

This Bulletin provides a summary of policies and procedures recently revised, rescinded, reviewed or introduced.

Entitlement

Policy EN-18 Psychological Injuries

Effective May 21, 2026, the Board of Directors approved the following revisions:

- Expanded psychological injury coverage to include injuries from workplace harassment effective, June 1, 2026; and
- Changed the policy name from Traumatic Mental Stress to Psychological Injuries.

Policy EN-19 Arising Out of and In the Course of Employment

Effective May 21, 2026, the Board of Directors approved revisions to modernize the policy which do not affect benefits or entitlements. The revisions update the policy to reflect coverage for present-day workspaces and improve understanding of the policy, including:

- Added guidelines for determining coverage for workplace injuries resulting from remote work and non-specific incidents;
- Completed plain language edits to remove repetitive information, condense, merge and clarify sections of the policy;
- Included a Merits and Justice section; and
- Updated the policy reference section to reference Policy EN-22, Merits and Justice, Policy ES-11, Second Injury Relief and Procedure 27.00, Arising Out of and In the Course of Employment.