

How to complete your employer 4th quarter statements

The Quarterly Production Statement applies to wood production, including pulpwood, firewood and saw log harvesting. Please follow these instructions as you complete your statement. For assistance call: **709.778.1000** or **1.800.563.9000**.

Important to note

Deadline for submission and payment

The 4th quarter production reporting deadline is **January 15, 2026**, and the deadline for payment is **February 28, 2026**. The table below displays the reporting and payment deadlines for each quarter. **Failure to meet these deadlines means you will forfeit your PRIME refund and be subject to delay in reporting penalties.**

Reporting and payment schedule

Quarterly Production Statement	Reporting Deadline	Payment Due Date
1st Quarter (Jan 1 - Mar 31)	April 15	April 30
2nd Quarter (Apr 1 - Jun 30)	July 15	July 31
3rd Quarter (Jul 1 - Sept 30)	October 15	October 31
4th Quarter (Oct 1 - Dec 31)	January 15	February 28

PRIME Program

Remember to complete the 2025 PRIME Refund section of your Employer 4th Quarter Production Statement and Occupational Health and Safety Statements for all of your permanent workplaces. Failure to complete the PRIME Refund section of the Employer 4th Quarter Production Statement will result in forfeiting your opportunity to be considered for a 2025 PRIME practice refund. The PRIME experience incentive component is in effect for all PRIME eligible employers. Experience refunds and charges will be applied in 2026 based on 2025 experience. You must first qualify for a practice refund to be considered for an experience refund. However, if you do not qualify for the practice refund but you qualify for an experience incentive charge, this charge will still apply. For additional information about PRIME, visit workplacenl.ca/prime.

All 4th quarterly production statements must be received by their reporting deadlines in order for your firm to be considered for a PRIME refund. It is important that you monitor your operation throughout 2026 and submit each quarterly production statement on a timely basis.

How to complete your Employer 4th Quarter Production Statement

Important: All logging industry employers must complete an Employer 4th Quarter Production Statement.

Please follow these instructions as you complete your Employer 4th Quarter Production Statement for 2025. Completed forms must be received by WorkplaceNL on or before January 15, 2026.

BOX 200 Review the pre-printed information at the top of your form: firm name, mailing address, telephone number, fax number and Canada Revenue Agency (CRA) Business Number. If any of this information is incorrect or omitted, indicate changes or additions in BOX 200.

LINE 201 State your actual production in solid cubic meters for the period October 1 to December 31, 2025.

Wood harvested on crown and/or private land, including wood purchased from loggers who cut wood on lands for which you (the employer) hold cutting permits, must be included in Line 201.

Paper companies are required to report and pay assessments on all pulpwood harvested on their limits, as well as on crown lands for which the company has cutting permits.

LINE 202 State the amount of wood you purchased from loggers that was cut on lands for the period October 1 to December 31, 2025 for which you (the employer) have no cutting permits. You must supply a detailed list of the cubic meters you purchased. You will not be held responsible for assessments on this wood.

2025 PRIME refund

To be considered for PRIME practice and experience refunds, you must complete this section of the Employer 4th Quarter Production Statement.

LINE 203 Enter the number of permanent workplaces you have in Newfoundland and Labrador. A permanent workplace is a site where at least one person is engaged in work. This includes new construction or industrial projects that are intended to continue for 30 days or more. By providing information on the number of permanent workplaces you operate, we can determine your occupational health and safety requirements.

Please note: You must complete an Occupational Health and Safety Statement for each of these permanent workplaces.

LINE 204 Determine which of the following categories best describes your firm under the PRIME Program: Path 1, medium or large.

Answer the following questions to determine if your employer PRIME category is Path 1, medium or large:

- How many workers are at each of your firm's workplaces?
- What is your firm's average calculated base assessment for the years 2023, 2024 and 2025?
- What governing body regulates your firm's workplaces?

Most workplaces in Newfoundland and Labrador are regulated by the province's Occupational Health and Safety Act. Industries like federal government crown agencies, transportation (by air, water and road), telecommunications (radio, TV, cable, telephone), airports, shipping and banks are federally regulated. If you are unsure of the regulations governing your firm, the contact numbers for the different regulatory bodies are as follows:

- Provincial: 709.729.2706
- Federal: 709.772.5022

PRIME categories

Path 1

- Employers with less than \$10,000 in average assessments regardless of the number of workers; or greater than or equal to \$10,000 in average assessments and less than 20 workers at each worksite.

Medium

- Employers with greater than or equal to \$10,000 and less than \$48,000 in average assessments and 20 or more workers at any worksite.

Large

- Employers with greater than \$48,000 in average assessments and 20 or more workers at any worksite.

LINES 205-209

Respond based on your firm's practices in 2025:

Path 1 employers skip LINES 205 to 209.

Medium employers must answer LINES 205, 206, 207 and 208.

Large employers must answer LINES 205, 206, 207, 208 and 209.

You will be notified if you qualified for a 2025 PRIME practice refund and an experience refund or charge directly on your Assessment Invoice after your Employer 4th Quarter Production Statement is processed. The practice refund and experience refund or charge will be applied as credits and debits to your account.

