

2026 TABLE OF RATES



2026 Classification of Industries and Assessment Rates



WorkplaceNL

Health | Safety | Compensation

2026 Industry Assessment Rates

The rates provided in this booklet are the 2026 industry assessment rates per \$100 of assessable payroll, except for logging, volunteer firefighters and fish purchasing. The unit of assessment for these industries is provided in this booklet. The minimum assessment for any employer during the 2026 calendar year is \$50.

In determining the amount of assessable payroll for the year 2026, the earnings of each worker (for the whole or any part of the calendar year) are to be included up to a maximum of \$80,935 per person.

Once registered, all employers are classified based on industry for insurance purposes. The industry group collectively pays the cost of all injuries that arise within the industry group. Industry groups must be sufficiently large to provide an adequate spread of risk and some stability in the assessment rate.

For assessment purposes, employers are classified by the industry or industries in which they are operating, which are represented by NIC codes (Newfoundland Industrial Classification codes). This classification encompasses all work incidental to the production of goods and services provided. Incidental is where an operation, regardless of whether separated by location or payroll, exists to service the primary industry of the firm. Separate NIC codes are not permitted if the operation or activity is a supportive, inescapable or ancillary part of the firm's main industry. For example, a manufacturing company which has an advertising division to sell its products is not assigned a separate advertising classification, because the advertising is considered an inescapable part of the firm's manufacturing operation.

Newfoundland Industrial Classification

Why do I pay the same rate for my office workers and my shop workers?

Classifications are based on the complete industry rather than on occupations within that industry for the following reasons:

1. **Simplicity:** Attempting to classify employees individually would lead to more complicated guidelines, reporting and auditing procedures since many occupations are difficult to categorize and many employees perform two or more functions within the same business. The result would be much higher administration costs which would be passed on to the employer.
2. **The number of classifications and rates:** Occupational rating would require far more classifications and assessment rates than there are in the current system. Each classification would include fewer employees and a less stable revenue base. This would result in widely fluctuating assessment rates.
3. **Classification by occupation would not change the cost of claims:** The total cost within any particular industry would not change if the assessments for some occupations were reduced as the rates for other occupations within the industry would have to vastly increase.

Industrial Classification Changes

Annually, WorkplaceNL provides notification to employers of their NIC code and assessment rate for the following year. Employers are responsible for notifying WorkplaceNL of any changes in their business activities for classification review purposes. Employers are also asked to indicate any changes in their business description on the Payroll Statement of the Annual Employer Statement package. Policy ES-03, Classification of Employer's Operations, contains additional information concerning the classification process.

Please contact us if you need to advise of a change in your operations or feel you have been incorrectly classified. Please include your firm number and detailed description of your business activities and services with your request for change.

Email: assessments.department@workplacenl.ca

Call: 709.778.1000

Toll-free: 1.800.563.9000

Mail: WorkplaceNL
Assessment Services Department
Attn: Financial Analyst
PO Box 9000
St. John's, NL A1A 3B8

PRIME | Rewarding safer workplaces in NL

PRIME is WorkplaceNL's incentive program for employers who maintain safe workplaces and effectively manage return-to-work processes. By meeting specific safety and claims management standards, organizations can receive refunds.

Under the PRIME program, the assessment rate announced in this booklet represents only one portion of your 2026 assessment. When your annual employer statements are processed in 2026, your 2025 assessment may be adjusted in the form of a practice refund and an experience refund or charge.

To qualify for your PRIME refund:

- Understand the steps you need to take for [Path 1](#) and [Path 2](#) PRIME refunds by visiting workplacenl.ca/PRIME.
- Construction industry employers must obtain and maintain COR® certification through the Newfoundland and Labrador Construction Safety Association.
- Answer all applicable questions in the PRIME refund section of your Annual Employer Statements.
- Monitor claim costs using monthly PRIME Status Reports. If your company is not currently receiving your monthly PRIME Status Report, contact WorkplaceNL to get set up.
- Ensure your payroll estimate is accurate. Inform WorkplaceNL of any changes in your operation throughout the year so your estimated experience results are realistic.

For more information about PRIME call 1.800.563.9000 or email safety@workplacenl.ca.

The information contained in this document is for reference only.

The Workplace Health, Safety and Compensation Act, 2022, along with its Regulations and policies, constitute the official reference documents.

Construction Industry Levy

The Newfoundland and Labrador Construction Safety Association (NLCSA) in partnership with WorkplaceNL, implements a levy of \$0.10 per \$100 of assessable payroll on firms operating in construction industry NIC codes. The levy provides funding for the NLCSA to work with industry to provide a positive safety culture.

Construction Industry NIC Codes levied in 2026

NIC	NIC Code Description	NIC	NIC Code Description
4011	Single Family Housing	4233	Glass & Glazing Work
4012	Apartment & Other Multiple Housing	4234	Insulation Work
4013	Residential Renovation	4235	Roof Shingling
4020	Non-residential Building	4236	Sheet Metal & Built-Up Roofing
4021	Manufacturing & Light Industrial Building	4239	Exterior Close-In Work - Other
4022	Commercial Building	4240	Plumbing, heating and air condition work
4023	Institutional Building	4241	Plumbing
4111	Power Plants (except Hydroelectric)	4242	Dry Heating & Gas Piping Work
4112	Gas, Oil, Energy Related Struct (exc. Pipelines)	4243	Wet Heating & Air Conditioning Work
4113	Gas & Oil Pipelines	4244	Sheet Metal & Other Duct Work
4119	Industrial Construction - Other	4251	Process Piping Work
4120	Highway and Heavy Construction	4252	Automatic Sprinkler System Installation
4121	Highways, Streets & Bridges	4253	Refrigeration Work (Commercial)
4122	Waterworks & Sewage Systems	4254	Environmental Control Work
4123	Hydro Power Plants & Related Structures (Except Transmission Lines)	4255	Millwright & Rigging Work
4124	Power & Telecommunication Transmission Lines	4256	Thermal Insulation Work
4129	Heavy Construction - Other	4259	Mechanical Specialty Work - Other
4211	Wrecking & Demolition	4261	Electrical Work
4212	Water Well Drilling	4270	Interior and finishing work
4213	Septic System Installation	4271	Plastering & Stucco Work
4214	Excavating & Grading	4272	Drywall Work
4215	Equipment Rental (With Operator)	4273	Acoustical Work
4216	Asphalt Paving	4274	Finish Carpentry
4217	Fencing Installation	4275	Painting & Decorating Work
4219	Site Work - Other (Including Landscaping)	4276	Terrazzo & Tile Work
4221	Piledriving Work	4277	Hardwood Flooring Installation
4222	Form Work	4278	Flooring & Carpet Work (Resilient)
4223	Steel Reinforcing	4279	Interior & Finishing Work - Other
4224	Concrete Pouring & Finishing	4291	Elevator & Escalator Installation
4225	Precast Concrete Installation	4292	Misc Fabricated Metal Inst. (Ornamental)
4226	Rough & Framing Carpentry	4293	Residential Swimming Pool Installation
4227	Structural Steel Erection	4299	Trade Work n.e.c. - Other
4229	Structural & Related Work - Other	4411	Project Management, Construction
4231	Masonry Work	4491	Land Developers
4232	Siding Work	4499	Services Inc. to Construction n.e.c. - Other
		4591	Highway, Street & Bridge Maintenance Industry (Including Snow Clearing)

Rate Manual Index

-A-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Accounting & Bookkeeping Services - Other.....	7739	13
Addiction Hospitals.....	8615	14
Advertising Agencies.....	7741	13
Advertising Services - Other.....	7749	13
Agricultural Chemical & Other Farm Supplies, Wholesale.....	5939	10
Agricultural Management & Consulting Services.....	0231	17
Air Transport, Chartered, Industry (Non-scheduled).....	4512	7
Air Transport, Specialty, Industry (Non-Scheduled).....	4513	7
Aircraft and Aircraft Parts Industry.....	3211	3
Aircraft Rental Industry.....	4522	7
Aircraft Servicing Industry.....	4523	7
Airport Operations Industry.....	4521	7
Alcoholic Beverages, Wholesale.....	5222	9
Ambulance Services.....	8631	14
Amusement & Recreational Services - Other.....	9699	16
Amusement Park, Carnival & Circus Operations.....	9692	16
Apartment & Other Multiple Housing.....	4012	5
Apparel, Wholesale - Other.....	5319	9
Appliance, TV, Radio & Stereo Repair Shops.....	6223	11
Appliance, TV, Radio & Stereo Stores.....	6221	11
Architects, Offices of.....	7751	13
Art Galleries & Artists Supply Stores.....	6593	11
Asphalt.....	3699	4
Asphalt Paving.....	4216	5
Audio-Visual Equipment Rental & Leasing.....	9912	16
Automatic Sprinkler System Installation.....	4252	6
Automobile & Truck Rental & Leasing Services.....	9921	17
Automobile (New) Dealers.....	6311	10
Automobile (Used) Dealers.....	6312	10
Automobile Wrecking.....	5911	4

-B-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Bakery Products Stores.....	6013	11
Barber & Beauty Shops (Combination).....	9713	17
Barber Shops.....	9711	17
Beauty Shops (Including Tanning Salons).....	9712	17
Bed Spring and Mattress Industry.....	2691	3
Beer Stores.....	6023	10

-B-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Beverages, Dairy & Bakery Products Trucking Industry.....	4563	8
Beverages, Wholesale.....	5221	9
Bicycle Shops.....	6542	11
Biscuit Industry.....	1071	2
Blood Bank Laboratories.....	8685	15
Boat Rentals & Marinas.....	9654	16
Boatbuilding and Repair Industry - Wooden/Fiberglass.....	3281	4
Boats, Outboard Motors & Boating Accessories Dealers.....	6322	10
Book & Stationery Stores.....	6511	11
Book Publishing Industry.....	2831	13
Books, Periodicals & Newspapers, Wholesale.....	5991	10
Bowling Alleys & Billiard Parlours.....	9691	16
Bread and Other Bakery Products Industry.....	1072	2
Brewery Products Industry.....	1131	4
Building Materials, Wholesale - Other.....	5639	9
Bulk Liquids Trucking Industry (Local Oil Distribution).....	4564	8
Business Associations.....	9821	17
Business Financing Companies - Other.....	7129	12
Business Forms Printing Industry.....	2811	13
Business Services n.e.c. - Other.....	7799	13

