

2025 assessment rates available

WorkplaceNL's 2025 average assessment rate is \$1.73 per \$100 payroll, which includes a \$0.21 discount.

Assessment rates and discounts vary for employers, depending on your Newfoundland and Labrador Industrial Classification (NIC) code, for example:

NIC 4241 - Plumbing

Actual Assessment Rate	\$1.62
Discount	-\$0.17
Net Assessment Rate	<u>\$1.45</u>

NIC 6311 – Automobile (New) Dealers

Actual Assessment Rate	\$2.18
Discount	-\$0.24
Net Assessment Rate	<u>\$1.94</u>

As WorkplaceNL is fully-funded, our policy is to discount the assessment rate – collecting less from employers. The discount is temporary, and will remain in effect until the funded ratio reaches 110 per cent. As of December 31, 2023, the funded ratio was 121 per cent.

2025 maximum assessable earnings

Maximum compensable and assessable earnings (MCAE) will increase by 3.1 per cent, from \$76,955 to \$79,345 for 2025. The MCAE is the maximum earnings insured per worker. WorkplaceNL adjusts the MCAE each year based on the average Consumer Price Index.

You can view your rate notification letter online at:

MyWorkplaceNL

PRIME has changed

PRIME is WorkplaceNL's employer incentive program. In 2024, Path 1 (OHS Education) has been expanded to include more employers. Path 1 employers are those who pay less than \$10,000 in average base assessments (regardless of how many workers are at each site) OR who pay \$10,000 or more in average base assessments and employ less than 20 workers at each site. You must have a Worker Health and Safety Representative or Designate and complete two PRIME education courses by December 31, 2024 to qualify for a Path 1 refund. There are no changes for medium and large employers at this time.

Did you know?

Your employees can register for a **MyWorkplaceNL** account to file Reports of Injury (Form 6), view up-to-date claim and payment information, submit documents and Live Chat with a WorkplaceNL Service Associate – all through one secure account!



Keep an eye out for two new courses for PRIME Path 1 coming January 2025: Introduction to Workplace Inspections and Introduction to Incident Investigations!





Manage your account online with MyWorkplaceNL

Using MyWorkplaceNL, employers can:

- Complete OHS and RTW training courses.
- Submit Employer's Report of Injury (Form 7).
- Submit Early and Safe Return to Work (ESRTW) plans for your injured workers.
- Submit Annual Employer Statements.
- Request clearance as a principal or contractor.
- Create a list of hired contractors, with automatic notification when a contractor's status changes with WorkplaceNL.
- View monthly Assessment Statements.
- Update 2024 payroll estimates.
- Submit OHS minutes and manage worksites and committee members.
- View account info, reports and statistics.

Request clearance

All employers, including fish harvesters, wood harvesters and independent operators can request clearance for contract work through MyWorkplaceNL.

Clearance confirms if a contractor has coverage and is in good standing. It clears you of responsibility if the contractor has unpaid assessments. You can also create a list of hired contractors and receive notification when a contractor's status changes.

Visit www.workplacenl.ca/employers for resources.

Reporting injuries

WorkplaceNL requires three forms to adjudicate a claim:



Employers: Submit a Form 7 (Employer's Report of Injury) online via MyWorkplaceNL within three days of receiving notification of an injury to avoid a late reporting penalty.



Workers: Submit a Form 6 (Worker's Report of Injury) and their direct deposit information online at MyWorkplaceNL.



Health Care Providers: Submit a Form MD (Physician's Report), Form PR (Physiotherapy Report) or Form 8/10c (Chiropractor's Report).



Getting back is part of getting better.

Make a plan together to stay connected to the workplace. Focus on what you can do. It's getting back to being you.

Our Return to Work Facilitators are here to help.