workplace – February 12
- Leading Safety in the Workplace – [June 25](#)

### Element 2: Hazard Recognition, Evaluation and Control

- Finding and Fixing Workplace Hazards – January 22
- Hazard Recognition, Evaluation and Control: What's your Risk? – [October 15](#)

### Element 3: Incident Reporting and Investigation

- Incident Reporting and Investigation: Getting to the Root Cause – February 19
- Incident Reporting and Investigation: Getting to the Root Cause – [July 22](#)

### Element 4: Personal Protective Equipment

- Personal Protective Equipment: Selecting and Maintaining your PPE – February 26
- Selecting proper Personal Protective Equipment (PPE) – [August 6](#)

### Element 5: Workplace Inspections

- Effective Workplace Inspections – April 2
- Effective Workplace Inspections – [August 14](#)

### Element 6: Safe Work Practices and Procedures

- Step by Step Safety – February 5
  - Safe Work Practices and Procedures: Safe work methods – March 26
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- Safe Work Practices and Procedures: Strategies to keep workers safe – [July 9](#)

#### **Element 7: Training and Communication**

- Planning for Training and Communication – April 30
- Effective Orientation and Onboarding for Safe Work – [August 20](#)
- Improving Safety through Effective Communication – [October 29](#)

#### **Element 8: Emergency Preparedness and Response**

- Emergency Preparedness and Response: Is your workplace prepared? – March 19
- Getting Ready for PRIME Path 2: Emergency preparedness and response – [October 8](#)

#### **Element 9: OHS Committees, WHS Representatives and Designates**

- WHS Representatives and Designates: Roles and Responsibilities – [May 5](#)
- WHS Representatives and Designates: Commonly Asked Questions – [May 6](#)
- OHS Committees, Worker Health and Safety Representatives and Designates: What you need to know – [August 13](#)

#### **Element 10: Return to Work**

- Developing an Effective Return to Work Process – April 23
- Return to Work: Supportive Accommodation – [September 25](#)

#### **Element 11: Fall Prevention**

- Getting Ready for PRIME Path 2: Fall Prevention – [November 19](#)
- Preventing Slips, Trips and Falls – [November 26](#)

#### **Element 12: Occupational Health**

- Staying Healthy at Work: The role of health surveillance – April 29
- Getting ready for PRIME Path 2: Occupational health plan – [October 2](#)

#### **Element 13: Musculoskeletal Injury (MSI) Prevention**

- MSI Prevention: Preparing for PRIME Path 2 – [May 15](#)
- Getting Ready for PRIME Path 2: Preventing MSIs – [September 22](#) (Pre-recorded)

#### **Element 14: Workplace Violence, Harassment and Psychological Health and Safety**

- EQ @ Work: The Benefits of Emotional Intelligence – January 22

- Neurodiversity in the Workplace – January 27
- Neurodiversity in the Workplace: Actions for Neuro-inclusive Culture – January 28
- Psychological Health and Safety: Evolving Blueprint in Canada and Beyond – January 29
- Psychosocial Hazards and Stress: Connecting the Dots – January 30
- Workplace Violence: Reducing the Risk – March 20
- Psychological Health and Safety: Where do you begin? – April 9 (St. John's) ★
- Preventing Violence and Harassment in your Workplace – April 9 (St. John's) ★
- Psychological Health and Safety: A guide for your workplace – [May 28](#)
- Psychological Health and Safety: Where do you begin? – [June 10](#) (Corner Brook) ★
- How to Develop a Harassment Prevention Plan – [June 19](#)
- How to Create a Respectful Workplace – [July 17](#)
- How to Create a Respectful Workplace – [September 18](#)
- How Your Job Affects your Psychological and Physical Health – [September 23](#)
- Workplace Violence: Reducing the risk – [November 4](#)
- Developing a Harassment Prevention Plan – [December 10](#)

### **Element 15: Management Review, Records and Statistics**

- Tracking and documenting OHS activities – [August 27](#)
- Leading and lagging indicators – [December 11](#)

## Education for PRIME Path 1 and Path 2

The following sessions provide general information about the new PRIME program and outline how to achieve success in Path 1 and Path 2.

### PRIME Path 1

- PRIME, Path 1 Employers (OHS Education): What you need to know
  - January 15
  - [May 21](#)
  - [November 5](#)

### PRIME Path 2

- PRIME, Path 2 Employers (OHS Certification), What you need to know
  - March 12 (St. John's) ★
  - [May 22](#)
  - [July 16](#)
  - [September 10](#)
- Meeting PRIME Requirements for Path 2 Employers
  - [September 17](#) (Corner Brook) ★
  - [November 13](#) (St. John's) ★

[CLICK HERE](#) to access pre-recorded sessions on WorkplaceNL's YouTube channel.

**Questions?** Please contact us at [workshops@workplacnl.ca](mailto:workshops@workplacnl.ca)