-C-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Cable Television Industry.....	4814	8
Camera & Photographic Supply Stores.....	6571	11
Camping Grounds & Travel Trailer Parks.....	9131	16
Candy & Nut Stores.....	6014	11
Cannabis Industry.....	0137	1
Canned & Preserved Fruit & Vegetable Industry.....	1031	2
Canvas and Related Products Industry.....	1931	4
Car Washes.....	6391	11
Carpet Cleaning.....	9726	12
Caterers.....	9214	16
Cattle Farms.....	0112	1
Cement Industry.....	3521	4
Cemeteries & Crematoria.....	9732	17
Charter & Sightseeing Bus Services Industry.....	4574	8
Chartered & Certified Accountants, Offices of.....	7731	13
Chartered Banks.....	7021	12
Child Day-Care & Nursery School Services.....	8641	15
Child Welfare Services.....	8642	15
Children's Clothing Stores.....	6141	11

-C-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Chiropractors & Osteopaths, Offices of.....	8661	15
Civic & Fraternal Organizations.....	9861	17
Clothing & Apparel Industries n.e.c. - Other.....	2499	4
Clothing Stores, n.e.c. - Other.....	6149	11
Coin-Operated Amusement Services.....	9694	16
Collection Agencies.....	7793	13
Commercial Building.....	4022	5
Commercial Printing Industries - Other.....	2819	13
Computer & Related Mach, Equip & Software, Whlse.....	5744	9
Computer Equipment Maintenance & Repair.....	7722	13
Computer Services.....	7721	13
Concrete Pouring & Finishing.....	4224	6
Concrete Products.....	3540	4
Confectionery, Wholesale.....	5211	8
Construction & Forestry Machinery, Equipment & Supplies, Wholesale.....	5721	9
Construction Mining & Handling Machinery.....	3192	3
Consumer Loan Companies.....	7111	12
Contract Drilling (except Oil and Gas).....	0921	2
Contract Textile Dyeing and Finishing.....	1992	4
Convenience/Grocery Stores (Except Supermarkets).....	6012	10
Copper and Copper-Zinc Mines.....	0612	1
Corrugated Box Industry.....	2732	3
Courier Service Industry.....	4842	8
Credit Bureau Services.....	7792	13
Credit Card Companies.....	7122	12
Crisis Intervention.....	8648	15
Curling Clubs.....	9652	16
Custom Coating of Metal Products Industries.....	3041	3
Customs Brokers.....	7794	13

-D-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Dairy Farms.....	0111	1
Dairy Products Industries - Other.....	1049	2
Dairy Products, Wholesale.....	5213	8
Dance Halls, Studios & Schools.....	9693	16
Dentists, General Practice, Offices of.....	8653	15
Dentists, Specialists, Offices of.....	8654	15
Denturists, Offices of.....	8668	15
Department Stores.....	6411	10
Direct Sellers.....	6921	11
Disinfecting & Exterminating Services.....	9951	12

-D-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Distillery Products Industry.....	1121	4
Diving Services (Commercial / Recreational).....	8264	7
Drapery Stores.....	6232	11
Driver Training.....	8599	8
Drug Addiction & Alcoholism Treatment.....	8632	15
Drugs, Wholesale.....	5231	9
Dry Heating & Gas Piping Work.....	4242	6
Drywall Work.....	4272	7
Duplicating Services.....	7796	13

-E-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Education Administration.....	8363	14
Elec Gen & Trans Equip & Supp, Whlse.....	5742	9
Electric Motor Repair.....	9941	12
Electric Power Systems Industry.....	4911	8
Electrical Household Appliances, Whlse.....	5411	9
Electrical Industrial Equipment - Other.....	3379	4
Electrical Machinery, Equipment & Supplies, Wholesale - Other.....	5749	9
Electrical Wiring Supplies & Electrical Construction Material, Wholesale.....	5741	9
Electrical Work.....	4261	7
Electronic Computers & Peripheral Equip.....	3361	4
Electronic Equipment Industries - Other.....	3359	4
Electronic Household Appliances, Wholesale.....	5412	9
Electronic Machinery Equipment & Supplies, Wholesale.....	5743	9
Electronic Parts and Components Industry.....	3352	4
Elementary & Secondary Education.....	8511	14
Elevator & Escalator Installation.....	4291	6
Employment Agencies.....	7711	13
Engineers, Offices of.....	7752	13
Entertainment Production Companies & Artists.....	9631	16
Environment Administration.....	8373	14
Environmental Control Work.....	4254	6
Equipment Rental (With Operator).....	4215	5
Estate, Trust & Agency Funds.....	7292	12
Excavating & Grading.....	4214	5
Executive & Legislative Administration.....	8251	13

-F-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Fabric & Yarn Stores.....	6151	11
Fabricated Structural Metal Products Industries - Other.....	3029	3

Newfoundland Industry Classification (NIC)	NIC Code	Page
Factory Freezer Trawlers.....	8171	13
Family Planning Services.....	8643	15
Farm Machinery, Equipment & Supplies, Wholesale.....	5711	9
Federal Government Funded Projects.....	8175	13
Feed Industry.....	1053	2
Fencing Installation.....	4217	5
Ferry Industry.....	4542	7
Field Crop Combination Farms.....	0141	1
Finance & Economic Administration.....	8252	14
Financial Intermediaries n.e.c. - Other.....	7499	12
Financial Leasing Companies.....	7124	12
Finish Carpentry.....	4274	7
Fish & Seafood, Wholesale.....	5215	8
Fish Farming.....	0312	1
Fish Products Industry (Processing).....	1021	2
Fish Purchase (Restaurant).....	0313	1
Fishing - Special Projects.....	0314	1
Fishing (per \$100 of fish purchased).....	0310	1
Floor Covering Stores.....	6231	10
Floor Coverings, Wholesale.....	5432	9
Flooring & Carpet Work (Resilient).....	4278	7
Florist Shops.....	6521	11
Fluid Milk Industry.....	1041	2
Foamed & Expanded Plastic Products Industry.....	1611	3
Food (Specialty) Stores - Other.....	6019	11
Food Products Industries n.e.c. - Other.....	1099	2
Food Services.....	9210	16
Foods, Wholesale - Other.....	5219	8
Forage, Seed & Hay Farms.....	0135	1
Form Work.....	4222	6
Freight & Passenger Water Transport Industry.....	4541	7
Freight Forwarding Industry.....	4592	8
Frozen Foods (Packaged), Wholesale.....	5212	8
Frozen Fruit and Vegetable Industry.....	1032	2
Fruit & Vegetable Combination Farms.....	0159	1
Fruit & Vegetable Stores.....	6015	11
Fruit Farms.....	0151	1
Funeral Homes.....	9731	17
Fur Goods Industry.....	2495	4
Furniture Refinishing & Repair Shops.....	6213	10
Furs & Skins, Ranch.....	0123	1

-G-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Gambling Operations.....	9661	16
Garages (General Repairs).....	6351	11
Gas & Oil Pipelines.....	4113	5
Gas, Oil, Energy Related Struct (exc. Pipelines).....	4112	5
Gasoline Stations.....	6331	11
General Merchandise Stores - Other.....	6413	11
General Merchandise, Wholesale.....	5981	10
General Stores.....	6412	11
Gift, Novelty & Souvenir Stores.....	6582	11
Glass & Glazing Work.....	4233	6
Gold Mines.....	0611	1
Golf Courses.....	9651	16
Granite Quarries.....	0811	2
Greenhouse Products.....	0162	10
Grounds Maintenance.....	9696	12
Guest Houses & Tourist Homes (Including Bed & Breakfast).....	9114	16
Gypsum Products Industry.....	3593	4

-H-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Harbour & Port Operation Industry.....	4552	7
Hardware Stores.....	6531	9
Hardware, Wholesale.....	5621	9
Hardwood Flooring Installation.....	4277	7
Health & Social Service - Other.....	8699	15
Health Administration.....	8261	17
Health Care & Public Safety Promotion Associations & Agencies.....	8691	15
Health Care Research Agencies.....	8693	15
Health Care Standards Agencies.....	8692	15
Health Insurers.....	7331	12
Health Rehabilitation Clinics.....	8633	15
Heavy Construction - Other.....	4129	5
Highway and Heavy Construction.....	4120	5
Highway, Street & Bridge Maintenance Industry (Including Snow Clearing).....	4591	5
Highways, Streets & Bridges.....	4121	5
Holding Companies.....	7215	12
Home & Auto Supply Stores.....	6341	12
Home Care Services (Including Home Nursing).....	8634	14
Home-Maker Services.....	8645	15
Homes For Children In Need Of Protection.....	8627	14
Homes For Nursing Care.....	8621	14
Homes For The Psychiatrically Disabled.....	8624	14

-H-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Honey & Other Apiary Product Farms.....	0121	1
Horse & Other Equine Farms.....	0122	1
Hospitals (General).....	8611	14
Hotels & Motor Hotels.....	9111	16
Hotels and Motels.....	9110	16
Household Furnishings Stores - Other.....	6239	10
Household Furnishings, Wholesale - Other.....	5439	9
Household Furniture Stores (With Appliances & Furnishings).....	6211	10
Household Furniture Stores (Without Appliances & Furnishings).....	6212	10
Household Products of Textile Materials Industry.....	1993	4
Housing Administration.....	8274	14
Hydro Power Plants & Related Structures (Except Transmission Lines).....	4123	5

-I-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Indicating & Recording Instruments Industry.....	3911	5
Industrial & Household Chemicals, Whlse.....	5971	10
Industrial Construction - Other.....	4119	5
Industrial Fastener Industry.....	3053	3
Industrial Inorganic Chemicals n.e.c.....	3711	4
Industrial Machinery & Equipment Rental & Leasing.....	9911	9
Industrial Machinery, Equipment & Supplies, Wholesale.....	5731	9
Industrial Organic Chemicals n.e.c.....	3712	4
Inshore/Offshore Regulatory Consulting Services related to the Fishing Industry.....	8126	2
Institutional Building.....	4023	5
Institutional Health & Social Services n.e.c. - Other.....	8629	14
Instruments and Related Products - Other.....	3912	5
Insulation Work.....	4234	6
Insurance & Real Estate Agencies.....	7611	13
Interior & Finishing Work - Other.....	4279	7
Interior and finishing work	4270	7
Interurban & Rural Transit Systems Industry.....	4572	8
Investment (Mutual) Funds.....	7211	12
Investment Companies.....	7214	12
Investment Dealers.....	7411	12
Investment Intermediaries n.e.c. - Other.....	7299	12
Iron & Steel Products, Wholesale - Other.....	5612	9
Iron Foundries.....	2941	3
Iron Mines.....	0617	1

