# Summary of Recent Policy and Procedure Revisions



This Bulletin provides a summary of policies and procedures recently revised, rescinded, reviewed or introduced.

#### **Entitlement**

#### Policy EN-23 Indexing of Annual Dependency Benefits

Effective June 27, 2025, the Board of Directors approved this new policy to provide guidelines for applying the Consumer Price Index (CPI) factor each January 1 to monthly dependency benefits for a worker's surviving dependent(s).

## General

### Policy GP-01 Information Protection Access and Disclosure

Effective June 27, 2025, the Board of Directors approved the following revisions:

- Revised the authority for entering into information sharing agreements to WorkplaceNL's Chief Executive Officer from WorkplaceNL's Board of Directors to reflect legislative changes made to section 17 of the Workplace Health, Safety and Compensation Act, 2022 (the Act);
- Added WorkplaceNL's Privacy Management Program to the list of WorkplaceNL's privacy management practices to document how WorkplaceNL operationalizes compliance with Access to Information Protection and Privacy Act (ATIPPA) and Personal Health Information Act (PHIA);
- Updated the name Occupational Health and Safety Division from Occupational Health and Safety Branch of the Provincial Government; and
- Updated and modified the reference to Policy EN-22 Merits and Justice to indicate that it does not apply in all circumstances, such as when WorkplaceNL is bound by other legislation.

## Injury Fund and Reserves

## Policy IF-01 Long-term Financial Strategy

Effective June 27, 2025, the Board of Directors approved the following revision:

• Reverted to the word "reduced" from the word "changed" under guideline #2 on surcharges and discounts to correct an error in the previous 2023 policy revision.