2026 PRIME changes

Starting January 1, 2026, if your business employs 20 or more workers at any worksite and pays \$10,000 or more in average assessments, you are Path 2.

PRIME Path 2 employers will be required to have a 15-element OHS program. Prior to 2026, large employers were required to have a 10-element OHS program. The expanded program reflects today's evolving workplace and aligns more closely with OHS legislation.

To qualify for your PRIME refund next year, Path 2 employers must complete six steps, including OHS certification. Requirements are outlined on our website: workplacenl.ca/primepath2/.

LINE 210 If you will be a Path 2 employer in 2026, indicate whether you want to participate in our OHS certification program.

Please note: For a thorough explanation of PRIME and the program's criteria and calculations, refer to WorkplaceNL's PRIME policies, which can be accessed at: workplacenl.ca/prime. In the event of a discrepancy between this instruction booklet (or any other information you have received on PRIME) and the policies, the policies will prevail.

Signature

Your Employer 4th Quarter Production Statement must be signed and dated by a representative of your organization who is authorized to speak to WorkplaceNL about the information that has been provided on this statement.

How to complete your Occupational Health and Safety Statement(s)

Important: All logging employers must complete an Occupational Health and Safety Statement(s).

Please follow these instructions as you complete your Occupational Health and Safety (OH&S) Statement for 2025. Completed forms must be received by WorkplaceNL on or before January 15, 2026.

Your OH&S Statement contains information WorkplaceNL has regarding your firm's workplace(s) as of December 10, 2025. An OH&S Statement must be completed for every permanent workplace where your organization has at least one person engaged in work. An OH&S statement should ONLY be completed for workplaces that have a physical address which is located within Newfoundland and Labrador. If you have not received a form for each of your permanent workplaces, please use the blank form provided at the back of this instruction booklet or access one at: workplacenl.ca.

* A permanent workplace is a site where at least one person is engaged in work. This includes new construction or industrial projects that are intended to continue for 30 days or more.

Workplace Street Address

BOX 124 Review the pre-printed Workplace Street Address above BOX 124. If the address is incorrect or not provided, indicate changes or additions in BOX 124. Please note that the address required here should be the physical location (i.e., street or civic address) of this workplace and not a P.O. Box number.

Workplace Mailing Address

BOX 125 Review the pre-printed Workplace Mailing Address to the left of BOX 125. If the address is incorrect or not provided, indicate changes or additions in BOX 125.

Workplace Status and Legislation

LINE 126 Indicate if you conducted business from this workplace in 2025 for at least 30 days by shading the appropriate circle.

If you shaded "no," you did not conduct business from this workplace; you are not required to complete the remaining questions. However, you must still submit this form, signed by an appropriate representative of your firm, so we can update your information.

LINE 127 State the total number of workers at this location in 2025 for greater than a 30 day period, including managers, supervisors, senior workers, bargaining and non-bargaining employees. Include full-time, part-time, casual and contract positions. Do not include the owner/operator or partners at the workplace.

LINE 128 Review the pre-printed information regarding workplace regulation jurisdiction. If the information is incorrect, has changed or has been omitted, please select the regulation jurisdiction by shading the appropriate circle.

OH&S laws impose minimum conditions on all workplaces to ensure workers are provided with a safe and healthy work environment. Most workplaces in Newfoundland and Labrador are regulated by the province's Occupational Health and Safety Act.

The Canada Labour Code Part II is the federal law that regulates certain industries in the province, including all federal government crown agencies, transportation (by air, water and road), telecommunications (radio, TV, cable, telephone), airports, shipping, and banks. If you are unsure of the regulations governing your firm, the contact numbers for the different regulatory bodies are as follows:

- Provincial: 709.729.2706
- Federal: 709.772.5022

If more than one OH&S statute applies to your workplace, indicate the legislation that takes precedence for establishing health and safety committees and representatives in your workplace.

Signature

Your OH&S Statement must be signed and dated by a representative of your organization who is authorized to speak to WorkplaceNL about the information that has been provided on this statement.

- Use this blank Occupational Health & Safety (OH&S) Statement if you require a new statement for workplaces that are currently not listed with WorkplaceNL.
- Make copies if required or obtain additional copies on our website at **workplacenl.ca**

Please provide your firm number, firm name, workplace street address and workplace mailing address below:

Firm Number	Firm Name
Workplace Street Address	
Workplace Mailing Address	

Workplace Status and Legislation

126 Did this workplace operate in 2025? ☐ Yes ☐ No

127 How many workers were employed at this location in 2025

State the maximum number of workers at this location for greater than 30 days in 2025 including full-time, part-time, casual and contract positions. Do not include owner/operator or partners.

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128 This workplace is regulated by (select only one):
Most workplaces are provincially regulated.

Provincial Occupational Health and Safety Legislation ☐

Federal Canada Labour Code - Part II Legislation ☐

The Canada-Newfoundland and Labrador Offshore Petroleum Board ☐

Please see the instruction booklet for more information on regulation jurisdiction

Name and title of person completing this form (please print)	Telephone Number
Signature	Date (YYYY/MM/DD)

Do not write in this space WorkplaceNL use only