-J-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Janitorial Services.....	9953	12
Jewellery & Watches, Wholesale.....	5961	10
Jewellery and Silverware Industry.....	3921	5
Jewellery Stores.....	6561	11

-K-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Kitchen Cabinet and Bathroom Vanity Industry.....	2542	3

-L-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Labour Organizations.....	9841	17
Land Developers.....	4491	5
Lawn & Garden Centres.....	6522	11
Lawyers, Offices of.....	7761	13
Legal Services n.e.c. - other.....	7769	13
Library Services.....	8541	14
Life Insurers.....	7311	12
Limestone Quarries.....	0812	2
Limousine Service to Airports & Stations.....	4575	8
Liquor Stores.....	6021	10
Livestock, Field Crop & Horticulture Combination Farms.....	0171	1
Local Credit Unions.....	7051	12
Local government services - Municipalities.....	8300	14
Lodging Houses & Residential Clubs.....	9121	16
Logging Industry (per cubic metre).....	0411	1
Lubricating Oil and Grease Industry.....	3612	4
Luggage & Leather Goods Stores.....	6594	11
Luggage, Purse and Handbag Industry.....	1713	4
Lumber, Plywood & Millwork, Wholesale.....	5631	9

-M-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Machine Shop Industry.....	3081	3
Machinery & Equipment Rental & Leasing - Other.....	9919	9
Machinery and Equipment Industries, n.e.c. - Other.....	3199	3
Machinery, Equipment & Supplies n.e.c., Wholesale - Other.....	5799	9
Management Consulting Services.....	7771	13
Manufactured Products Industries, n.e.c. - Other.....	3999	5
Manufacturing & Light Industrial Building.....	4021	5
Marine Cargo Handling Industry.....	4551	7

Newfoundland Industry Classification (NIC)	NIC Code	Page
Marine Salvage Industry.....	4553	7
Marine Shipping Agencies Industry.....	4555	7
Marine Towing Industry.....	4543	7
Masonry Work.....	4231	6
Meal Services (Non-Commercial/Food Banks).....	8646	15
Meat & Meat Products, Wholesale.....	5217	8
Meat Markets.....	6016	11
Mechanical Specialty Work - Other.....	4259	6
Media Representatives.....	7742	13
Medical Laboratories.....	8681	15
Men's Clothing Stores.....	6121	11
Metal & Metal Products, Wholesale (Combination).....	5619	10
Metal Door and Window Industry.....	3031	3
Metal Fabricating Industries n.e.c. - Other.....	3099	3
Metal Mines - Other.....	0619	1
Metal Tanks (Heavy Gauge) Industry.....	3021	3
Millwork Industries - Other.....	2549	3
Millwright & Rigging Work.....	4255	6
Mining Machinery, Equipment & Supplies Wholesale.....	5722	9
Misc Fabricated Metal Inst. (Ornamental).....	4292	6
Miscellaneous Concrete Products Industry.....	3549	4
Monument & Tombstone Dealers.....	6595	11
Mortgage Brokers.....	7421	12
Mortgage Companies - Other.....	7229	12
Mortgage Investment Companies.....	7221	12
Motels.....	9112	16
Motion Picture & Video Production.....	9611	16
Motion Picture Labs & Video Prod. Facilities.....	9613	16
Motion Picture, Audio & Video Services - Other.....	9619	16
Motor Home & Travel Trailer Dealers.....	6321	10
Motor Vehicle Glass Replacement Shops.....	6354	12
Motor Vehicle Parts & Accessories, Wholesale - Other.....	5529	9
Motor Vehicle Repair Shops - Other.....	6359	12
Motor Vehicle Services n.e.c. - Other (Including Towing - Motor Vehicle).....	6399	12
Motorcycle & Snowmobile Dealers.....	6323	10
Muffler Replacement Shops.....	6353	12
Museums & Archives.....	8551	14
Mushrooms.....	0161	1
Musical Instrument Stores.....	6551	11

-N-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Newspapers, Magazines and Periodicals.....	2841	13
Nickel-Copper Mines.....	0613	1
Non-commercial Trailer Industry.....	3243	4
Non-ferrous Smelting and Refining - Other.....	2959	3
Non-Institutional Health Services - Other.....	8639	15
Non-Institutional Social Services - Other.....	8649	15
Non-metal Mines - Other.....	0629	2
Non-metallic Mineral Products n.e.c. - Other.....	3599	2
Non-residential Building	4020	5
Non-Residential Buildings, Operators Of.....	7512	12
Notions & Other Dry Goods, Wholesale.....	5329	9
Nursery Products.....	0163	1
Nurses, Practical, Offices of.....	8663	15
Nurses, Registered, Offices of.....	8662	15
Nutritionists/Dietitians, Offices of.....	8664	15

-O-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Observation and Monitoring of Fishing Vessels.....	8172	2
Occupational Clothing Industry.....	2492	4
Office & Store Machinery Equipment & Supplies, Wholesale.....	5791	9
Oil & Gas Exploration (Contract Drilling, Oil and Gas Industry).....	0911	2
Oil & Gas Exploration (Other Services Incidental to Oil and Gas Industry).....	0919	2
Oil & Gas Production (Conventional Oil & Natural Gas Industry).....	0711	2
Opticians Shops.....	6592	11
Optometrists, Offices of.....	8666	15
Ornamental & Architectural Metal Products Industries - Other	3039	3
Other Converted Paper Products Industries n.e.c.....	2799	3
Other Health Laboratories.....	8689	15
Other Health Practitioners, Offices of.....	8669	15
Other Household Furniture Industry.....	2619	3
Other Social Service Pract., Offices of.....	8679	15
Outdoor Display & Billboard Advertising.....	7743	13
Outfitters (Hunting & Fishing Camps).....	9141	16

-P-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Paint & Body Repair Shops.....	6352	12
Paint, Glass & Wallpaper Stores.....	6532	11
Paint, Glass & Wallpaper, Wholesale.....	5632	9
Painting & Decorating Work.....	4275	7
Paper & Paper Products, Wholesale - Other.....	5929	10

Newfoundland Industry Classification (NIC)	NIC Code	Page
Parking Lots & Parking Garages.....	9991	17
Patent Medicine & Toiletries Stores.....	6032	11
Peat Farming.....	0622	1
Personal & Household Services n.e.c. - Other (Including Massage Therapy).....	9799	17
Personal Care Homes.....	8622	14
Personnel Suppliers.....	7712	13
Pet Stores.....	6596	11
Petroleum Products, Wholesale.....	5111	9
Pharmaceutical and Medicine Industry.....	3741	5
Pharmacies.....	6031	11
Photographers.....	9931	17
Physicians & Surgeons, Specialists, Offices of.....	8652	15
Physicians, General Practice, Offices of.....	8651	15
Physio/Occupational Therapists, Offices of.....	8665	15
Piece Goods, Wholesale.....	5321	9
Piledriving Work.....	4221	6
Piloting Service, Water Transport Industry.....	4554	7
Plastering & Stucco Work.....	4271	7
Plastic and Synthetic Resin Industry.....	3731	5
Plastic Bag Industry.....	1691	3
Plastic Pipe and Pipe Fittings Industry.....	1621	3
Plastic Products Industries n.e.c. - Other.....	1699	3
Platemaking, Typesetting & Bindery Industry.....	2821	13
Plumbing.....	4241	6
Plumbing, Heating & Air Conditioning Equipment Supplies Wholesale.....	5622	9
Plumbing, heating and air condition work	4240	6
Podiatrists & Chiropodists, Offices of.....	8667	15
Political Organizations.....	9851	17
Postal Service Industry.....	4841	8
Post-Secondary Non-University Education.....	8521	14
Potato Farms.....	0138	1
Pottery and Ceramics Industry.....	3512	4
Poultry & Egg Farms.....	0114	2
Poultry Products Industry.....	1012	2
Poultry Services.....	0213	2
Power & Telecommunication Transmission Lines.....	4124	5
Power Laundries &/or Dry Cleaners.....	9721	17
Power Plants (except Hydroelectric).....	4111	5
Precast Concrete Installation.....	4225	6
Prefabricated Wooden Buildings Industry.....	2541	3
Primary Steel Industries - Other.....	2919	3
Private Households.....	9741	17

-P-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Process Piping Work.....	4251	6
Products n.e.c., Wholesale - Other.....	5999	10
Professional Health & Social Service Membership Associations.....	9831	17
Professional Machinery, Equipment & Supplies, Wholesale.....	5793	9
Professional Membership Associations - Other.....	9839	17
Professional Sports Clubs.....	9641	16
Project Management, Construction.....	4411	5
Property & Casualty Insurers - Other.....	7339	12
Provincial Government Funded Projects.....	8275	14
Psychologists, Offices of.....	8671	15
Public Health Clinics/Community Health Centers.....	8635	15
Publishing Industries - Other.....	2839	13
Pulp and Paper Mills.....	2710	3

-R-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Radio & Television Broadcasting (Combined).....	4813	8
Radio Broadcasting Industry.....	4811	8
Radiological Laboratories.....	8682	15
Railway Transport Industry.....	4531	7
Ready-mix Concrete Industry.....	3551	4
Record & Tape Stores.....	6552	11
Recreation & Culture Administration.....	8364	14
Recreation & Vacation Camps - Other.....	9149	16
Recreational Vehicle Dealers - Other.....	6329	10
Recycling Depots (Beverage & Paper Products).....	5223	9
Refined Petroleum Products (excluding Lubricating Oil & Grease).....	3611	4
Refrigerated Warehousing Industry.....	4791	8
Refrigeration Work (Commercial).....	4253	6
Regular Motion Picture Theatres.....	9621	16
Religious Organizations.....	9811	17
Repair Services n.e.c. - Other.....	9949	17
Residential Buildings & Dwellings, Operators Of.....	7511	12
Residential Renovation.....	4013	5
Residential Swimming Pool Installation.....	4293	6
Resource Conservation & Ind. Dev. Admin.....	8372	14
Restaurants, Licensed.....	9211	16
Restaurants, Unlicensed (Including Drive-Ins).....	9212	16
Retail Stores n.e.c. - Other.....	6599	11
Rink Operations.....	9695	16
Roof Shingling.....	4235	6
Rough & Framing Carpentry.....	4226	6

-R-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Rubber Products Industries - Other.....	1599	3

