

Summary of Recent Policy and Procedure Revisions

This Bulletin provides a summary of policies and procedures recently revised, rescinded, reviewed or introduced.

Prime

On June 27, 2024, the Board of Directors approved revisions to policies for the PRIME Program and the addition of a new policy (PR-15) for the program. Management Committee also approved a new procedure (507.00) for the program on May 28, 2024. These revisions and additions are intended to support the introduction of Path 2 (OHS Certification) for large employers.

Policy PR-11 Transitional Policy

The following revisions were made:

- Added transitional information for Path 2 Employers under the revised PRIME Program.
- Added January 1, 2026, as the effective date for Path 2 Employers to meet their occupational health and safety (OHS) certification requirements under Policy PR-15 PRIME Practice Incentive for Path 2 Employers.
- Removed transitional items completed as part of phasing in the revised PRIME Program.
- Updated the next policy review date to June 30, 2025.

Policy PR-14 PRIME Practice Incentive Path 1 Employers (OHS Education)

The following revisions were made:

- Clarified that all PRIME eligible employers who are not classified in the construction industry are categorized according to their average assessments and number of workers.
- Removed the reference to PR-11 PRIME Transitional Policy
- Updated the next policy review date to June 30, 2029.

Policy PR-15 PRIME Practice Incentive for Path 2 Employers (OHS Certification)

A new policy establishing that Path 2 Employers will be required to implement a 15-element OHS program to be eligible for a practice incentive under the PRIME Program. This new policy will come into effect on January 1, 2026.

Procedure 507.00 PRIME Path 2 Employers (OHS Certification) Criteria

A new procedure listing the specific requirements Path 2 Employers must meet as part of their 15-Element OHS program to be eligible for a practice incentive under PRIME. The new procedure will come into effect on January 1, 2026.

Other PRIME Policies

The following policies were also revised to indicate they will be reviewed again in one year:

- Policy PR-01 PRIME Overview
- Policy PR-02 PRIME Calculations
- Policy PR-03 PRIME Adjustments
- Policy PR-04 PRIME Employer Groupings
- Policy PR-05 PRIME Reporting

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- Policy PR-06 PRIME Practice Incentive for Provincially Regulated Employers
- Policy PR-07 PRIME Practice Incentive for Federally Regulated Employers
- Policy PR-08 PRIME Practice Incentive for Provincially Regulated Construction Employers
- Policy PR-09 PRIME Practice Incentive for Federally Regulated Construction Employers
- Policy PR-10 PRIME Audit for Non-Construction Employers
- Policy PR-13 PRIME Audit for Construction Employers