-S-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Salt Mines.....	0625	2
Sand and Gravel Pits.....	0821	2
Sawmill & Planing Mill Products Industry.....	2512	3
Scheduled Air Transport Industry.....	4511	7
School Bus Operations Industry.....	4573	8
Scientific & Technical Services - Other.....	7759	13
Second-Hand Goods, Wholesale (Except Machinery & Automotive).....	5992	10
Second-Hand Merchandise Stores n.e.c.....	6591	11
Security & Investigation Services.....	7791	12
Segregated Funds.....	7213	12
Self-Serve Laundries &/or Dry Cleaners.....	9723	17
Septic System Installation.....	4213	5
Service Incidental to Water Transport - Other.....	4559	7
Service Ind Inc. to Railway Transport.....	4532	7
Service Industries Incidental to Air Transport - Other.....	4529	7
Service Industries Incidental to Transportation n.e.c. - Other.....	4599	8
Service Machinery, Equipment & Supplies, Wholesale.....	5792	9
Services Inc. to Construction n.e.c. - Other.....	4499	5
Services Incidental to Agriculture n.e.c. - Other.....	0239	17
Services Incidental to Fishing.....	0321	2
Services Incidental to Livestock - Other.....	0219	17
Services Incidental to Mining - Other (Including Mine Exploration Services).....	0929	2
Services n.e.c. - Other.....	9999	17
Services to Buildings & Dwellings - Other.....	9959	12
Sheep & Goat Farms.....	0115	1
Sheet Metal & Built-Up Roofing.....	4236	6
Sheet Metal & Other Duct Work.....	4244	6
Ship Chartering Industry.....	4544	7
Shipbuilding and Repair Industry (including Oil Rigs).....	3271	4
Shoe Repair.....	9791	17
Shoe Stores.....	6111	11
Siding Work.....	4232	6
Sign and Display Industry.....	3971	5
Silviculture.....	0511	1
Single Family Housing.....	4011	5
Site Work - Other (Including Landscaping).....	4219	5
Skiing Facilities.....	9653	16
Social Rehabilitation Services.....	8647	15

-S-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Social Service Planning & Advocacy Agencies.....	8694	15
Social Workers, Offices of.....	8672	15
Soft Drink Industry.....	1111	2
Soil Preparation, Planting & Cultivating Services.....	0221	17
Sound Recording Services.....	9614	16
Sporting Goods Industry.....	3931	5
Sporting Goods Stores.....	6541	11
Sports & Recreation Clubs - Other.....	9659	16
Stamped and Pressed Metal Products Industries - Other.....	3049	3
Stationery & Office Supplies, Wholesale.....	5922	10
Steel Foundries.....	2912	3
Steel Pipe and Tube Industry.....	2921	3
Steel Reinforcing.....	4223	6
Storage & Warehousing Industries n.e.c. - Other.....	4799	8
Structural & Related Work - Other.....	4229	6
Structural Steel Erection.....	4227	6
Sugar & Chocolate Confectionery Industry.....	1083	2
Supermarkets.....	6011	10

-T-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Take-Out Food Services.....	9213	16
Taverns, Bars & Night Clubs.....	9221	16
Taxicab Industry.....	4581	8
Tea and Coffee Industry.....	1091	2
Telecommunication Carriers Industry.....	4821	8
Telecommunication Equipment Industry.....	3351	4
Telephone Answering Services.....	7795	13
Television Broadcasting Industry.....	4812	8
Television, Radio & Stereo Stores.....	6222	11
Terrazzo & Tile Work.....	4276	7
Textile Products Industries n.e.c. - Other.....	1999	4
Theatrical & Staged Entertainment Services - Other.....	9639	16
Thermal Insulation Work.....	4256	6
Ticket & Travel Agencies.....	9961	17
Tire, Battery, Parts & Accessories Stores.....	6342	10
Tires & Tubes, Wholesale.....	5521	9
Tobacco Products, Wholesale.....	5241	9
Toilet Preparations Industry.....	3771	5
Toilet Soaps & Preparations, Wholesale.....	5232	9
Tour Wholesalers & Operators.....	9962	17
Tourist Courts & Cabins.....	9113	16

-T-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Toy & Hobby Stores.....	6581	11
Trade Work n.e.c. - Other.....	4299	7
Transportation Industries n.e.c. - Other.....	4589	8
Truck and Bus Body Industry.....	3241	4
Truck transport	4560	8
Truck Transport Industries - Other.....	4569	8
Trucking Industry (General Freight).....	4561	8
Trucks & Buses, Wholesale.....	5512	9

-U-

Newfoundland Industry Classification (NIC)	NIC Code	Page
University Education.....	8531	14
Uranium Mines.....	0616	1
Urban Transit Systems Industry.....	4571	8
Used Goods Moving & Storage Industry.....	4562	8
Utility Industries (including garbage/waste) n.e.c. - Other.....	4999	8

-V-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Valet Services, Pressing &/or Repair.....	9724	17
Vegetable Farms - Other.....	0152	1
Vending Machine Operators.....	6911	11
Venture Capital Companies.....	7125	12
Veterinary Services.....	0211	17
Volunteer Firefighters and Ambulance Drivers (per operator).....	8224	13

-W-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Waste Materials - Other.....	5919	4
Watch & Jewellery Repair Shops.....	6562	11
Water Transport Industries - Other (Including Tour Boat Operations).....	4549	7
Water Transport Service Industries	4550	7
Water Well Drilling.....	4212	5
Waterworks & Sewage Systems.....	4122	5
Welding.....	9942	4
Wet Heating & Air Conditioning Work.....	4243	6
Window Cleaning Services.....	9952	12
Wine Industry.....	1141	4
Wine Stores.....	6022	10
Wire Products Industries - Other.....	3059	3
Women's Clothing Stores.....	6131	11

-W-

Newfoundland Industry Classification (NIC)	NIC Code	Page
Women's Dress Industry.....	2443	4
Wood Industries n.e.c. - Other.....	2599	3
Wood Preservation Industry.....	2591	3
Wooden Box and Pallet Industry.....	2561	4
Wooden Door and Window Industry.....	2543	3
Wooden Household Furniture Industry.....	2611	3
Wrecking & Demolition.....	4211	5

WorkplaceNL 2026 Industry Assessment Rates

Farming and Trapping

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0111	Dairy Farms.....	\$3.16	\$3.16
0112	Cattle Farms.....	\$3.16	\$3.16
0115	Sheep & Goat Farms.....	\$3.16	\$3.16
0121	Honey & Other Apiary Product Farms.....	\$3.16	\$3.16
0122	Horse & Other Equine Farms.....	\$3.16	\$3.16
0123	Furs & Skins, Ranch.....	\$3.16	\$3.16
0135	Forage, Seed & Hay Farms.....	\$3.16	\$3.16
0137	Cannabis Industry.....	\$3.16	\$3.16
0138	Potato Farms.....	\$3.16	\$3.16
0141	Field Crop Combination Farms.....	\$3.16	\$3.16
0151	Fruit Farms.....	\$3.16	\$3.16
0152	Vegetable Farms - Other.....	\$3.16	\$3.16
0159	Fruit & Vegetable Combination Farms.....	\$3.16	\$3.16
0161	Mushrooms.....	\$3.16	\$3.16
0163	Nursery Products.....	\$3.16	\$3.16
0171	Livestock, Field Crop & Horticulture Combination Farms.....	\$3.16	\$3.16
0312	Fish Farming.....	\$3.16	\$3.16
0511	Silviculture.....	\$3.16	\$3.16
0622	Peat Farming.....	\$3.16	\$3.16

Fishing (per \$100 of fish purchased)

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0310	Fishing (per \$100 of fish purchased).....	\$1.03	\$1.03
0313	Fish Purchase (Restaurant).....	\$1.03	\$1.03
0314	Fishing - Special Projects.....	\$1.03	\$1.03

Logging Industry (per cubic metre)

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0411	Logging Industry (per cubic metre).....	\$0.36	\$0.36

Iron Mines

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0617	Iron Mines.....	\$0.80	\$0.80

Other Mines

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0611	Gold Mines.....	\$1.37	\$1.37
0612	Copper and Copper-Zinc Mines.....	\$1.37	\$1.37
0613	Nickel-Copper Mines.....	\$1.37	\$1.37
0616	Uranium Mines.....	\$1.37	\$1.37
0619	Metal Mines - Other.....	\$1.37	\$1.37

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Other Mines

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0625	Salt Mines.....	\$1.37	\$1.37
0629	Non-metal Mines - Other.....	\$1.37	\$1.37
0929	Services Incidental to Mining - Other (Including Mine Exploration Services).....	\$1.37	\$1.37

Oil and Natural Gas Industry

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0711	Oil & Gas Production (Conventional Oil & Natural Gas Industry).....	\$0.62	\$0.62
0911	Oil & Gas Exploration (Contract Drilling, Oil and Gas Industry).....	\$0.62	\$0.62
0919	Oil & Gas Exploration (Other Services Incidental to Oil and Gas Industry).....	\$0.62	\$0.62

Quarries, Stone Cutting and Contract Drilling

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0811	Granite Quarries.....	\$1.74	\$1.74
0812	Limestone Quarries.....	\$1.74	\$1.74
0821	Sand and Gravel Pits.....	\$1.74	\$1.74
0921	Contract Drilling (except Oil and Gas).....	\$1.74	\$1.74
3599	Non-metallic Mineral Products n.e.c. - Other.....	\$1.74	\$1.74

Poultry Products and Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0114	Poultry & Egg Farms.....	\$4.91	\$4.91
0213	Poultry Services.....	\$4.91	\$4.91
1012	Poultry Products Industry.....	\$4.91	\$4.91

Fishery Products and Services Industry

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0321	Services Incidental to Fishing.....	\$1.96	\$1.96
1021	Fish Products Industry (Processing).....	\$1.96	\$1.96
8126	Inshore/Offshore Regulatory Consulting Services related to the Fishing Industry.....	\$1.96	\$1.96
8172	Observation and Monitoring of Fishing Vessels.....	\$1.96	\$1.96

Other Food Products

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
1031	Canned & Preserved Fruit & Vegetable Industry.....	\$2.22	\$2.22
1032	Frozen Fruit and Vegetable Industry.....	\$2.22	\$2.22
1041	Fluid Milk Industry.....	\$2.22	\$2.22
1049	Dairy Products Industries - Other.....	\$2.22	\$2.22
1053	Feed Industry.....	\$2.22	\$2.22
1071	Biscuit Industry.....	\$2.22	\$2.22
1072	Bread and Other Bakery Products Industry.....	\$2.22	\$2.22
1083	Sugar & Chocolate Confectionery Industry.....	\$2.22	\$2.22
1091	Tea and Coffee Industry.....	\$2.22	\$2.22
1099	Food Products Industries n.e.c. - Other.....	\$2.22	\$2.22
1111	Soft Drink Industry.....	\$2.22	\$2.22

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Sawmill and Planing Mill Products

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
2512	Sawmill & Planing Mill Products Industry.....	\$4.75	\$4.75

Other Wood and Furniture Products

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
2541	Prefabricated Wooden Buildings Industry.....	\$2.31	\$2.31
2542	Kitchen Cabinet and Bathroom Vanity Industry.....	\$2.31	\$2.31
2543	Wooden Door and Window Industry.....	\$2.31	\$2.31
2549	Millwork Industries - Other.....	\$2.31	\$2.31
2591	Wood Preservation Industry.....	\$2.31	\$2.31
2599	Wood Industries n.e.c. - Other.....	\$2.31	\$2.31
2611	Wooden Household Furniture Industry.....	\$2.31	\$2.31
2619	Other Household Furniture Industry.....	\$2.31	\$2.31
2691	Bed Spring and Mattress Industry.....	\$2.31	\$2.31

Pulp and Paper Products

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
2710	Pulp and Paper Mills.....	\$2.22	\$2.22
2732	Corrugated Box Industry.....	\$2.22	\$2.22
2799	Other Converted Paper Products Industries n.e.c.....	\$2.22	\$2.22

Industrial, Construction and Automotive Products

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
1599	Rubber Products Industries - Other.....	\$1.37	\$1.37
1611	Foamed & Expanded Plastic Products Industry.....	\$1.37	\$1.37
1621	Plastic Pipe and Pipe Fittings Industry.....	\$1.37	\$1.37
1691	Plastic Bag Industry.....	\$1.37	\$1.37
1699	Plastic Products Industries n.e.c. - Other.....	\$1.37	\$1.37
2912	Steel Foundries.....	\$1.37	\$1.37
2919	Primary Steel Industries - Other.....	\$1.37	\$1.37
2921	Steel Pipe and Tube Industry.....	\$1.37	\$1.37
2941	Iron Foundries.....	\$1.37	\$1.37
2959	Non-ferrous Smelting and Refining - Other.....	\$1.37	\$1.37
3021	Metal Tanks (Heavy Gauge) Industry.....	\$1.37	\$1.37
3029	Fabricated Structural Metal Products Industries - Other.....	\$1.37	\$1.37
3031	Metal Door and Window Industry.....	\$1.37	\$1.37
3039	Ornamental & Architectural Metal Products Industries - Other	\$1.37	\$1.37
3041	Custom Coating of Metal Products Industries.....	\$1.37	\$1.37
3049	Stamped and Pressed Metal Products Industries - Other.....	\$1.37	\$1.37
3053	Industrial Fastener Industry.....	\$1.37	\$1.37
3059	Wire Products Industries - Other.....	\$1.37	\$1.37
3081	Machine Shop Industry.....	\$1.37	\$1.37
3099	Metal Fabricating Industries n.e.c. - Other.....	\$1.37	\$1.37
3192	Construction Mining & Handling Machinery.....	\$1.37	\$1.37
3199	Machinery and Equipment Industries, n.e.c. - Other.....	\$1.37	\$1.37
3211	Aircraft and Aircraft Parts Industry.....	\$1.37	\$1.37

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Industrial, Construction and Automotive Products

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
3241	Truck and Bus Body Industry.....	\$1.37	\$1.37
3243	Non-commercial Trailer Industry.....	\$1.37	\$1.37
5911	Automobile Wrecking.....	\$1.37	\$1.37
5919	Waste Materials - Other.....	\$1.37	\$1.37
9942	Welding.....	\$1.37	\$1.37

Repair and Construction of Boats, Ships and Oil Rigs

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
3271	Shipbuilding and Repair Industry (including Oil Rigs).....	\$4.56	\$4.56
3281	Boatbuilding and Repair Industry - Wooden/Fiberglass.....	\$4.56	\$4.56

Concrete and Paving Products

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
3521	Cement Industry.....	\$2.29	\$2.29
3540	Concrete Products.....	\$2.29	\$2.29
3549	Miscellaneous Concrete Products Industry.....	\$2.29	\$2.29
3551	Ready-mix Concrete Industry.....	\$2.29	\$2.29
3699	Asphalt.....	\$2.29	\$2.29

Other Manufacturing

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
1121	Distillery Products Industry.....	\$1.25	\$1.25
1131	Brewery Products Industry.....	\$1.25	\$1.25
1141	Wine Industry.....	\$1.25	\$1.25
1713	Luggage, Purse and Handbag Industry.....	\$1.25	\$1.25
1931	Canvas and Related Products Industry.....	\$1.25	\$1.25
1992	Contract Textile Dyeing and Finishing.....	\$1.25	\$1.25
1993	Household Products of Textile Materials Industry.....	\$1.25	\$1.25
1999	Textile Products Industries n.e.c. - Other.....	\$1.25	\$1.25
2443	Women's Dress Industry.....	\$1.25	\$1.25
2492	Occupational Clothing Industry.....	\$1.25	\$1.25
2495	Fur Goods Industry.....	\$1.25	\$1.25
2499	Clothing & Apparel Industries n.e.c. - Other.....	\$1.25	\$1.25
2561	Wooden Box and Pallet Industry.....	\$1.25	\$1.25
3351	Telecommunication Equipment Industry.....	\$1.25	\$1.25
3352	Electronic Parts and Components Industry.....	\$1.25	\$1.25
3359	Electronic Equipment Industries - Other.....	\$1.25	\$1.25
3361	Electronic Computers & Peripheral Equip.....	\$1.25	\$1.25
3379	Electrical Industrial Equipment - Other.....	\$1.25	\$1.25
3512	Pottery and Ceramics Industry.....	\$1.25	\$1.25
3593	Gypsum Products Industry.....	\$1.25	\$1.25
3611	Refined Petroleum Products (excluding Lubricating Oil & Grease).....	\$1.25	\$1.25
3612	Lubricating Oil and Grease Industry.....	\$1.25	\$1.25
3711	Industrial Inorganic Chemicals n.e.c.....	\$1.25	\$1.25
3712	Industrial Organic Chemicals n.e.c.....	\$1.25	\$1.25

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Other Manufacturing

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
3731	Plastic and Synthetic Resin Industry.....	\$1.25	\$1.25
3741	Pharmaceutical and Medicine Industry.....	\$1.25	\$1.25
3771	Toilet Preparations Industry.....	\$1.25	\$1.25
3911	Indicating & Recording Instruments Industry.....	\$1.25	\$1.25
3912	Instruments and Related Products - Other.....	\$1.25	\$1.25
3921	Jewellery and Silverware Industry.....	\$1.25	\$1.25
3931	Sporting Goods Industry.....	\$1.25	\$1.25
3971	Sign and Display Industry.....	\$1.25	\$1.25
3999	Manufactured Products Industries, n.e.c. - Other.....	\$1.25	\$1.25

Building, Developing and General Contracting

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4011	Single Family Housing.....	\$2.44	\$2.44
4012	Apartment & Other Multiple Housing.....	\$2.44	\$2.44
4013	Residential Renovation.....	\$2.44	\$2.44
4020	Non-residential Building	\$2.44	\$2.44
4021	Manufacturing & Light Industrial Building.....	\$2.44	\$2.44
4022	Commercial Building.....	\$2.44	\$2.44
4023	Institutional Building.....	\$2.44	\$2.44
4411	Project Management, Construction.....	\$2.44	\$2.44
4491	Land Developers.....	\$2.44	\$2.44
4499	Services Inc. to Construction n.e.c. - Other.....	\$2.44	\$2.44

Industrial and Heavy Construction and Site Work

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4111	Power Plants (except Hydroelectric).....	\$1.90	\$1.90
4112	Gas, Oil, Energy Related Struct (exc. Pipelines).....	\$1.90	\$1.90
4113	Gas & Oil Pipelines.....	\$1.90	\$1.90
4119	Industrial Construction - Other.....	\$1.90	\$1.90
4120	Highway and Heavy Construction.....	\$1.90	\$1.90
4121	Highways, Streets & Bridges.....	\$1.90	\$1.90
4122	Waterworks & Sewage Systems.....	\$1.90	\$1.90
4123	Hydro Power Plants & Related Structures (Except Transmission Lines).....	\$1.90	\$1.90
4124	Power & Telecommunication Transmission Lines.....	\$1.90	\$1.90
4129	Heavy Construction - Other.....	\$1.90	\$1.90
4211	Wrecking & Demolition.....	\$1.90	\$1.90
4212	Water Well Drilling.....	\$1.90	\$1.90
4213	Septic System Installation.....	\$1.90	\$1.90
4214	Excavating & Grading.....	\$1.90	\$1.90
4215	Equipment Rental (With Operator).....	\$1.90	\$1.90
4216	Asphalt Paving.....	\$1.90	\$1.90
4217	Fencing Installation.....	\$1.90	\$1.90
4219	Site Work - Other (Including Landscaping).....	\$1.90	\$1.90
4591	Highway, Street & Bridge Maintenance Industry (Including Snow Clearing).....	\$1.90	\$1.90

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Structural and Related Work

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4221	Piledriving Work.....	\$3.54	\$3.54
4222	Form Work.....	\$3.54	\$3.54
4223	Steel Reinforcing.....	\$3.54	\$3.54
4224	Concrete Pouring & Finishing.....	\$3.54	\$3.54
4225	Precast Concrete Installation.....	\$3.54	\$3.54
4226	Rough & Framing Carpentry.....	\$3.54	\$3.54
4227	Structural Steel Erection.....	\$3.54	\$3.54
4229	Structural & Related Work - Other.....	\$3.54	\$3.54

Exterior Close-in Work

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4231	Masonry Work.....	\$2.71	\$2.71
4232	Siding Work.....	\$2.71	\$2.71
4233	Glass & Glazing Work.....	\$2.71	\$2.71
4234	Insulation Work.....	\$2.71	\$2.71

Roofing

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4235	Roof Shingling.....	\$3.30	\$3.30
4236	Sheet Metal & Built-Up Roofing.....	\$3.30	\$3.30

Plumbing, Heating and Air Conditioning

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4240	Plumbing, heating and air condition work	\$1.54	\$1.54
4241	Plumbing.....	\$1.54	\$1.54
4242	Dry Heating & Gas Piping Work.....	\$1.54	\$1.54
4243	Wet Heating & Air Conditioning Work.....	\$1.54	\$1.54
4244	Sheet Metal & Other Duct Work.....	\$1.54	\$1.54

Mechanical Specialty Work

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4251	Process Piping Work.....	\$1.34	\$1.34
4252	Automatic Sprinkler System Installation.....	\$1.34	\$1.34
4253	Refrigeration Work (Commercial).....	\$1.34	\$1.34
4254	Environmental Control Work.....	\$1.34	\$1.34
4255	Millwright & Rigging Work.....	\$1.34	\$1.34
4256	Thermal Insulation Work.....	\$1.34	\$1.34
4259	Mechanical Specialty Work - Other.....	\$1.34	\$1.34
4291	Elevator & Escalator Installation.....	\$1.34	\$1.34
4292	Misc Fabricated Metal Inst. (Ornamental).....	\$1.34	\$1.34
4293	Residential Swimming Pool Installation.....	\$1.34	\$1.34

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Electrical Work

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4261	Electrical Work.....	\$1.48	\$1.48

Interior Finishing and Other Trades

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4270	Interior and finishing work	\$2.24	\$2.24
4271	Plastering & Stucco Work.....	\$2.24	\$2.24
4272	Drywall Work.....	\$2.24	\$2.24
4274	Finish Carpentry.....	\$2.24	\$2.24
4275	Painting & Decorating Work.....	\$2.24	\$2.24
4276	Terrazzo & Tile Work.....	\$2.24	\$2.24
4277	Hardwood Flooring Installation.....	\$2.24	\$2.24
4278	Flooring & Carpet Work (Resilient).....	\$2.24	\$2.24
4279	Interior & Finishing Work - Other.....	\$2.24	\$2.24
4299	Trade Work n.e.c. - Other.....	\$2.24	\$2.24

Air and Railway Industry

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4511	Scheduled Air Transport Industry.....	\$0.94	\$0.94
4512	Air Transport, Chartered, Industry (Non-scheduled).....	\$0.94	\$0.94
4513	Air Transport, Specialty, Industry (Non-Scheduled).....	\$0.94	\$0.94
4521	Airport Operations Industry.....	\$0.94	\$0.94
4522	Aircraft Rental Industry.....	\$0.94	\$0.94
4523	Aircraft Servicing Industry.....	\$0.94	\$0.94
4529	Service Industries Incidental to Air Transport - Other.....	\$0.94	\$0.94
4531	Railway Transport Industry.....	\$0.94	\$0.94
4532	Service Ind Inc. to Railway Transport.....	\$0.94	\$0.94

Water Transportation

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4541	Freight & Passenger Water Transport Industry.....	\$1.92	\$1.92
4542	Ferry Industry.....	\$1.92	\$1.92
4543	Marine Towing Industry.....	\$1.92	\$1.92
4544	Ship Chartering Industry.....	\$1.92	\$1.92
4549	Water Transport Industries - Other (Including Tour Boat Operations).....	\$1.92	\$1.92
4550	Water Transport Service Industries	\$1.92	\$1.92
4551	Marine Cargo Handling Industry.....	\$1.92	\$1.92
4552	Harbour & Port Operation Industry.....	\$1.92	\$1.92
4553	Marine Salvage Industry.....	\$1.92	\$1.92
4554	Piloting Service, Water Transport Industry.....	\$1.92	\$1.92
4555	Marine Shipping Agencies Industry.....	\$1.92	\$1.92
4559	Service Incidental to Water Transport - Other.....	\$1.92	\$1.92
8264	Diving Services (Commercial / Recreational).....	\$1.92	\$1.92

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General Trucking, Warehousing and Waste Disposal

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4560	Truck transport	\$3.44	\$3.44
4561	Trucking Industry (General Freight).....	\$3.44	\$3.44
4562	Used Goods Moving & Storage Industry.....	\$3.44	\$3.44
4569	Truck Transport Industries - Other.....	\$3.44	\$3.44
4791	Refrigerated Warehousing Industry.....	\$3.44	\$3.44
4799	Storage & Warehousing Industries n.e.c. - Other.....	\$3.44	\$3.44
4841	Postal Service Industry.....	\$3.44	\$3.44
4842	Courier Service Industry.....	\$3.44	\$3.44
4999	Utility Industries (including garbage/waste) n.e.c. - Other.....	\$3.44	\$3.44

Other Transportation

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4563	Beverages, Dairy & Bakery Products Trucking Industry.....	\$2.10	\$2.10
4564	Bulk Liquids Trucking Industry (Local Oil Distribution).....	\$2.10	\$2.10
4571	Urban Transit Systems Industry.....	\$2.10	\$2.10
4572	Interurban & Rural Transit Systems Industry.....	\$2.10	\$2.10
4573	School Bus Operations Industry.....	\$2.10	\$2.10
4574	Charter & Sightseeing Bus Services Industry.....	\$2.10	\$2.10
4575	Limousine Service to Airports & Stations.....	\$2.10	\$2.10
4581	Taxicab Industry.....	\$2.10	\$2.10
4589	Transportation Industries n.e.c. - Other.....	\$2.10	\$2.10
4592	Freight Forwarding Industry.....	\$2.10	\$2.10
4599	Service Industries Incidental to Transportation n.e.c. - Other.....	\$2.10	\$2.10
8599	Driver Training.....	\$2.10	\$2.10

Communication Industries

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4811	Radio Broadcasting Industry.....	\$0.56	\$0.56
4812	Television Broadcasting Industry.....	\$0.56	\$0.56
4813	Radio & Television Broadcasting (Combined).....	\$0.56	\$0.56
4814	Cable Television Industry.....	\$0.56	\$0.56
4821	Telecommunication Carriers Industry.....	\$0.56	\$0.56

Other Utility Industries

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
4911	Electric Power Systems Industry.....	\$0.60	\$0.60

Wholesale Foods

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
5211	Confectionery, Wholesale.....	\$2.81	\$2.81
5212	Frozen Foods (Packaged), Wholesale.....	\$2.81	\$2.81
5213	Dairy Products, Wholesale.....	\$2.81	\$2.81
5215	Fish & Seafood, Wholesale.....	\$2.81	\$2.81
5217	Meat & Meat Products, Wholesale.....	\$2.81	\$2.81
5219	Foods, Wholesale - Other.....	\$2.81	\$2.81

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Building Materials

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
5621	Hardware, Wholesale.....	\$1.52	\$1.52
5622	Plumbing, Heating & Air Conditioning Equipment Supplies Wholesale.....	\$1.52	\$1.52
5631	Lumber, Plywood & Millwork, Wholesale.....	\$1.52	\$1.52
5632	Paint, Glass & Wallpaper, Wholesale.....	\$1.52	\$1.52
5639	Building Materials, Wholesale - Other.....	\$1.52	\$1.52
6531	Hardware Stores.....	\$1.52	\$1.52

Wholesale Machinery, Equipment and Supplies

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
5711	Farm Machinery, Equipment & Supplies, Wholesale.....	\$0.82	\$0.82
5721	Construction & Forestry Machinery, Equipment & Supplies, Wholesale.....	\$0.82	\$0.82
5722	Mining Machinery, Equipment & Supplies Wholesale.....	\$0.82	\$0.82
5731	Industrial Machinery, Equipment & Supplies, Wholesale.....	\$0.82	\$0.82
5741	Electrical Wiring Supplies & Electrical Construction Material, Wholesale.....	\$0.82	\$0.82
5742	Elec Gen & Trans Equip & Supp, Whlse.....	\$0.82	\$0.82
5743	Electronic Machinery Equipment & Supplies, Wholesale.....	\$0.82	\$0.82
5744	Computer & Related Mach, Equip & Software, Whlse.....	\$0.82	\$0.82
5749	Electrical Machinery, Equipment & Supplies, Wholesale - Other.....	\$0.82	\$0.82
5791	Office & Store Machinery Equipment & Supplies, Wholesale.....	\$0.82	\$0.82
5792	Service Machinery, Equipment & Supplies, Wholesale.....	\$0.82	\$0.82
5793	Professional Machinery, Equipment & Supplies, Wholesale.....	\$0.82	\$0.82
5799	Machinery, Equipment & Supplies n.e.c., Wholesale - Other.....	\$0.82	\$0.82
9911	Industrial Machinery & Equipment Rental & Leasing.....	\$0.82	\$0.82
9919	Machinery & Equipment Rental & Leasing - Other.....	\$0.82	\$0.82

Other Wholesale Products and Recycling Depots

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
5111	Petroleum Products, Wholesale.....	\$1.08	\$1.08
5221	Beverages, Wholesale.....	\$1.08	\$1.08
5222	Alcoholic Beverages, Wholesale.....	\$1.08	\$1.08
5223	Recycling Depots (Beverage & Paper Products).....	\$1.08	\$1.08
5231	Drugs, Wholesale.....	\$1.08	\$1.08
5232	Toilet Soaps & Preparations, Wholesale.....	\$1.08	\$1.08
5241	Tobacco Products, Wholesale.....	\$1.08	\$1.08
5319	Apparel, Wholesale - Other.....	\$1.08	\$1.08
5321	Piece Goods, Wholesale.....	\$1.08	\$1.08
5329	Notions & Other Dry Goods, Wholesale.....	\$1.08	\$1.08
5411	Electrical Household Appliances, Whlse.....	\$1.08	\$1.08
5412	Electronic Household Appliances, Wholesale.....	\$1.08	\$1.08
5432	Floor Coverings, Wholesale.....	\$1.08	\$1.08
5439	Household Furnishings, Wholesale - Other.....	\$1.08	\$1.08
5512	Trucks & Buses, Wholesale.....	\$1.08	\$1.08
5521	Tires & Tubes, Wholesale.....	\$1.08	\$1.08
5529	Motor Vehicle Parts & Accessories, Wholesale - Other.....	\$1.08	\$1.08
5612	Iron & Steel Products, Wholesale - Other.....	\$1.08	\$1.08

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Other Wholesale Products and Recycling Depots

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
5619	Metal & Metal Products, Wholesale (Combination).....	\$1.08	\$1.08
5922	Stationery & Office Supplies, Wholesale.....	\$1.08	\$1.08
5929	Paper & Paper Products, Wholesale - Other.....	\$1.08	\$1.08
5939	Agricultural Chemical & Other Farm Supplies, Wholesale.....	\$1.08	\$1.08
5961	Jewellery & Watches, Wholesale.....	\$1.08	\$1.08
5971	Industrial & Household Chemicals, Whlse.....	\$1.08	\$1.08
5981	General Merchandise, Wholesale.....	\$1.08	\$1.08
5991	Books, Periodicals & Newspapers, Wholesale.....	\$1.08	\$1.08
5992	Second-Hand Goods, Wholesale (Except Machinery & Automotive).....	\$1.08	\$1.08
5999	Products n.e.c., Wholesale - Other.....	\$1.08	\$1.08

Supermarkets and Department Stores

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
6011	Supermarkets.....	\$1.66	\$1.66
6411	Department Stores.....	\$1.66	\$1.66

Liquor and Beer Stores

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
6021	Liquor Stores.....	\$1.49	\$1.49
6022	Wine Stores.....	\$1.49	\$1.49
6023	Beer Stores.....	\$1.49	\$1.49

Household Furnishing and Appliance Stores and Repair Shops

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
6211	Household Furniture Stores (With Appliances & Furnishings).....	\$2.62	\$2.62
6212	Household Furniture Stores (Without Appliances & Furnishings).....	\$2.62	\$2.62
6213	Furniture Refinishing & Repair Shops.....	\$2.62	\$2.62
6231	Floor Covering Stores.....	\$2.62	\$2.62
6239	Household Furnishings Stores - Other.....	\$2.62	\$2.62

Motorized Vehicles - Dealers and Accessories Stores

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
6311	Automobile (New) Dealers.....	\$1.79	\$1.79
6312	Automobile (Used) Dealers.....	\$1.79	\$1.79
6321	Motor Home & Travel Trailer Dealers.....	\$1.79	\$1.79
6322	Boats, Outboard Motors & Boating Accessories Dealers.....	\$1.79	\$1.79
6323	Motorcycle & Snowmobile Dealers.....	\$1.79	\$1.79
6329	Recreational Vehicle Dealers - Other.....	\$1.79	\$1.79
6342	Tire, Battery, Parts & Accessories Stores.....	\$1.79	\$1.79

Gasoline Stations and Other Retail Stores

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0162	Greenhouse Products.....	\$0.95	\$0.95
6012	Convenience/Grocery Stores (Except Supermarkets).....	\$0.95	\$0.95

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Gasoline Stations and Other Retail Stores

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
6013	Bakery Products Stores.....	\$0.95	\$0.95
6014	Candy & Nut Stores.....	\$0.95	\$0.95
6015	Fruit & Vegetable Stores.....	\$0.95	\$0.95
6016	Meat Markets.....	\$0.95	\$0.95
6019	Food (Specialty) Stores - Other.....	\$0.95	\$0.95
6031	Pharmacies.....	\$0.95	\$0.95
6032	Patent Medicine & Toiletries Stores.....	\$0.95	\$0.95
6111	Shoe Stores.....	\$0.95	\$0.95
6121	Men's Clothing Stores.....	\$0.95	\$0.95
6131	Women's Clothing Stores.....	\$0.95	\$0.95
6141	Children's Clothing Stores.....	\$0.95	\$0.95
6149	Clothing Stores, n.e.c. - Other.....	\$0.95	\$0.95
6151	Fabric & Yarn Stores.....	\$0.95	\$0.95
6221	Appliance, TV, Radio & Stereo Stores.....	\$0.95	\$0.95
6222	Television, Radio & Stereo Stores.....	\$0.95	\$0.95
6223	Appliance, TV, Radio & Stereo Repair Shops.....	\$0.95	\$0.95
6232	Drapery Stores.....	\$0.95	\$0.95
6331	Gasoline Stations.....	\$0.95	\$0.95
6391	Car Washes.....	\$0.95	\$0.95
6412	General Stores.....	\$0.95	\$0.95
6413	General Merchandise Stores - Other.....	\$0.95	\$0.95
6511	Book & Stationery Stores.....	\$0.95	\$0.95
6521	Florist Shops.....	\$0.95	\$0.95
6522	Lawn & Garden Centres.....	\$0.95	\$0.95
6532	Paint, Glass & Wallpaper Stores.....	\$0.95	\$0.95
6541	Sporting Goods Stores.....	\$0.95	\$0.95
6542	Bicycle Shops.....	\$0.95	\$0.95
6551	Musical Instrument Stores.....	\$0.95	\$0.95
6552	Record & Tape Stores.....	\$0.95	\$0.95
6561	Jewellery Stores.....	\$0.95	\$0.95
6562	Watch & Jewellery Repair Shops.....	\$0.95	\$0.95
6571	Camera & Photographic Supply Stores.....	\$0.95	\$0.95
6581	Toy & Hobby Stores.....	\$0.95	\$0.95
6582	Gift, Novelty & Souvenir Stores.....	\$0.95	\$0.95
6591	Second-Hand Merchandise Stores n.e.c.....	\$0.95	\$0.95
6592	Opticians Shops.....	\$0.95	\$0.95
6593	Art Galleries & Artists Supply Stores.....	\$0.95	\$0.95
6594	Luggage & Leather Goods Stores.....	\$0.95	\$0.95
6595	Monument & Tombstone Dealers.....	\$0.95	\$0.95
6596	Pet Stores.....	\$0.95	\$0.95
6599	Retail Stores n.e.c. - Other.....	\$0.95	\$0.95
6911	Vending Machine Operators.....	\$0.95	\$0.95
6921	Direct Sellers.....	\$0.95	\$0.95

Motor Vehicle and Electric Motor Repair Shops

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
6351	Garages (General Repairs).....	\$1.58	\$1.58

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Motor Vehicle and Electric Motor Repair Shops

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
6352	Paint & Body Repair Shops.....	\$1.58	\$1.58
6353	Muffler Replacement Shops.....	\$1.58	\$1.58
6354	Motor Vehicle Glass Replacement Shops.....	\$1.58	\$1.58
6359	Motor Vehicle Repair Shops - Other.....	\$1.58	\$1.58
6399	Motor Vehicle Services n.e.c. - Other (Including Towing - Motor Vehicle).....	\$1.58	\$1.58
9941	Electric Motor Repair.....	\$1.58	\$1.58

Home and Auto Supply Stores

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
6341	Home & Auto Supply Stores.....	\$1.53	\$1.53

Building Operations and Maintenance

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
7511	Residential Buildings & Dwellings, Operators Of.....	\$1.20	\$1.20
7512	Non-Residential Buildings, Operators Of.....	\$1.20	\$1.20
7791	Security & Investigation Services.....	\$1.20	\$1.20
9696	Grounds Maintenance.....	\$1.20	\$1.20
9726	Carpet Cleaning.....	\$1.20	\$1.20
9951	Disinfecting & Exterminating Services.....	\$1.20	\$1.20
9952	Window Cleaning Services.....	\$1.20	\$1.20
9953	Janitorial Services.....	\$1.20	\$1.20
9959	Services to Buildings & Dwellings - Other.....	\$1.20	\$1.20

Financial, Professional and Technical Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
7021	Chartered Banks.....	\$0.45	\$0.45
7051	Local Credit Unions.....	\$0.45	\$0.45
7111	Consumer Loan Companies.....	\$0.45	\$0.45
7122	Credit Card Companies.....	\$0.45	\$0.45
7124	Financial Leasing Companies.....	\$0.45	\$0.45
7125	Venture Capital Companies.....	\$0.45	\$0.45
7129	Business Financing Companies - Other.....	\$0.45	\$0.45
7211	Investment (Mutual) Funds.....	\$0.45	\$0.45
7213	Segregated Funds.....	\$0.45	\$0.45
7214	Investment Companies.....	\$0.45	\$0.45
7215	Holding Companies.....	\$0.45	\$0.45
7221	Mortgage Investment Companies.....	\$0.45	\$0.45
7229	Mortgage Companies - Other.....	\$0.45	\$0.45
7292	Estate, Trust & Agency Funds.....	\$0.45	\$0.45
7299	Investment Intermediaries n.e.c. - Other.....	\$0.45	\$0.45
7311	Life Insurers.....	\$0.45	\$0.45
7331	Health Insurers.....	\$0.45	\$0.45
7339	Property & Casualty Insurers - Other.....	\$0.45	\$0.45
7411	Investment Dealers.....	\$0.45	\$0.45
7421	Mortgage Brokers.....	\$0.45	\$0.45
7499	Financial Intermediaries n.e.c. - Other.....	\$0.45	\$0.45

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Financial, Professional and Technical Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
7611	Insurance & Real Estate Agencies.....	\$0.45	\$0.45
7721	Computer Services.....	\$0.45	\$0.45
7722	Computer Equipment Maintenance & Repair.....	\$0.45	\$0.45
7731	Chartered & Certified Accountants, Offices of.....	\$0.45	\$0.45
7739	Accounting & Bookkeeping Services - Other.....	\$0.45	\$0.45
7741	Advertising Agencies.....	\$0.45	\$0.45
7742	Media Representatives.....	\$0.45	\$0.45
7743	Outdoor Display & Billboard Advertising.....	\$0.45	\$0.45
7749	Advertising Services - Other.....	\$0.45	\$0.45
7751	Architects, Offices of.....	\$0.45	\$0.45
7752	Engineers, Offices of.....	\$0.45	\$0.45
7759	Scientific & Technical Services - Other.....	\$0.45	\$0.45
7761	Lawyers, Offices of.....	\$0.45	\$0.45
7769	Legal Services n.e.c. - other.....	\$0.45	\$0.45
7771	Management Consulting Services.....	\$0.45	\$0.45
8251	Executive & Legislative Administration.....	\$0.45	\$0.45

Other Business Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
2811	Business Forms Printing Industry.....	\$0.84	\$0.84
2819	Commercial Printing Industries - Other.....	\$0.84	\$0.84
2821	Platemaking, Typesetting & Bindery Industry.....	\$0.84	\$0.84
2831	Book Publishing Industry.....	\$0.84	\$0.84
2839	Publishing Industries - Other.....	\$0.84	\$0.84
2841	Newspapers, Magazines and Periodicals.....	\$0.84	\$0.84
7711	Employment Agencies.....	\$0.84	\$0.84
7712	Personnel Suppliers.....	\$0.84	\$0.84
7792	Credit Bureau Services.....	\$0.84	\$0.84
7793	Collection Agencies.....	\$0.84	\$0.84
7794	Customs Brokers.....	\$0.84	\$0.84
7795	Telephone Answering Services.....	\$0.84	\$0.84
7796	Duplicating Services.....	\$0.84	\$0.84
7799	Business Services n.e.c. - Other.....	\$0.84	\$0.84

Factory Freezer Trawlers and Offshore Fish Harvesting

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8171	Factory Freezer Trawlers.....	\$6.23	\$6.23

Volunteer Firefighters and Ambulance Drivers

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8224	Volunteer Firefighters and Ambulance Drivers (per operator).....	\$42.50	\$42.50

Federal and Provincial Government Funded Projects

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8175	Federal Government Funded Projects.....	\$1.51	\$1.51

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Federal and Provincial Government Funded Projects

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8252	Finance & Economic Administration.....	\$1.51	\$1.51
8275	Provincial Government Funded Projects.....	\$1.51	\$1.51

Provincial and Municipal Government Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8274	Housing Administration.....	\$2.00	\$2.00
8300	Local government services - Municipalities.....	\$2.00	\$2.00
8363	Education Administration.....	\$2.00	\$2.00
8364	Recreation & Culture Administration.....	\$2.00	\$2.00
8372	Resource Conservation & Ind. Dev. Admin.....	\$2.00	\$2.00
8373	Environment Administration.....	\$2.00	\$2.00

Elementary and Secondary Education

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8511	Elementary & Secondary Education.....	\$4.23	\$4.23

Other Educational Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8521	Post-Secondary Non-University Education.....	\$0.57	\$0.57
8531	University Education.....	\$0.57	\$0.57
8541	Library Services.....	\$0.57	\$0.57
8551	Museums & Archives.....	\$0.57	\$0.57

Hospitals and Ambulance Service

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8611	Hospitals (General).....	\$2.54	\$2.54
8615	Addiction Hospitals.....	\$2.54	\$2.54
8631	Ambulance Services.....	\$2.54	\$2.54

Homes for Nursing Care

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8621	Homes For Nursing Care.....	\$7.17	\$7.17

Other Institutional Health and Social Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8622	Personal Care Homes.....	\$4.09	\$4.09
8624	Homes For The Psychiatrically Disabled.....	\$4.09	\$4.09
8627	Homes For Children In Need Of Protection.....	\$4.09	\$4.09
8629	Institutional Health & Social Services n.e.c. - Other.....	\$4.09	\$4.09

Home Care and Home-Maker Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8634	Home Care Services (Including Home Nursing).....	\$3.53	\$3.53

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Home Care and Home-Maker Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8645	Home-Maker Services.....	\$3.53	\$3.53

Child Day-Care and Nursery School Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8641	Child Day-Care & Nursery School Services.....	\$1.42	\$1.42

Offices of Health and Social Services Practitioners

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8632	Drug Addiction & Alcoholism Treatment.....	\$0.80	\$0.80
8633	Health Rehabilitation Clinics.....	\$0.80	\$0.80
8635	Public Health Clinics/Community Health Centers.....	\$0.80	\$0.80
8639	Non-Institutional Health Services - Other.....	\$0.80	\$0.80
8642	Child Welfare Services.....	\$0.80	\$0.80
8643	Family Planning Services.....	\$0.80	\$0.80
8646	Meal Services (Non-Commercial/Food Banks).....	\$0.80	\$0.80
8647	Social Rehabilitation Services.....	\$0.80	\$0.80
8648	Crisis Intervention.....	\$0.80	\$0.80
8649	Non-Institutional Social Services - Other.....	\$0.80	\$0.80
8651	Physicians, General Practice, Offices of.....	\$0.80	\$0.80
8652	Physicians & Surgeons, Specialists, Offices of.....	\$0.80	\$0.80
8653	Dentists, General Practice, Offices of.....	\$0.80	\$0.80
8654	Dentists, Specialists, Offices of.....	\$0.80	\$0.80
8661	Chiropractors & Osteopaths, Offices of.....	\$0.80	\$0.80
8662	Nurses, Registered, Offices of.....	\$0.80	\$0.80
8663	Nurses, Practical, Offices of.....	\$0.80	\$0.80
8664	Nutritionists/Dietitians, Offices of.....	\$0.80	\$0.80
8665	Physio/Occupational Therapists, Offices of.....	\$0.80	\$0.80
8666	Optometrists, Offices of.....	\$0.80	\$0.80
8667	Podiatrists & Chiropodists, Offices of.....	\$0.80	\$0.80
8668	Denturists, Offices of.....	\$0.80	\$0.80
8669	Other Health Practitioners, Offices of.....	\$0.80	\$0.80
8671	Psychologists, Offices of.....	\$0.80	\$0.80
8672	Social Workers, Offices of.....	\$0.80	\$0.80
8679	Other Social Service Pract., Offices of.....	\$0.80	\$0.80
8681	Medical Laboratories.....	\$0.80	\$0.80
8682	Radiological Laboratories.....	\$0.80	\$0.80
8685	Blood Bank Laboratories.....	\$0.80	\$0.80
8689	Other Health Laboratories.....	\$0.80	\$0.80
8691	Health Care & Public Safety Promotion Associations & Agencies.....	\$0.80	\$0.80
8692	Health Care Standards Agencies.....	\$0.80	\$0.80
8693	Health Care Research Agencies.....	\$0.80	\$0.80
8694	Social Service Planning & Advocacy Agencies.....	\$0.80	\$0.80
8699	Health & Social Service - Other.....	\$0.80	\$0.80

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Accommodation Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
9110	Hotels and Motels.....	\$1.90	\$1.90
9111	Hotels & Motor Hotels.....	\$1.90	\$1.90
9112	Motels.....	\$1.90	\$1.90
9113	Tourist Courts & Cabins.....	\$1.90	\$1.90
9114	Guest Houses & Tourist Homes (Including Bed & Breakfast).....	\$1.90	\$1.90
9121	Lodging Houses & Residential Clubs.....	\$1.90	\$1.90
9131	Camping Grounds & Travel Trailer Parks.....	\$1.90	\$1.90
9141	Outfitters (Hunting & Fishing Camps).....	\$1.90	\$1.90
9149	Recreation & Vacation Camps - Other.....	\$1.90	\$1.90

Food and Beverage Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
9210	Food Services.....	\$1.14	\$1.14
9211	Restaurants, Licensed.....	\$1.14	\$1.14
9212	Restaurants, Unlicensed (Including Drive-Ins).....	\$1.14	\$1.14
9213	Take-Out Food Services.....	\$1.14	\$1.14
9214	Caterers.....	\$1.14	\$1.14
9221	Taverns, Bars & Night Clubs.....	\$1.14	\$1.14

Amusement and Recreation

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
9611	Motion Picture & Video Production.....	\$1.08	\$1.08
9613	Motion Picture Labs & Video Prod. Facilities.....	\$1.08	\$1.08
9614	Sound Recording Services.....	\$1.08	\$1.08
9619	Motion Picture, Audio & Video Services - Other.....	\$1.08	\$1.08
9621	Regular Motion Picture Theatres.....	\$1.08	\$1.08
9631	Entertainment Production Companies & Artists.....	\$1.08	\$1.08
9639	Theatrical & Staged Entertainment Services - Other.....	\$1.08	\$1.08
9641	Professional Sports Clubs.....	\$1.08	\$1.08
9651	Golf Courses.....	\$1.08	\$1.08
9652	Curling Clubs.....	\$1.08	\$1.08
9653	Skiing Facilities.....	\$1.08	\$1.08
9654	Boat Rentals & Marinas.....	\$1.08	\$1.08
9659	Sports & Recreation Clubs - Other.....	\$1.08	\$1.08
9661	Gambling Operations.....	\$1.08	\$1.08
9691	Bowling Alleys & Billiard Parlours.....	\$1.08	\$1.08
9692	Amusement Park, Carnival & Circus Operations.....	\$1.08	\$1.08
9693	Dance Halls, Studios & Schools.....	\$1.08	\$1.08
9694	Coin-Operated Amusement Services.....	\$1.08	\$1.08
9695	Rink Operations.....	\$1.08	\$1.08
9699	Amusement & Recreational Services - Other.....	\$1.08	\$1.08
9912	Audio-Visual Equipment Rental & Leasing.....	\$1.08	\$1.08

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Member Organizations, Travel and Other Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
8261	Health Administration.....	\$0.54	\$0.54
9811	Religious Organizations.....	\$0.54	\$0.54
9821	Business Associations.....	\$0.54	\$0.54
9831	Professional Health & Social Service Membership Associations.....	\$0.54	\$0.54
9839	Professional Membership Associations - Other.....	\$0.54	\$0.54
9841	Labour Organizations.....	\$0.54	\$0.54
9851	Political Organizations.....	\$0.54	\$0.54
9861	Civic & Fraternal Organizations.....	\$0.54	\$0.54
9921	Automobile & Truck Rental & Leasing Services.....	\$0.54	\$0.54
9961	Ticket & Travel Agencies.....	\$0.54	\$0.54
9962	Tour Wholesalers & Operators.....	\$0.54	\$0.54
9991	Parking Lots & Parking Garages.....	\$0.54	\$0.54
9999	Services n.e.c. - Other.....	\$0.54	\$0.54

Miscellaneous Services

Newfoundland Industry Classification		Calculated Rate	2026 Base Rate
0211	Veterinary Services.....	\$1.13	\$1.13
0219	Services Incidental to Livestock - Other.....	\$1.13	\$1.13
0221	Soil Preparation, Planting & Cultivating Services.....	\$1.13	\$1.13
0231	Agricultural Management & Consulting Services.....	\$1.13	\$1.13
0239	Services Incidental to Agriculture n.e.c. - Other.....	\$1.13	\$1.13
9711	Barber Shops.....	\$1.13	\$1.13
9712	Beauty Shops (Including Tanning Salons).....	\$1.13	\$1.13
9713	Barber & Beauty Shops (Combination).....	\$1.13	\$1.13
9721	Power Laundries &/or Dry Cleaners.....	\$1.13	\$1.13
9723	Self-Serve Laundries &/or Dry Cleaners.....	\$1.13	\$1.13
9724	Valet Services, Pressing &/or Repair.....	\$1.13	\$1.13
9731	Funeral Homes.....	\$1.13	\$1.13
9732	Cemeteries & Crematoria.....	\$1.13	\$1.13
9741	Private Households.....	\$1.13	\$1.13
9791	Shoe Repair.....	\$1.13	\$1.13
9799	Personal & Household Services n.e.c. - Other (Including Massage Therapy).....	\$1.13	\$1.13
9931	Photographers.....	\$1.13	\$1.13
9949	Repair Services n.e.c. - Other.....	\$1.13	\$1.13

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